

DELIVERY PROGRAM 2017 - 2021

OPERATIONAL PLAN 2020 - 2021





# **Table of Contents**

Background	1
Elected Members	2
Organisational Structure	3
DELIVERY PROGRAM 2017/2021	
Navigating Our Plans	5
Community	6
Economy	
Environment	9
Leadership	
Transport	
OPERATIONAL PLAN 2020/2021	
Service Summaries	
Chief Executive	
Civic Office	
Organisation Leadership	
Community Development	
Economic Growth and Tourism	
Theatre and Museum Complex	
Library Services	
Workforce Development	
Emergency Services	
Chief Corporate Officer	
Finance and Technology	
Corporate and Governance	
Environmental Management	
Livestock Saleyards	40
Planning and Regulation	
Buildings and Amenities	
Parks, Gardens and Open Space	
Swimming Complex	
Director Infrastructure	
Asset Management and Resourcing	
Commercial Works	53
Stormwater and Drainage	

Transport Network	57
Plant, Fleet and Equipment	59
Water Supply	63
Sewerage Services	65
Financial Summary	67
Revenue Policy Statement	75
Land Classification	75
Rating Categories	75
Rating Structure	76
Land Valuations	78
Rate Rebate	78
Council's Ordinary Rating Structure	79
Revenue Limitation	80
Payment of Rates	80
Water Supply Charges	80
Water Pricing Policy Statement	80
Water Supply - Availability Charge	81
Water Supply - Consumption Charges	81
Mount Lindesay Private Water Line Maintenance Charge	81
Minimum Account Charge	82
Damaged Water Meter	82
Concealed Water Leakage Concession Policy	82
Sewerage Service Charges	82
Sewerage Service - Availability Charge	82
Annual Charges - Non-Residential Sewerage	82
Trade Waste Charges	83
On-Site Sewage Management Charges	83
Waste Management Charges	84
Waste Management Facility Charge	84
Waste Management Collection Charge - Domestic	84
Waste Management Collection Charge – Non Domestic	84
Waste Management - Recycling Collection Charges	85
Bulk Solid Waste Charges	85
Waste Vouchers	85
Stormwater Management Services	86

Fees and Charges	86
Section 67 Private Works Charges	86
Borrowings	86
Restricted Funds	86
APPENDIX A - CATEGORISATION AND COLLECTION AREA MAP	87
APPENDIX B - FEES AND CHARGES	114



## **Version Control**

Version	Date	Modified by	Details
V1	27/03/2017	GM	Draft Delivery Program and Operational Plan
V2	12/04/2017	Council	Revision of Draft Delivery Program and Operational Plan (Res No.41/17)
V3	24/05/2017	Council	Revision of Delivery Program and Operational Plan (Res No. 69/17)
V4	14/06/2017	Council	Draft for Councillor Briefing - Delivery Program and Operational Plan
V5	28/06/2017	Council	Adoption of Delivery Program & Operational Plan (Res No. (102/17)
V6	23/08/2017	Council	Change to Revenue Policy – New Fee for Mt Lindesay Rd (Res No. 162/17)
V6	27/09/2017	Council	Change to Revenue Policy – Public Gate & Bypass Application & Water Availability Charge for Non Residential Users (Res No. 207/17 & 208/17)
V7	13/11/2017	Council	Change to Revenue Policy – Mt Lindesay Rd Waste Management Collection Charge as per (Res No. 162/17) and Water Equalisation Charges as per (Res No. 208/17)
V8	18/04/2018	CE	Draft Delivery Program and Operational Plan 2018/19
V9	23/05/2018	Council	Adoption of Delivery Program and Operational Plan (Res No. 104/18)
V10	10/04/2019	CE	Draft Delivery Program and Operational Plan 2019/20
V11	29/05/2019	Council	Adoption of Delivery Program and Operational Plan (Res No. XXX/19)
V12		CE	Draft Delivery Program and Operational Plan 2019/2020

Enquiries and feedback should be made to:

The Chief Executive Tenterfield Shire Council PO Box 214, TENTERFIELD NSW 2372 Phone: (02) 6736 6000 Fax: (02) 6736 6005 Free Call: 1300 762 400 (Landline Only) Email: <u>council@tenterfield.nsw.gov.au</u> Website: <u>www.tenterfield.nsw.gov.au</u>

Version 13 (24 June 2020 – Res No. 116/20)

## Background

On 1 October 2009, the NSW Government's framework for integrated planning and reporting for local councils came into effect.

Every council must prepare a number of plans, which detail how the council intends to deliver services and infrastructure in the short and long term, based on community priorities that have been identified through community engagement in the planning process.



The Delivery Program 2017-2021, incorporating the Operational Plan 2020-21, outlines the actions Council will take towards achieving the Tenterfield Shire Community Strategic Plan.

The Delivery Program (DP) identifies what the Council is responsible for delivering to support the Community Strategic Plan, and allows the Council to set out specific priorities for their elected term of office (4 years).

The Operational Plan (OP) details the actions and programs to be undertaken each year to support of the Delivery Program and Community Strategic Plan.

This plan includes the financial overview for the coming twelve month period and the Revenue Policy that Council will apply. The budget proposed for the 4 year Delivery Program is also included for reference on how we will financially support the actions outlined.

## **Elected Members**



Councillor Peter Petty, Mayor (A Ward) Mob: 0411 475 301 p.petty@tenterfield.nsw.gov.au



Councillor Gary Verri (A Ward) Ph: 07 4686 1160 g.verri@tenterfield.nsw.gov.au



Councillor Michael Petrie (E Ward) Mob: 0412 746 613 <u>m.petrie@tenterfield.nsw.gov.au</u>



Councillor Greg Sauer, Deputy Mayor (E Ward) Mob: 0458 040 655 g.sauer@tenterfield.nsw.gov.au



Councillor Bronwyn Petrie (B Ward) Mob: 0402 330 613 <u>b.petrie@tenterfield.nsw.gov.au</u>



Councillor John Macnish (B Ward) Mob: 0427 454 466 J.macnish@tenterfield.nsw.gov.au



Councillor Brian Murray (C Ward) Mob: 0401 365 535 b.murray@tenterfield.nsw.gov.au



Councillor Tom Peters (C Ward) Mob: 0428 669 474 t.peters@tenterfield.nsw.gov.au

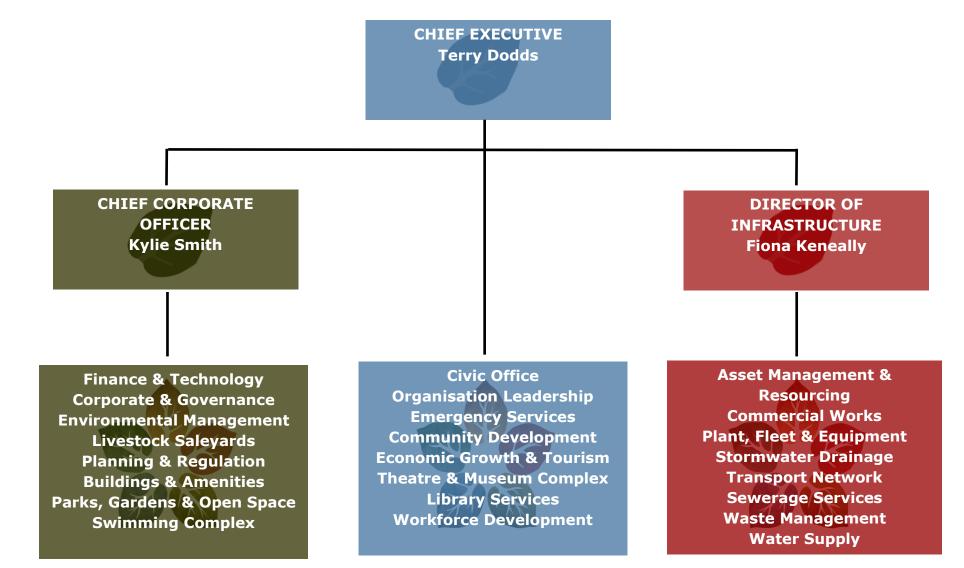


Councillor Bob Rogan (D Ward) Mob: 0455 261 055 b.rogan@tenterfield.nsw.gov.au



Councillor Don Forbes (D Ward) Mob: 0409 720 397 d.forbes@tenterfield.nsw.gov.au

## **Organisational Structure**







H

## **Navigating Our Plans**

The strategies identified in the Community Strategic Plan are carried through to the Delivery Program and the actions identified in the Delivery Program are carried through to the Operational Plan.

The 4 year Delivery Program links the provisions of the long term Strategic Plan with the implementation of the Operational Plan. It is the strategic document that guides Council's activities and programs over the coming four year elected term aligned with its responsibility and capacity to support achieving the Community Strategic Plan outcomes.

Services are the fundamental means by which Council's four year Delivery Program is provided. Council delivers 24 ongoing services. The 24 services reported in the Operational Plan include services provided directly to the Community and those services that support Council's internal functions. These services contain subservices that may support multiple Delivery Program activities over the duration of the Program. The Actions and Programs contained under service headings identify what Council plans to do in the coming year to support the direction of the Delivery Program. The service identified in the achievement of the Delivery Program will change annually dependant on Actions and Tasks contained in the Service Summaries, for the Operational Plan period.

Key Performance Indicators (KPI's) provide a means by which service performance can be measured in achieving the Delivery Program.

