

## **TENTERFIELD SHIRE COUNCIL**

### **POLICY STATEMENT**

#### **HEADING:**

**National Framework for Women in Local Government**

#### **MEETING ADOPTED AND RESOLUTION NO.:**

**23 August 2017  
168/17**

#### **HISTORY OF DOCUMENT PREVIOUSLY ADOPTED:**

|                       |               |
|-----------------------|---------------|
| <b>26 April 2002</b>  | <b>246/02</b> |
| <b>22 August 2012</b> | <b>293/12</b> |
| <b>20 May 2015</b>    | <b>134/15</b> |

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#### **Introduction:**

This policy statement is prepared following Council's decision to endorse the National Framework for Women in Local Government.

#### **Policy:**

Council resolved to endorse the National Framework for Women in Local Government in accordance with the sections: "Statement of Commitment", "Goals" and "Objectives" as listed below.

##### Statement of Commitment

1. We acknowledge that in Local Government women are under represented both as elected members and as senior members of administrations and that their increased participation in both of these arenas should be encouraged.
2. We agree to review our own policies and practices to ensure that no discrimination or impediment exists, and will take action to ensure that barriers to women's full participation in Local Government are removed.
3. We will work to create and support an environment in Local Government which is harassment-free and that encourages the expression of, and respect for a wide range of views.

##### Goals

1. To increase the number of and participation of women in Local Government so that Councils more clearly represent and/or reflect the communities they serve, by
  - a) increasing the number of women as elected members and Mayors, and
  - b) increasing the number of women as CEO/General Managers, second and third level managers.

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**Policy Statement No. 1.140**

**Date of Effect:** 23 August 2017

**Name of Policy:** National Framework for Women in Local Government

**Review Date:**

August 2020

**Responsible Officer:**

Chief Executive

## Objectives

1. To create Councils and communities where women feel able to fully participate and share their skills, knowledge and experience.
2. To work towards harassment-free, participative Councils where opinions and differences are respected.
3. To develop a climate of understanding among Councillors, CEOs/General Managers and senior staff of the need for the initiatives in this Framework and to enlist their support.
4. Where women choose women-only training and networking, to gain acceptance and support of their participation in these activities.