The Responsible Officer is the staff member responsible for the service that contributes to meeting the Operational Plan by delivering the action.

	Goal	Strategy	Delivery Program	Service
	Tenterfield Shire is a	Encourage families and	Encourage activities for young	Theatre and Museum
	vibrant, welcoming	young people to live, enjoy	people and families in	Complex
	and safe	and stay in Tenterfield Shire.	Tenterfield Shire.	
	community.	Continue to strengthen community safety and crime	Support community organisations that develop and	Community Development
		prevention partnerships with Police, licensees, businesses, regulatory and	maintain a range of facilities that meet the diversity of community needs, interests	
		other agencies.	and aspirations.	
		Develop major cultural and community events and festivals in partnership with the community and other stakeholders.	Enrich the community by supporting a variety of diverse cultural events and activities.	Community Development
		Provide effective regulatory, compliance and enforcement services that keep our	Provide systems and processes to ensure compliance with legislation and standards.	Planning and Regulation
		community safe.	Implementation of Water Quality Assurance Framework in accordance with the Public Health Act.	Water Supply
		Provide informative, vibrant and welcoming town entrances, centres and streets with places to meet that creatively reflect the diversity of our townships.	Identify and partner with local residents in the development and delivery of town and village beatification initiatives.	Parks, Gardens and Open Space
		Our public spaces and places are designed to minimise risk to users and incorporate crime prevention by design practices.	Development and implementation of township and village streetscape plans and policy.	Parks, Gardens and Open Space
	Health and quality of life are supported by a wide range of recreation and	Provide a wide range of high quality and well maintained active and passive recreation facilities.	Identify suitable areas for the extension and embellishment of the current and future cycleway network.	Parks, Gardens and Open Space
	leisure opportunities.	Relevant community services, sporting facilities, open spaces and cultural infrastructure are maintained and improved.	Deliver, review and update Parks, Gardens and Open Space, Maintenance Programs across the Shire.	Parks, Gardens and Open Space
Y		Sporting facilities are modern, provide choice and cater for the diverse needs of the community	encourages participation.	Swimming Complex
nity		Enrich the cultural life of the community by supporting a variety of cultural events and activities for the community and visitors.	Enrich the cultural life of the community by supporting a variety of cultural events and activities for residents and visitors.	Theatre and Museum Complex
mu		Operate and maintain the Henry Parkes Centre as a cornerstone of our cultural landscape in the Tenterfield township.	Sir Henry Parkes Memorial School of Arts is provided by Council as a cultural hub of Tenterfield Shire.	Theatre and Museum Complex
Community		Partner with health agencies and community organisations to promote healthy lifestyles and facilities supporting good health.	Identify and pursue opportunities to increase usage of open spaces assets throughout the Shire.	Parks, Gardens and Open Space

Please Note: The service identified in the achievement of the Delivery Program will change annually.

		Work with key stakeholders and the community to lobby for adequate health services in our region and greater accessibility to regional services.	Represent, advocate and lobby for the continued improvement of our local and regional health services.	Civic Office
	Our range of services and facilities support accessibility for all in our community.	Ensure that public places and spaces are clean and well maintained	Deliver public spaces that are clean, well maintained and encourage usage by visitors and residents of Tenterfield Shire.	Parks, Gardens and Open Space
		Facilitate improved access to shops and facilities in the main street for people with a disability.	Promote the needs of persons with a disability and the disability action plan to stakeholders and ensure it is embedded in Council plans.	Community Development
		Recognise and plan for the needs of our ageing population.	Ensure that the community is provided with a high quality built environment that meets the needs of our ageing population.	Planning and Regulation
		Lobby government to maintain and improve community and public transport services and infrastructure particularly to provide access to services not available in our Shire.	Engage with transport providers and the community to assess the transport needs of residents in the Shire.	Community Development
		Partner, action and promote Council's Disability Inclusion Action Plan.	Develop and implement the Tenterfield Shire Council Disability Inclusion Action Plan with key partners.	Community Development
	The community is welcoming, friendly, and inclusive where	Cultural heritage is recognised, protected and respected.	Provide advice, planning and inspection that preserve and promotes the Shire's heritage.	Planning and Regulation
	diverse backgrounds are respected and celebrated.	Partnerships with local Aboriginal communities are strengthened and supported.	Engage with the communities and develop partnerships with relevant organisations.	Community Development
		The individual unique qualities and strong sense of local identity of Tenterfield Shires towns and villages is respected, recognised and promoted.	Promote the liveability of Tenterfield Shire as a place to live, work and invest.	Economic Growth and Tourism
X		Buildings are well designed, safe and accessible and the new is balanced with the old.	Ensure that Council buildings and facilities meet the needs of users.	Buildings and Amenities
ty	The community learns and grows together and fosters an involved community and	Promote and recognise the work of volunteers within the community.	Promote volunteer opportunities and manage volunteers at the Sir Henry Parkes Memorial School of Arts.	Theatre and Museum Complex
L	creative environment.		Promote and recognise the commitment of volunteers within the community.	Community Development
Community		Provide opportunities for residents to enjoy access to arts, festivals, sporting activities, recreation, community and cultural activities.	Enhance cultural diversity by encouraging cultural and artistic opportunities	Theatre and Museum Complex
Col		Provide a library service that informs, educates, inspires and support lifelong learning providing a culturally rich environment.	Provide ongoing delivery of broad range of library services that respond to community needs.	Library Services

Please Note: The service identified in the achievement of the Delivery Program will change annually.

	Goal	Strategy	Delivery Program	Service
	Tenterfield Shires	Implement tools to simplify	Provide for and facilitate future	Economic Growth and
	economic base is robust, growing	development processes and encourage quality	economic growth throughout the Shire.	Tourism
	robust, growing and supports the	commercial, industrial and	the sinte.	
	creation of a variety	residential development.		
	of employment and	Lobby for a range of	Plan and lobby for affordable	Economic Growth and
	business	affordable transport options	transport options to encourage	Tourism
	opportunities.	to allow movement of people	access to our Shire.	
		and services within and to and from the Shire.		
		Develop Council business	Ensure safe, effective and	Livestock Saleyards
		activities including	efficient operation of the	
		commercial, industrial and	Saleyards.	
		residential land		
		development.		
		Support, promote and	Develop and maintain a range	Library Services
		participate in regional economic collaboration	of community facilities that meet the diversity of	
		opportunities including	community needs, interests	
		planning, industry support and innovation.	and aspirations.	
		Land use planning strategies	Investigate and implement	Waste Management
		and policies enhance and	strategies to reduce waste	
		support sustainable economic growth in the	produced by households and industry across the Shire.	
		Tenterfield Shire.		
		Council's statutory functions	Assess and process	Planning and
		will properly and equitably	construction certificate	Regulation
		be applied when determining applications with decisions	applications in accordance with legislation and Building Code.	
		provided efficiently and in	legislation and building code.	
		accordance with statutory		
		requirements and Council		
	<b>T</b> . 1.1.1.1	Planning policy.		
	Tourism is valued, promoted and	Partner with neighbouring Councils, industry	Partner with our neighbours and stakeholders to deliver a	Economic Growth and Tourism
	tourists are	stakeholders, State and	diverse destination proposition	Tourisin
	welcomed for the	Federal Government	for visitors.	
	positive	departments to effectively		
	contribution they	market the diverse tourism		
	make to the community and	opportunities available within the New England		
	economy.	region and south east		
	,	Queensland.		
		Identify partnership	Encourage and support	Community
		opportunities to facilitate	activities focusing on the	Development
		major sporting, social and cultural events to provide us	wellbeing of our residents in Tenterfield Shire.	
		with an opportunity to get		
		together		
		Seek partnerships with and	Facilitate and participate in	Economic Growth and
		support local business and	ongoing partnership activities	Tourism
		tourism stakeholders to provide new and upgraded	with the New England High Country, Tenterfield Chamber	
NK		infrastructure for events and	of Tourism, Industry and	
		tourism experiences.	Business.	
		Provide visitors with	Promote Tenterfield Shire as a	Economic Growth and
		information and tools to	tourism destination.	Tourism
		enjoy and access our local		
	Our existing	attractions and experiences. Recognise agriculture as a	Provide a financially	Livestock Saleyards
	businesses and	significant industry in the	sustainable saleyard	
	industry are	Shire and encourage	operations, attractive to local	
0	supported to reach	initiatives that enhance the	producers.	
Ē	their full potential	economic sustainability of		
	and provide quality goods and services	agriculture. Lobby and support	Advocate and support the	Economic Growth and
	youus and services		Advocate and support the	Tourism
0		government and local		
	both locally and to a wider market.	government and local service providers to	improvement of telecommunications	Tourisin
Economy	both locally and to			Tourism

Tenterfield Shire Council area. Support businesses and industry to upskill and	connectivity as a significant barrier to all business activity. Support business and industry to identify and implement	Economic Growth and Tourism
maximise utilisation of new technologies through telecommunications networks.	emerging trends in technology to facilitate growth.	
Maximise the accessibility of business and industrial operations to ensure the exchange of goods and services is supported by sustainable infrastructure.	Delivery of survey and design works for infrastructure services, including stormwater drainage, transport, water and sewer infrastructure.	Asset Management and Resourcing
Ensure private civil works undertaken by Council on a full cost recovery basis providing value for money support for businesses and individuals seeking our services.		Commercial Works

Goal	S	Strategies	Delivery Program	Service
Our environmen protected, enhanced promoted fo generations	t will be si si and m r future	and use planning provisions upport and promote ustainable land use and nanagement in the Shire.	Provision of advice and guidance on legislative compliance for the construction of dwellings and commercial/industrial buildings.	Planning and Regulation
	O e tc m a	Dur community is educated, ncouraged and supported o implement waste ninimisation strategies for Il of our natural resources. own and Village planning	Provide systems and processes to identify opportunities to reduce the energy consumption of Council owned buildings and amenities. Identify, plan and enhance	Buildings and Amenities Planning and
	sı p d e	upports and enhances local lace making principles and ractice celebrating the iversity of our natural nvironment.	local environments in partnership with the community and stakeholders.	Regulation
Environmen and impac strategically managed.	ts are m p n	and use planning and nanagement enhances and rotects biodiversity and atural heritage.	Provide systems and processes to manage excess vegetation to ensure land and premises are in a safe and/or healthy condition.	Environmental Management
	st gr hr w	Ve partner with takeholders and overnment to maintain a ealthy catchments and vaterways in the Shire.	Ensure the timely detection of new weed incursions in the Tenterfield Shire Council region.	Environmental Management
nt	ai e b m ai	he community is educated nd informed of nvironmental and iodiversity issues through nonitoring and reporting nd Council partners with	Provide community education program to encourage residents and visitors to reduce their impact on vegetation including the management of pests and weeds.	Environmental Management
Je		takeholders to manage dentified threats.	Ensure that weeds do not adversely affect the health and welfare of the community.	Environmental Management
Secure, sus and	a co n b e	Ve are prepared, resourced nd educated as a ommunity to deal with atural disasters such as ushfires, storm and flood vents.	Review and ensure the integration of Council current studies and plans into strategic land use planning and operational planning documents and policies to support our emergency management function.	Emergency Services
Secure, sus and environmen sound	tally in	total water cycle nanagement approach ncluding water conservation nd reuse is implemented.	Provide systems and processes to ensure compliance with the Biosecurity Act 2015 and standards.	Environmental Management

infrastructure and services underpin Council service		Stormwater and drainage infrastructure is provided, maintained and renewed.	Stormwater and Drainage
delivery.	Water is used carefully in Council's buildings, parks, sporting grounds and daily operations.	delivery of water services in	Water Supply
	Waste from our operations is managed to reduce the volume and take advantage of recycling opportunities available to us.	delivery of sewerage services across to the townships of	Sewerage Services

	Goal	Strategies	Delivery Program	Service
	We are a well engaged community that is actively involved in	Council's decision making processes are open, accountable and based on sound integrated planning.	Promote and support community involvement in Council decision making process.	Corporate and Governance
di 🔪	decision making processes and informed about services and activities.	We partner with the community, business and Federal and State Government in the achievement of our goals.	Maintain strong relationships with all levels of Government and proactively seek involvement in decision making impacting our Shire and the New England Northwest Region.	Civic Office
ershi		Contemporary models of community engagement are used to support local decision-making processes that meet the community expectations.	Provide sound and inclusive decisions using the Community Engagement Strategy to guide our interactions.	Civic Office
Leadership	Council recognises the diversity of the communities that make up the Tenterfield Shire Council Local Government Area.	Support people with specific needs and lobby for appropriately identified services to be provided in the Shire.	Identify, represent, advocate and lobby for inclusion of the Shire's needs in regional and State planning.	Civic Office
		Recognise and plan with stakeholder groups for the needs of our ageing population.	Deliver and facilitate leadership in strategic planning and implementation.	Organisation Leadership
		Continue to support and partner with the local Aboriginal communities for improved and inclusive outcomes.	Maintain collaborative partnerships with the local Aboriginal communities.	Community Development
	Resources and advocacy of Council are aligned support the delivery of the community vision	Services to our community are provided in a professional, friendly and timely manner consistent with our corporate values.	Deliver Customer Service and Business Services in the support of corporate outcomes.	Corporate and Governance
	outlined in the Community Strategic Plan.	Council maintains sound safety and risk management practices to protect the community and our employees.	Provide an organisation wide approach to the effective management of workplace health and wellbeing.	Workforce Development
		Council is an employer of choice in the region, providing sound leadership and supported by a	Delivery of programs to grow and invest in our existing and emerging leaders and support a culture of high performance.	Workforce Development
		committed workforce.	Manage the implementation of Council's Workforce Management Strategy. Developing attraction and	Workforce Development Workforce
			retention practices across Council.	Development
		Council fosters a strong organisational culture which	Ensure that the performance of Council as an organisation	Corporate and Governance

	strives for best practice in all	complies with all statutory	
	operations with a supportive corporate governance framework.	reporting guidelines and information is available to decision makers.	
		Ensure compliance with regulatory and statutory requirements and that operations are supported by effective corporate management.	Finance and Technology
	Council is a financially sustainable organisation, delivering value services to the Community.	Collaborate and deliver resources with other organisations to ensure a variety of cost effective services across the service area.	Organisation Leadership
		Ensure that financial sustainability and the community's capacity to pay inform adopted community service levels.	Finance and Technology
	Council continually reviews its service provision to ensure best possible outcomes for the community.	Deliver continuous improvements in Council's business, processes and systems.	Organisation Leadership
SV.		Ensure that information technology meets Council's operational requirements.	Finance and Technology
Leadership		Ensure improvement of infrastructure in line with best practice water treatment guidelines and increased capacity for sewage treatment in service areas.	Sewerage Services
	Council has in place and adheres to a robust asset management framework that ensures existing and future infrastructure is affordable, funded and maintained to service the existing community and future generations.	Make prioritised decisions in the long-term interest of the broad community and have regard to financial and infrastructure sustainability.	Finance and Technology

	Goal			Service
	We have an effective interconnected transport system that is safe, efficient and affordable for us as a community.	We have a well-designed and functioning road network suitable for all users now and take into consideration future network consumption and demand.	Asset Planning, Policy and Management provide strategic direction and information to Council enabling the sustainable management of its asset portfolio as a whole.	Asset Management and Resourcing
		Tenterfield township and villages have pedestrian and cycle ways we can safely and conveniently walk or ride on, that connect us to our community facilities and homes.	Review and implement planning for footpaths and cycleway infrastructure that is safe for users and supports connectivity and active recreation in urban environments.	Asset Management and Resourcing
		The management of Council's assets will be long term and focused on meeting the needs of the community now, and into the future.	Management of the transport infrastructure assets in response to changing community need. Maximise productivity of Council fleet and stores service.	Transport Network Plant, Fleet and Equipment
rt 🔷		Ensure that developer contribution plans require appropriate contributions towards each development taking into consideration holistic impact and consumption of infrastructure.	Asset planning considers the impact of consumption and cost driven by the increased demand for existing services and attracts a contribution priced to reflect this impact.	Asset Management and Resourcing
spo		Ensure adequate stormwater and drainage infrastructure is provided, maintained and renewed.	Stormwater and drainage infrastructure is provided, maintained and renewed.	Stormwater and Drainage
Transport		Reduce the impact of traffic and improve pedestrian and cyclist safety, particularly around schools and town centres through traffic management design measures and diversions.	Risk Management embedded in our Asset Management Planning forms the basis for our intervention programs and our Asset Management practices.	Asset Management and Resourcing
		Ensure Council's streets and public spaces are clean, well maintained and planned in partnership with the community.	Maintenance of transport infrastructure.	Transport Network
	Our quality of life is enhanced by transport options to access services that	Provide advocacy and advice on transport issues to stakeholder groups and government.	Advocate on behalf of the community for improved service levels across the Shires transport network.	Civic Office
	are not available in our community and enable us to connect with people	Ensure we can conveniently access parking near transport hubs and our town centre.	The development of plans and applications for development consider the demand and provision of parking.	Planning and Regulation
	visiting and accessing the services we provide.	Provide the required public transport infrastructure and work with key partners to expand the provision of cost effective public transport.	Construction of Transport Infrastructure.	Transport Network

Please Note: The service identified in the achievement of the Delivery Program will change annually.

# OPERATIONAL PLAN 2020/2021



**TENTERFIELD** 

## **Service Summaries**

Office	Service	Responsible Manager
Chief Executive	Civic Office	Chief Executive
	Organisation Leadership	Chief Executive
	Community Development	Manager Economic Development and
		Community Engagement
	Economic Growth &	Manager Economic Development and
	Tourism	Community Engagement
	Theatre & Museum	Manager Economic Development and
	Complex	Community Engagement
	Library Services	Manager Library Services
	Workforce Development	Manager Human Resources and Workforce Development
	Emergency Services	Manager Human Resources and
		Workforce Development
Chief Corporate Officer	Finance & Technology	Manager Finance and Technology
	Corporate & Governance	Manager Customer Service,
		Governance and Records
	Environmental	Manager Open Space, Regulatory
	Management	and Utilities
	Livestock Saleyards	Manager Open Space, Regulatory and Utilities
	Parks, Gardens & Open Space	Manager Open Space, Regulatory and Utilities
	Planning & Regulation	Manager Planning and Development Services
	Building & Amenities	Manager Property and Buildings
	Swimming Complex	Manager Property and Buildings
Chief Operating Officer	Asset Management &	Manager Asset and Program
	Resourcing	Planning
	Commercial Works	Manager Asset and Program
		Planning
	Stormwater & Drainage	Manager Asset and Program Planning
	Transport Network	Manager Works
	Plant, Fleet & Equipment	Manager Fleet
	Waste Management	Manager Water and Waste
	Water Supply	Manager Water and Waste
	Sewerage Services	Manager Water and Waste

## **Chief Executive**

## **Civic Office**

#### **Service Description:**

The provision of community leadership, advocacy and strategic decision making for the benefit of the broad community, including the adequate and effective allocation of Council resources, and engaging with the community in order to inform policy development, strategic planning and decision making.

#### **Key Outputs:**

- Community Strategic Plan
- Resolutions and Council Minutes

• Community Engagement

- Policies and Codes
- Representations to other tiers of Government

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies			
<ul> <li>COMM 2 Health and quality of life are supported by a wide range of recreation and leisure opportunities.</li> <li>LEAD 12 We are a well engaged community that is actively involved in decision making processes and informed</li> </ul>	<ul> <li>2.7 Work with key stakeholders and the community to lobby for adequate health services in our region and greater accessibility to regional services.</li> <li>12.2 We partner with the community, business and Federal and State Governments in the achievement of our goals.</li> </ul>			
about services and activities.	12.3 Contemporary models of community engagement are used to support local decision- making processes that meet the community expectations.			
<b>LEAD 13</b> Council recognises the diversity of the communities that make up the Tenterfield Shire Council Local Government Area.	13.1 Support people with specific needs and lobby for appropriately identified services to be provided in the Shire.			
<b>TRSP 16</b> Our quality of life is enhanced by transport options to access services that are not available in our community and enable us to connect with people visiting and accessing the services we provide.	16.1 Provide advocacy and advice on transport issues to stakeholder groups and government.			

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Maintain strong relationships with all levels of Government and proactively seek involvement in decision making impacting our Shire and the New England Northwest Region.	and State Governments, Joint Organisations and ROCs in relation to grants funding, advocacy and

Provide sound and inclusive decisions using the Community Engagement Strategy to guide our interactions.				
Represent, advocate and lobby for the continued improvement of our local and regional health services.	Advocate for health services throughout the Region and ensure future government planning aligns with community needs.			
Identify, represent, advocate and lobby for inclusion of the Shire's needs in regional and state planning.	Advocate for continuing development of grant and funding opportunities at the Federal and State levels.			
Advocate on behalf of the community for improved service levels across the Shires transport network.	<ul> <li>Lobby State and Federal Governments for funding to:</li> <li>Reconstruct and realign Bruxner Way from the New England Highway to Sunnyside Loop Road.</li> <li>Complete the Tenterfield bypass</li> <li>Downgrade the western segment of the Bruxner Highway to Bruxner Way</li> <li>Seal the Mount Lindesay Road</li> </ul>			
Mayor, Councillor and Committee support.	Continue to develop the professional relationship between Council's elected body and Council's operational organisation. Deliver Business improvements, recognising emerging risks and opportunities. Manage the Civic Service of Council in a financially responsible manner in line with Budget allocations. Provide media liaison, manage branding, corporate image and corporate affairs through media.			

## **Performance Measures:**

Description	Measure	Benchmark	Target
Councillor attendance at Council Meetings	%	80%	90%
Implementation of the Delivery Program	%	80%	85%

# Section Budget:

Civic Office	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	-	-	-	-
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	-	-	-	-
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	366,387	453,336	391,434	398,694
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	-	-	-	-
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	366,387	453,336	391,434	398,694
COUNCIL CONTRIBUTION	366,387	453,336	391,434	398,694

# **Responsible Officer: Chief Executive**

## **Organisation Leadership**

## **Service Description:**

Provide high level Governance through quality leadership, direction and services. The provision of advice and direction in governance to Elected Members and staff, enshrining better practice in relation to internal processes and regulatory requirements and assisting Council in delivering overall good governance through the development of policies, protocols and procedures, guidance documents and checklists.

Annual Operational Plan

• Delegations Register

## **Key Outputs:**

- Resourcing Strategy
- Governance Framework
- Code of Meeting Practice and Register of Committees Annual Report
- Organisation Performance Framework
- Business Papers Council, Committees and Public Documents Communications

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies			
<b>LEAD 13</b> Council recognises the diversity of the communities that make up the Tenterfield Shire Council Local Government Area.	13.2 Recognise and plan with stakeholder groups for the needs of our ageing population.			
<b>LEAD 14</b> Resources and advocacy of Council are aligned support the delivery of the community vision outlined in the Community Strategic Plan.	organisation, delivering value services to the			

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans		
Collaborate and deliver resources with other organisations to ensure a variety of cost effective services across the service area.	Implement a long term financial strategy pursuant to the community strategic planning legislation, with special emphasis of aligning the Long Term Financial Plan with the Asset Management Plan.		
Deliver continuous improvements in Council's business, processes and systems.	Guide the transformation of the Organisation culturally and technically from database to geospatially based management systems, highlighting interconnectivity.		
	Corporate advertising and communications, council publications and web site. Internal communication strategy, management and delivery.		
	Deliver Business improvements, recognising emerging risks and opportunities.		
	Manage the Organisational Leadership Service of Council in a financially responsible manner in line with Budget allocations.		

Deliver and facilitate leadership in strategic planning and implementation.	Review of Community Engagement Strategy and ongoing delivery.		

## **Performance Measures:**

Description	Measure	Benchmark	Target
Compliance with all legislative requirements.	%	100%	100%
Audit and Risk Plan completed.	%	80%	90%

# Section Budget:

Organisation Leadership	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	-	-	-	-
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	-	-	-	-
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	1,004,123	1,059,131	1,048,639	1,103,984
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	-	-	-	-
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	1,004,123	1,059,131	1,048,639	1,103,984
Variance between Source & Use of Funds	1,004,123	1,059,131	1,048,639	1,103,984

## **Responsible Officer: Chief Executive**

## **Community Development**

## **Service Description:**

Community development provides support to communities and community organisations across the Council area. Support is centred on local community planning with a wide range of support on governance, engagement, skill development, grants, developing local plans, projects and partnership involvement.

## **Key Outputs:**

- Disability Inclusion Action Plan
- Community Events
- Partnership DevelopmentCommunity Engagement
- Cultural Plan
- Grant Application Assistance
- Community Advisory Committees
- Interagency Management

**Community Strategic Plan Links:** 

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 1</b> Tenterfield Shire is a vibrant,	1.2 Continue to strengthen community safety
welcoming and safe community.	and crime prevention partnerships with Police,
	licensees, businesses, regulatory and other
	agencies.
	1.3 Develop major cultural and community
	events and festivals in partnership with the
	community and other stakeholders.
<b>COMM 3</b> Our range of services and	3.2 Facilitate improved access to shops and
facilities support accessibility for all in our	facilities in the main street for people with a
community.	disability.
	3.4 Lobby government to maintain and improve
	community and public transport services and
	infrastructure particularly to provide access to
	services not available in our Shire.
	3.5 Partner, action and promote Council's
	Disability Inclusion Action Plan.
<b>COMM 4</b> The community is welcoming,	4.2 Partnerships with local Aboriginal
friendly, and inclusive where diverse	communities are strengthened and supported.
backgrounds are respected and celebrated.	
<b>COMM 5</b> The community learns and grows	5.1 Promote and recognise the work of
together and fosters an involved	volunteers within the community.
community and creative environment.	
<b>ECON 7</b> Tourism is valued, promoted	7.2 Identify partnership opportunities to
and tourists are welcomed for the positive	facilitate major sporting, social and cultural
contribution they make to the community	events to provide us with an opportunity to get
and economy.	together.

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans		
Engage with the community and develop partnerships with relevant organisations.	Implementation of the Community Engagement Strategy.		
Maintain collaborative partnerships with the local Aboriginal communities.	Partner with the Aboriginal Advisory Committee in the implementation of programs and activities that enhance the wellbeing of Aboriginal and Torres Strait Islander People in our Shire.		
Support people with specific needs through appropriately identified services and	Support community safety and crime prevention partnerships.		
advocacy.	Support facilities and activities to improve the physical and mental health of the community.		
Engage with transport providers and the community to assess the transport needs of residents in the Shire.	Support accessibility for people in our Shire.		
Develop and implement the Tenterfield Shire Council Disability Inclusion Action Plan with key partners.			
Promote the needs of persons with a disability and Disability Inclusion Action Plan to stakeholders.	Advocate for accessibility in partnership with community organisations.		
Support community organisations that develop and maintain a range of facilities that meet the diversity of community needs, interests and aspirations.	Support community organisations, groups and events to provide a wide range of activities.		
Encourage and support activities focusing on the wellbeing of our residents in Tenterfield Shire.	Promote and support activities that highlight community wellbeing.		
Enrich the community by supporting a variety of diverse cultural events and activities.	Maintain communication and relationships with various community organisations.		
	Deliver Business improvements, recognising emerging risks and opportunities.		
	Manage the Community Development Service of Council in a financially responsible manner in line with Budget allocations.		

## **Performance Measures:**

Description	Measure	Benchmark	Target
Number of community activities supported.	#	3	4
Number of committee/community meetings.	#	5	15

# Section Budget:

Community Development	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	6,842	6,469	6,598	6,730
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	6,842	6,469	6,598	6,730
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	97,708	98,652	100,636	103,094
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	-	-	-	-
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	97,708	98,652	100,636	103,094
Variance between Source & Use of Funds	90,866	92,184	94,038	96,364

# **Responsible Officer: Manager Economic Development and Community Engagement**

## **Economic Growth and Tourism**

#### **Service Description:**

Promotion and support of the Tenterfield Region as a place to live, work and invest, capitalising on the region's tourism potential as an iconic Australian destination, through coordinated marketing activities, provision of information services and engagement with the business and industry.

### **Key Outputs:**

•

- Regional Marketing Programs and • Collateral
- Sale of Industrial Land • Facilitate Investor Connections
- Biennial Business and Tourism Excellence • Awards
- Support Existing and Attract New Business •
- Visitor Information Centre

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 4</b> The community is welcoming,	4.3 The individual unique qualities and strong
friendly, and inclusive where diverse	sense of local identity of Tenterfield Shire's
backgrounds are respected and celebrated.	towns and villages is respected, recognised and
	promoted.
<b>ECON 6</b> Tenterfield Shires economic	6.1 Implement tools to simplify development
base is robust, growing and supports the	processes and encourage quality commercial,
creation of a variety of employment and	industrial and residential development.
business opportunities.	6.2 Lobby for a range of affordable transport
	options to allow movement of people and
	services within, and to and from the Shire.
<b>ECON 7</b> Tourism is valued, promoted	7.1 Partner with neighbouring Councils ,
and tourists are welcomed for the positive	industry stakeholders, State and Federal
contribution they make to the community	Government departments to effectively market
and economy.	the diverse tourism opportunities available
	within the New England region and south east
	Queensland.
	7.3 Seek partnerships with and support local
	business and tourism stakeholders to provide
	new and upgraded infrastructure for events and
	tourism experiences.
	7.4 Provide visitors with information and tools
	to enjoy and access our local attractions and
	experiences.
<b>ECON 8</b> Our existing businesses and	8.2 Lobby and support government and local
industry are supported to reach their full	service providers to enhance communications
potential and provide quality goods and	infrastructure across the Tenterfield Shire
services both locally and to a wider market.	Council area.
	8.3 Support businesses and industry to upskill
	and maximise utilisation of new technologies
	through telecommunications networks.

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Provide and facilitate future economic growth throughout the Shire.	Implement the Economic Development Strategy, promoting growth and new development.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Economic Growth and Tourism Service of Council in a financially responsible manner in line with Budget allocations.
Support business and industry to identify and implement emerging trends in technology to facilitate growth.	Facilitate and support the delivery of business training, workshops and forums in conjunction with the Tenterfield Chamber of Tourism, Industry and Business.
Lobby for the improvement of telecommunications infrastructure throughout the Shire recognising internet connectivity as a significant barrier to all business activity.	Support future proposals for improved telecommunications infrastructure.
Support agriculture as a significant industry in the Shire and promote initiatives that enhance the economic sustainability of agriculture.	Support local agricultural events and investigate an appropriate event that showcases the Tenterfield agricultural district and industries.
Promote Tenterfield Shire as a tourism destination.	Development, management and delivery of the Destination Marketing Plan and marketing campaigns for Tenterfield Shire.
Plan and lobby for affordable transport options to encourage access to our Shire.	Advocate transport options for the community.
Partner with our neighbours and stakeholders to deliver a diverse destination proposition for visitors.	Maintain partnerships with neighbouring Councils and industry.
Facilitate and participate in ongoing partnership activities with the New England High Country, Tenterfield Chamber of Tourism, Industry and Business.	Collaborate and liaise with State, regional and local organisations and businesses on marketing projects and promotions.
Promote the liveability of Tenterfield Shire as a place to live, work and play.	Deliver marketing activities and events to promote Tenterfield as a place to visit, live and invest.

## **Performance Measures:**

Description	Measure	Benchmark	18/19 Target
Number of Visitor Information Centre			
Visitors	#	18,995	19,000
Number of Business Events held in			
conjunction with TCTIB and Industry	#	3	4

## Section Budget:

Economic Growth and Tourism	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	38,156	39,339	29,253	40,858
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	38,156	39,339	29,253	40,858
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	480,602	459,377	473,330	479,361
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	52,546	53,597	54,669	55,762
TOTAL LOAN PRINCIPAL REPAYMENTS	3,900	3,978	4,058	4,139
TOTAL USE OF FUNDS	537,048	516,952	532,056	539,262
Variance between Source & Use of Funds	498,892	477,613	502,803	498,403

# **Responsible Officer: Manager Economic Development and Community Engagement**

## **Theatre and Museum Complex**

## **Service Description:**

To provide up to date high quality cultural and community activities, including cinematic and theatre productions, and to maintain, develop and promote the Sir Henry Parkes Memorial School of Arts and Museum.

### **Key Outputs:**

- Cinema
- Museum
- Functions and Events

- Theatre
- Cultural Development

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 1</b> Tenterfield Shire is a vibrant,	1.1 Encourage families and young people to live,
welcoming and safe community.	enjoy and stay in Tenterfield Shire.
<b>COMM 2</b> Health and quality of life are	2.4 Enrich the cultural life of the community by
supported by a wide range of recreation	supporting a variety of cultural events and
and leisure opportunities.	activities for the community and visitors.
	2.5 Operate and maintain the Henry Parkes
	Centre as a cornerstone of our cultural landscape
	in the Tenterfield township.
<b>COMM 5</b> The community learns and grows	5.1 Promote and recognise the work of
together and fosters an involved	volunteers within the community.
community and creative environment.	5.2 Provide opportunities for residents to enjoy
	access to arts, festivals, sporting activities,
	recreation, community and cultural activities.

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Sir Henry Parkes Memorial School of Art is provided by Council as a cultural hub of Tenterfield Shire.	Manage and operate all aspects of the Sir Henry Parkes Memorial School of Arts (Cinema, Theatre, and Museum). Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Theatre and Museum Complex in a financially responsible manner in line with Budget allocations.
Enhance cultural diversity by encouraging cultural and artistic opportunities.	Maintain a collaborative working relationship with National Trust Australia (NSW) and Friends of the School of Arts.
Enrich the cultural life of the community by supporting a variety of cultural events and activities for residents and visitors.	Marketing and promotion of the Sir Henry Parkes Memorial School of Arts Complex programs and activities facilitating cultural development opportunities for individuals and groups.
Promote volunteer opportunities and manage volunteers at the Sir Henry Parkes Memorial School of Arts.	Provide volunteer training and upskilling in a safe and engaging work environment.

Encourage activities for young people and families in Tenterfield Shire.	Development, management and delivery of a Cinema Program, theatre education and youth related programs.
--	---

## **Performance Measures:**

Description	Measure	Benchmark	Target
Maintain and increase visitation to the Museum	#	3000	3400
Number of Theatre Productions held annually	#	5	7
Maintain and increase cinema income	\$	55,000	60,000

# Section Budget:

Theatre and Museum Complex	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	184,152	209,746	158,179	220,163
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	184,152	209,746	158,179	220,163
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	299,317	327,215	277,999	342,936
TOTAL CAPITAL EXPENDITURE	15,000	-	94,141	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	11,682	11,682	11,682	11,682
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	325,999	338,897	383,822	354,618
Variance between Source & Use of Funds	141,847	129,151	225,643	134,455

CAPITAL EXPENDITURE SUMMARY						
	2020/21	2021/22	2022/23	2023/24		
	\$	\$	\$	\$		
Theatre & Museum Complex						
- School of Arts - Replace/Repair Carpet/Resand & Reseal Floors (SRV)	-	-	94,141	-		
- School of Arts - Update Theatre Lighting	5,000	-	-	-		
- School of Arts - Computer Equipment	1,500	-	-	-		
- Replace Tableware	500	-	-	-		
- Electronic Entrance Sign	2,000	-	-	-		
- Upgrade Cinema Technology	6,000	-	-	-		
Total Theatre & Museum Complex	15,000	-	94,141	-		

# **Responsible Officer: Manager Economic Development and Community Engagement**

## **Library Services**

#### **Service Description:**

Tenterfield Public Library seeks to inspire life-long learning and provide recreational opportunities through the provision of equitable access to informational, educational and recreational resources.

### **Key Outputs:**

- Physical and Electronic Library
   Resources
- Tenterfield Home Library Service
- Library Programs and Events
- Northern Tablelands Cooperative Library Service
  - Inter-Library Loan Service
  - Database Access

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies			
<b>COMM 5</b> The community learns and grows	5.3 Provide a library service that informs,			
together and fosters an involved				
community and creative environment.	providing a culturally rich environment.			
<b>ECON 6</b> Tenterfield Shire's economic	6.4 Support, promote and participate in regional			
base is robust, growing and supports the	economic collaboration opportunities including			
creation of a variety of employment and	and planning, industry support and innovation.			
business opportunities.				

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Provide ongoing delivery of broad range of library services that respond to community needs.	Provide a relevant range of facilities and activities to support the physical and mental health of the community.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Library Service of Council in a financially responsible manner in line with Budget allocations.
Develop and maintain a range of community facilities that meet the diversity of community needs, interests and aspirations	Provide services, opportunities and spaces for individuals and small community groups to meet and access technology and resources. Manage all corporate art, artefacts, honour boards and memorabilia (including audit and security).

## **Performance Measures:**

Description	Measure	Benchmark	Target
Number of Registered Visits	#	20,005	20,100
Number of Items Borrowed	#	24,300	24,400

# Section Budget:

Library Services	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	68,528	69,322	70,782	32,769
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	19,329	19,329	19,329	13,246
TOTAL SOURCE OF FUNDS	87,857	88,651	90,111	46,015
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	444,944	455,687	464,845	475,929
TOTAL CAPITAL EXPENDITURE	40,951	41,491	42,045	36,530
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	38,775	39,551	40,342	41,148
TOTAL LOAN PRINCIPAL REPAYMENTS	5,292	5,292	5,292	5,292
TOTAL USE OF FUNDS	529,962	542,020	552,524	558,899
Variance between Source & Use of Funds	442,105	453,370	462,413	512,885

CAPITAL EXPENDITURE SUMMARY							
	2020/21 2021/22 2022/23						
	\$	\$	\$	\$			
Library Services							
- Library Resources (Other Assets Library Books) Grant Funded	21,622	22,162	22,716	23,284			
- Local Priority Grant 2020/21 - Capital Equipment	19,329	19,329	19,329	13,246			
Total Library Services	40,951	41,491	42,045	36,530			

**Responsible Officer: Manager Library Services** 

## **Workforce Development**

## **Service Description:**

The provision of systems and procedures to coordinate internal organisational services including; recruitment and retention; workforce planning; employee development and training, corporate inductions, workplace safety and staff health and well-being.

#### **Key Outputs:**

- Workforce Development
- Training and Development
- Human Resources Operations
- Work Health and Safety

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies			
LEAD 14 Resources and advocacy of	14.2 Council maintains sound safety and risk			
Council are aligned to support the delivery	management practices to protect the community			
of the community vision outlined in the	and our employees.			
Community Strategic Plan.	14.3 Council is an employer of choice in the			
	region, providing sound leadership and			
	supported by a committed workforce.			

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Provide an organisation-wide approach to the effective management of workplace health and wellbeing.	Facilitate worker health and wellbeing consultation communication, and participation processes.
	Develop, implement, monitor and review systems, processes and practices required for continual improvement, regulatory compliance and employee satisfaction.
Delivery of programs to grow and invest in our existing and emerging leaders and support a culture of high performance.	Develop, manage and deliver the skills targeted training plan and opportunities for staff to excel.
Manage the implementation of Council's Workforce Management Strategy.	Develop, manage and deliver the Workforce Management Strategy (include update on employee numbers here).
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Workforce Development Service of Council in a financially responsible manner in line with Budget allocations.
Developing attraction and retention practices across Council.	Develop, manage and deliver Employer of Choice recruitment and retention services.
Deliver continuous improvements in Council's business, processes and systems (Work Health and Safety - WHS).	Manage and deliver WHS and Risk Management services.

# **Performance Measures:**

Description	Measure	Benchmark	Target
Lost time injury rate (per 100 employees)	%	<4%	<3%
Training and Development investment	%	>0.7	>1%

## Section Budget:

Workforce Development	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	68,675	69,749	70,843	71,960
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	68,675	69,749	70,843	71,960
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	872,433	890,448	908,838	929,636
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	-	-	-	-
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	872,433	890,448	908,838	929,636
Variance between Source & Use of Funds	803,758	820,700	837,994	857,675

# **Responsible Officer: Manager HR, Workforce Development & Risk Management**

## **Emergency Services**

#### **Service Description:**

To provide Prevention, Preparation, Response and Recovery planning and support services for New South Wales State Emergency Services, including the RFS, and Community Stakeholders in Tenterfield.

## **Key Outputs:**

- Natural Disaster Management and Planning
- Rural Fire Service Operations and Emergency Response
- Development and review of the Tenterfield Shire Emergency Management Plan (EMPLAN)

**Delivery and Operational Plan Links:** 

- Tenterfield Shire Council Local Emergency Management Committee
   State Emergency Service Operations
- State Emergency Service Operations and Emergency Response

4 Year Delivery Program	Actions and Plans		
Review and ensure the integration of Council current studies and plans into strategic land use planning and operational planning documents and policies to support our emergency management function.	Develop, manage and deliver Emergency Management functions and facilities.		
	Deliver Business improvements, recognising emerging risks and opportunities.		
	Manage the Emergency Service of Council in a financially responsible manner in line with Budget allocations.		

#### **Performance Measures:**

Description	Measure	Benchmark	Target
EMPLAN reviewed annually	#	1	1
LEMC Meetings	#	3	3

Emergency Services	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	135,500	138,210	140,974	143,794
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	135,500	138,210	140,974	143,794
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	519,999	668,973	682,414	696,226
TOTAL CAPITAL EXPENDITURE	-	18,000	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	11,670	11,904	12,142	12,384
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	531,669	698,877	694,556	708,611
Variance between Source & Use of Funds	396,169	560,667	553,582	564,817

CAPITAL EXPENDITURE SUMMARY						
	2020/21 2021/22 2022/23					
	\$	\$	\$	\$		
Emergency Services						
- Replace Fencing (SRV)	-	18,000	-	-		
Total Emergency Services	-	18,000	-	-		

# **Responsible Officer: Manager HR, Workforce Development & Risk Management**

# **Chief Corporate Officer**

#### **Finance and Technology**

#### **Service Description:**

The provision of all financial and management accounting, taxation, borrowings, payroll, accounts payable, rating, water and sewerage services billing, accounts receivable and strategic financial management activities to support both internal and external customers while complying with all regulatory requirements.

### Key Outputs:

- Revenue Management
- Credit Management (Staff and Suppliers)
- Financial Accounting and Compliance
- Annual and Quarterly Budget Reviews
- Investment Management
- Provision of Information Technology and Support Services
- Business Support
- Management Accounting
- Long Term Financial Plan
- Financial Statements
- Grant Acquittals
- Statistical Returns

Community	Strategic	Plan	Links:
-----------	-----------	------	--------

Community Strategic Plan Goals	Community Strategic Plan Strategies
LEAD 14 Resources and advocacy of	14.4 Council fosters a strong organisational
Council are aligned support the delivery of	culture which strives for best practice in all
the community vision outlined in the	operations with a supportive corporate
Community Strategic Plan.	governance framework.
	14.5 Council is a financially sustainable
	organisation, delivering value services to the
	community.
	14.6 Council continually reviews its service
	provision to ensure best possible outcomes for
	the community.
	14.7 Council has in place and adheres to a
	robust asset management framework that
	ensures existing and future infrastructure is
	affordable, funded and maintained to service
	the existing community and future generations.

#### **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans			
Ensure that information technology meets Councils operational requirements.	Develop, manage and deliver Council's Technology Strategic Plan.			
Make prioritised decisions in the long-term interest of the broad community and have regard to financial and infrastructure sustainability.	Manage and deliver Council's Long Term Financial Plan in line with statutory requirements.			

	1
Ensure that financial sustainability and the community's capacity to pay inform adopted community service levels.	Manage investments in the long term interest of the community and within regulatory requirements - Plan, develop and manage Council's investment portfolio.
Ensure compliance with regulatory and statutory requirements and that operations are supported by effective corporate management.	Manage and deliver financial services in line with statutory requirements.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Finance and Technology Service of Council in a financially responsible manner in line with Budget allocations.
Deliver continuous improvements in Council's business, processes and systems.	Develop, manage and deliver processes and systems to meet recommendations of external and internal reviews, investigations or findings.

Description	Measure	Benchmark	Target
Outstanding rates and annual charges	%	10%	5%
Own Source Revenue	%	>60%	>50%

Finance and Technology	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	8,343,722	8,618,358	8,817,608	9,021,581
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	190,000	190,000	115,000	115,000
TOTAL SOURCE OF FUNDS	8,533,722	8,808,358	8,932,608	9,136,581
USE OF FUNDS				
		265.044		262.242
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	365,433	365,041	364,480	368,210
TOTAL CAPITAL EXPENDITURE	380,000	380,000	230,000	230,000
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	50,308	50,308	50,308	50,308
TOTAL LOAN PRINCIPAL REPAYMENTS	85,958	86,352	86,754	87,164
TOTAL USE OF FUNDS	881,700	881,701	731,542	735,683
Variance between Source & Use of Funds	(7,652,022)	(7,926,657)	(8,201,065)	(8,400,898)

CAPITAL EXPENDITURE SUMMARY						
	2020/21	2020/21 2021/22 2022/23				
	\$	\$	\$	\$		
Finance & Technology						
- Computer Equipment	75,000	75,000	75,000	75,000		
- Furniture & Equipment	5,000	5,000	5,000	5,000		
- Fibre Optic Cabling between sites (grant funding to be sourced)	50,000	50,000	50,000	50,000		
- Capitalised Software	250,000	250,000	100,000	100,000		
Total Finance & Technology	380,000	380,000	230,000	230,000		

**Responsible Officer: Manager Finance and Technology** 

# **Corporate and Governance**

#### Service Description:

The provision of functions to internal and external customers of Council including Statutory Reporting, Customer Service and Records Management.

# **Key Outputs:**

- Annual Report
- Integrated Planning and Reporting
- Statutory Reporting

- Customer Service
- Records Management
- GIPA Information Services

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies			
<b>LEAD 12</b> We are a well engaged	12.1 Council's decision making processes are			
community that is actively involved in	open, accountable and based on sound			
decision making processes and informed	integrated planning.			
about services and activities.				
LEAD 14 Resources and advocacy of	14.1 Services to our community are provided in			
Council are aligned to support the delivery of	a professional, friendly and timely manner			
the community vision outlined in the	consistent with our corporate values.			
Community Strategic Plan.	14.4 Council fosters a strong organisational			
	culture which strives for best practice in all			
	operations with a supportive corporate			
	governance framework.			

## **Delivery and Operational Plan Links:**

Delivery Program	Actions and Programs
Ensure that the performance of Council as an organisation complies with all statutory reporting guidelines and information is available to decision makers.	Develop, manage and deliver Governance Services.
Promote and support community involvement in Council decision making process.	Manage and deliver services for community involvement in Council decision making processes.
Deliver Customer Service and Business Services in the support of corporate outcomes.	Develop, manage and deliver Customer Services.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Corporate and Governance Service of Council in a financially responsible manner in line with Budget allocations.
Deliver continuous improvements in Council's business, processes and systems.	Develop, manage and deliver Customer and Stakeholder Services.
Deliver and facilitate leadership in strategic planning and implementation.	Develop, manage and deliver Records Services.

# **Performance Measures:**

Description	Measure	Benchmark	Target
Community Satisfaction Survey (biennial)	%	>70%	>75%
Compliance with State Records Act	%	100%	100%

# Section Budget:

Corporate and Governance	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	1,538	1,569	1,600	1,632
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	1,538	1,569	1,600	1,632
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	662,628	675,896	689,429	705,565
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	42,936	42,936	42,936	42,936
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	705,564	718,831	732,365	748,501
Variance between Source & Use of Funds	704,026	717,263	730,765	746,868

Responsible Officer: Manager Customer Service, Governance and Records

# **Environmental Management**

## **Service Description:**

To protect the natural environment, agricultural activities, the economy and community from the impacts of noxious and invasive weeds within the Tenterfield Shire Council.

#### **Key Outputs:**

- Parking Compliance
- Weed Management and Control Service
- Ranger Operations

- Companion Animals
- Community Education
- Community Strategic Plan Links:

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 1</b> Tenterfield Shire is a vibrant,	1.4 Provide effective regulatory, compliance
welcoming and safe community.	and enforcement services that keep our
	community safe.
ENVO xx	3.2
<b>ENVO 10</b> Environmental risks and impacts	10.2 We partner with stakeholders and
are strategically managed.	government to maintain healthy catchments
	and waterways in the Shire.
	10.3 The community is educated and
	informed of environmental and biodiversity
	issues through monitoring and reporting and
	Council partners with stakeholders to manage
	identified threats.

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Provide systems and processes to ensure compliance with legislation and standards.	Develop and manage systems and processes to deliver Companion Animals requirements, Illegal Dumping and Parking Control.
Provide community education programs to encourage residents and visitors to reduce their impact on vegetation including the management of pests and weeds.	Develop, manage and deliver community weed and pest management reduction programs.
Provide systems and processes to manage excess vegetation to ensure land and premises are in a safe and/or healthy condition.	Notices and Orders to be issued or served where necessary as per the Local Government Act, EPA Act and POEO Act and Associated Regulations.
Ensure the timely detection of new weed incursions in the Tenterfield Shire Council region and do not adversely affect the health and welfare of the community.	Manage and deliver the Weeds Management Program, Council's Weeds Action Plan and regional weeds management plans.

Deliver Business improvements, recognising emerging risks and opportunities.
Manage the Environmental Service of Council in a financially responsible manner in line with Budget allocations.

# **Performance Measures:**

Description	Measure	Benchmark	Target
Number of private landholders assisted with pest			
management issues.	#	140	140
Number of noxious weeds targeted per annum.	#	30	30

# Section Budget:

Environmental Management	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	42,850	43,707	44,581	45,473
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	42,850	43,707	44,581	45,473
USE OF FUNDS				
	201 101	207 240	202 422	240 757
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	291,194	297,249	303,432	310,757
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	1,185	1,185	1,185	1,185
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	292,379	298,434	304,617	311,942
Variance between Source & Use of Funds	249,529	254,727	260,035	266,469

# **Responsible Officer: Manager Open Space, Regulatory and Utilities**

# **Livestock Saleyards**

#### **Service Description:**

Provide an efficient and consistent livestock selling centre for the weighing and processing of livestock, associated data and a platform for selling and transportation of cattle throughout the New England area and beyond.

## **Key Outputs:**

- Management of Saleyards Assets
- Scanning and Weighing of Cattle

#### **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>ECON 6</b> Tenterfield Shire's economic	6.3 Develop Council business activities
base is robust, growing and supports the	including commercial, industrial and residential
creation of a variety of employment and	land development.
business opportunities.	
<b>ECON 8</b> Our existing businesses and	8.1 Recognise agriculture as a significant
industry are supported to reach their full	industry in the Shire and encourage initiatives
potential and provide quality goods and	that enhance the economic sustainability of
services both locally and to a wider market.	agriculture.

### **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Ensure safe, effective and efficient operation of the Saleyards.	Develop, manage and deliver Asset Management, Strategic and Management Plans for the Saleyards.
Provide a financially sustainable saleyard operation, attractive to local producers.	Manage and deliver Saleyards Services.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Saleyards Service of Council in a financially responsible manner in line with Budget allocations.

Description	Measure	Benchmark	Target
Number of stock sold per annum	#	20,000	22,000
Value of stock sold per annum	\$	\$21,336,467	\$21,560,000

Livestock Saleyards	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	129,729	132,324	134,970	137,669
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	129,729	132,324	134,970	137,669
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	111,746	117,907	97,286	100,368
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	73,241	73,241	73,241	73,241
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	184,987	191,148	170,527	173,609
Variance between Source & Use of Funds	55,258	58,824	35,557	35,939

# Responsible Officer: Manager Open Space, Regulatory and Utilities

# **Planning and Regulation**

#### **Service Description:**

The provision of efficient and consistent planning, building, environmental and public health regulation, inspection and certification services.

## **Key Outputs:**

- Development Applications •
- Construction Certificates •
- Issuing of Orders, Notices, Infringements Community and School Education
- Land Use Planning
- Approvals •

#### **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 3</b> Our range of services and	3.3 Recognise and plan for the needs of our
facilities support accessibility for all in our	ageing population.
community.	
<b>COMM 4</b> The community is welcoming,	4.1 Cultural heritage is recognised, protected
friendly, and inclusive where diverse	and respected.
backgrounds are respected and celebrated.	
<b>ECON 6</b> Tenterfield Shire's economic	6.6 Council's statutory functions will properly
base is robust, growing and supports the	and equitably be applied when determining
creation of a variety of employment and	applications with decisions provided efficiently
business opportunities.	and in accordance with statutory requirements
	and Council Planning policy.
<b>ENVO 9</b> Our natural environment will	9.1 Land use planning provisions support and
be protected, enhanced and promoted for	promote sustainable land use and management
future generations.	in the Shire.
	9.3 Town and village planning supports and
	enhances local place making principles and
	practice celebrating the diversity of our natural
	environment.
<b>ENVO 10</b> Environmental risks and impacts	10.1 Land use planning and management
are strategically managed.	enhances and protects biodiversity and natural
	heritage.
<b>TRSP 16</b> Ourqualityoflifeis	16.2 Ensure we can conveniently access parking
enhanced by transport options to access	near transport hubs and our town centre.
services that are not available in our	
community and enable us to connect with	
people visiting and accessing the services	
we provide.	

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Assess and process construction certificate applications in accordance with legislation and Building Code.	Manage and deliver building and construction regulatory services.

Ensure that the community is provided with a high quality built environment that meets the needs of our ageing population.	Monitor and assess application of Tenterfield Local Environmental Plan 2013 and Development Control Plan 2014 (as amended).		
The development of plans and applications for development consider the demand and provision of parking.	Facilitate cross department meetings reviewing development applications and opportunities for supportive strategies and actions.		
Provision of advice and guidance on legislative compliance for the construction of dwellings and commercial/industrial buildings.	Assess and determine regulatory applications, including Development Applications, Complying Development Certificates, Construction Certificates, Section 68 Certificates and Conveyancing Certificates.		
Provide advice, planning and inspection that preserve and promotes the Shire's heritage.			
Identify, plan and enhance local environments in partnership with the community and stakeholders.	Local Strategic Planning Statements are implemented and provide guidance for actions to support the desired outcomes.		
	Deliver Business improvements, recognising emerging risks and opportunities.		
	Manage the Planning and Regulation Service of Council in a financially responsible manner in line with Budget allocations.		

# **Performance Measures:**

Description	Measure	Benchmark	Target
Food premises inspections per annum	%	100%	100%
Average processing time to issue a Development Assessment	Days	35 Days	30 days

# Section Budget:

Planning and Regulation	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	263,000	265,000	267,040	269,121
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	35,000	35,000	35,000	35,000
TOTAL SOURCE OF FUNDS	298,000	300,000	302,040	304,121
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	514,296	523,742	533,380	545,276
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	17,000	17,000	17,000	17,000
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	531,296	540,742	550,380	562,276
Variance between Source & Use of Funds	233,296	240,742	248,340	258,155

# **Responsible Officer: Manager Planning and Development Services**

# **Buildings and Amenities**

#### **Service Description:**

Provide a range of assets to support Council operations and the community to pursue leisure, cultural and sporting interests and operational assets that allow Council, and other government agencies to provide a wide range of community services in a safe and sustainable manner.

## **Key Outputs:**

- Administration Buildings
- Council Property Management
- Community Buildings

- Commercial and Residential Properties
- Public Halls
- Public Amenities

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies		
<b>COMM 4</b> The community is welcoming,	4.4 Buildings are well designed, safe and		
friendly, and inclusive where diverse	accessible and the new is balanced with the old.		
backgrounds are respected and celebrated.			
ENVO 9 Our natural environment will be	9.2 Our community is educated, encouraged and		
protected, enhanced and promoted for	supported to implement waste minimisation		
future generations.	strategies for all of our natural resources.		

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans		
Provide systems and processes to identify opportunities to reduce the energy consumption of Council owned buildings and amenities.	y Amenities Asset Management plan.		
Ensure that Council buildings and facilities meet the needs of users.	Deliver the Property Management Strategy, including maintenance and upgrades in line with Council needs. Deliver Business improvements, recognising emerging risks and opportunities. Manage the Buildings and Amenities of Council in a financially responsible manner in line with Budget allocations.		
Deliver continuous improvements in Council's business, processes and systems.	Develop a Property Strategy for adoption by		

# **Performance Measures:**

Description	Measure	Benchmark	Target
Number of registered complaints about public toilets pa	#	<10	<10
Accessible facilities comply with current standards	#	90%	90%
Community Satisfaction Survey - biennial project	Days	70%	>70%

# Section Budget:

Buildings and Amenities	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	145,364	146,957	148,573	150,220
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	60,000	-	-	-
TOTAL SOURCE OF FUNDS	205,364	146,957	148,573	150,220
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	581,814	734,479	717,361	742,901
TOTAL CAPITAL EXPENDITURE	330,000	331,800	247,000	136,500
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	470,132	470,132	470,132	470,132
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	1,381,946	1,536,411	1,434,493	1,349,533
Variance between Source & Use of Funds	1,176,583	1,389,454	1,285,920	1,199,313

CAPITAL EXPENDITURE SUMMARY							
	2020/21 2021/22 2022/23 2023/24						
	\$	\$	\$	4			
Buildings & Amenities							
- Council Administration Building - Refurbishment	250,000	-	-	-			
- Council Administration Building - Asbestos removal	60,000	-	-	-			
- Residence - 29 High St - Kitchen fitout	-	19,500	-	32,500			
- Residence - 53 Wellburn Lane - Renew bathroom	-	28,600	-	-			
- Residence - Aboriginal Aged Services - Renew bathroom	-	26,000	-	-			
- Residence - Aboriginal Aged Services - Renew kitchen	-	9,750	-	-			
- Residence - Aboriginal Aged Services - Renew roof	-	-	20,800	-			
- Bicentennial Museum - Kitchen fitout planning	-	6,500	-	-			
- Bicentennial Museum - Shelter	-	7,150	-	-			
- Child Care Centre - Replace air-conditioning unit	-	-	6,500	-			
- Child Care Centre - Roof	-	32,500	-	-			
- Community Centre (HACC) - Step Edges - for disabiity access standards	-	6,500	-	-			
- Community Hall Drake - Replace guttering and facia	-	6,500	-	-			
- Community Hall Drake - Replace tiles in bathroom	-	-	-	13,000			
- Community Hall Steinbrook - Roof renewal	-	44,200	-	-			
- Community Hall Sunnyside - Roof cladding & entry doors	-	-	62,400	-			
- Community Hall Sunnyside - Bathroom renewal	-	-	-	52,000			
- Community Hall Legume - Kitchen fitout/Main entry roof	-	54,600	-	-			
- Community Hall Legume - Toilet block	-	6,500	-	-			
- Memorial Hall Tenterfield - Balustrade	-	13,000	-	-			
- Memorial Hall Tenterfield - Acoustic Panels renewal	-	26,000	-	-			
- RSL Hall Verandah - Renewal	-	12,000	-	-			
- FM Radio Station - Renew Roof	-	-	20,800	-			
- Legume Tennis clubhouse - Salvage reusable material in demolition	-	26,000	-	-			
- Tennis Club Tenterfield - Renew Bathroom	-	-	-	39,000			
- Federation Park - Amenities Block Kitchen renewal	-	-	104,000	-			
- Federation Park - Amenities Block Canteen roller door renewal	-	-	19,500	-			
- Federation Park - Amenities Block Bathroom renewal	-	-	6,500	-			
- Federation Park - Amenities Block Replace guttering and downpipes	-	-	6,500	-			
- Administration Centre - Amenities/Shelter - Renew cubicle partitions	-	6,500	-	-			
- Rotary Park - Toilet Cistern Upgrade	10,000	-	-	-			
- Jubilee Park - Toilet Cistern Upgrade	10,000	-	-	-			
Total Buildings & Amenities	330,000	331,800	247,000	136,500			

# **Responsible Officer: Manager Property and Buildings**

# Parks, Gardens and Open Space

### **Service Description:**

To provide quality and sustainable parks, gardens, cemeteries, sporting grounds and open spaces at a standard to be safe, functional and of appropriate appearance and that meet our community's needs.

# **Key Outputs:**

• Parks and Gardens Management

**Community Strategic Plan Links:** 

- Open Spaces Management
- Cemeteries
- Sporting Grounds

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 1</b> Tenterfield Shire is a vibrant,	1.5 Provide informative, vibrant and welcoming
welcoming and safe community.	town entrances, centres and streets with places to
	meet that creatively reflect the diversity of our
	townships.
	1.6 Our public spaces and places are designed to
	minimise risk to users and incorporate crime
	prevention by design practices in embellishments.
<b>COMM 2</b> Health and quality of life are	2.1 Provide a wide range of high quality and well
supported by a wide range of recreation	maintained active and passive recreation facilities.
and leisure opportunities.	2.2 Relevant community services, sporting
	facilities, open spaces and cultural infrastructure
	are maintained and improved.
	2.6 Partner with health agencies and community
	organisations to promote healthy lifestyles and
	facilities supporting good health.
COMM 3 Our range of services and	3.1 Ensure that public places and spaces are clean
facilities support accessibility for all in our	and well maintained.
community.	

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Identify and pursue opportunities to increase usage of open spaces assets throughout the Shire.	Engage with the Parks, Gardens and Open Space Committee and the Tenterfield Shire community to assist in identifying further ideas to increase open space usage throughout the Shire.
Identify and partner with local residents in the development and delivery of town and village beatification initiatives.	Ensure maintenance standards are conducted and delivered efficiently through Parks, Gardens and Open Space Committee and Village Progress Associations.
Deliver public spaces that are clean, well maintained and encourage usage by visitors and residents of Tenterfield Shire.	Ensure all Parks, Gardens and Open Space amenities maintenance programs are delivered to a high standard. Develop and implement a tree management strategy.

Development and implementation of township and village streetscape plans and policy.	Work with the Tenterfield Shire Village Progress Associations and the Parks, Gardens and Open Space Committee to deliver individual town and village themes, promoting the unique aspects of each locality.			
Identify suitable areas for the extension and embellishment of the current and future cycleway network.	Investigate options for further exercise stations			
Deliver, review and update Parks, Gardens and Open Space, Maintenance Programs across the Shire.	Implement and deliver maintenance programs for Parks, Gardens and Open Spaces across the Tenterfield Shire Council area. Deliver Business improvements, recognising			
	emerging risks and opportunities.			
	Manage the Parks, Gardens and Open Space Service of Council in a financially responsible			
	manner in line with Budget allocations.			

# **Performance Measures:**

Description	Measure	Benchmark	Target
Cost recovery percentage of expenditure funded by			
income	\$	11%	20%
Total Use of ovals	Hours/pa	4,864	4,900

# Section Budget:

Parks, Gardens and Open Space	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	136,000	138,720	141,494	144,324
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	125,000	422,000	28,000	147,000
TOTAL SOURCE OF FUNDS	261,000	560,720	169,494	291,324
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	696,706	719,072	740,029	745,557
TOTAL CAPITAL EXPENDITURE	160,000	722,000	28,000	147,000
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	224,683	224,683	224,683	224,683
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	1,081,388	1,665,755	992,712	1,117,240
Variance between Source & Use of Funds	820,388	1,105,035	823,218	825,916

CAPITAL EXPENDITURE SUMMARY					
	2020/21	2022/23	2023/24		
	\$	\$	\$	\$	
Parks, Gardens & Open Space					
- Rouse Street - Irrigation & Replanting (grant funding to be sourced)	40,000	-	-	-	
- Jubilee Park - Upgrade Pathway (grant funding to be sourced)	35,000	-	-	-	
- Legume Park Shelter - Replace Structure	-	10,000	-	-	
- Liston Park - Shade Sail Replacement	-	16,900	-	-	
- Urbenville Playground - Shade Sail Replacment	-	-	16,900	-	
- Drake Playground Equipment (SRV)	-	-	-	27,000	
- Renewal of Floodlights to New Technology (SRV)	-	-	-	120,000	
- Jennings Park - New Playground (grant funding to be sourced)	50,000	-	-	-	
- Unallocated Renewal Capital Projects	-	95,100	11,100	-	
- Tenterfield Cemetery - Construction of Road Access and Carpark	-	600,000	-	-	
- Tenterfield Cemetery - Storage Shed & Unisex Disabled Toilet	35,000	-	-	-	
Total Parks, Gardens & Open Space	160,000	722,000	28,000	147,000	

# Responsible Officer: Manager Open Space, Regulatory and Utilities

# **Swimming Complex**

## **Service Description:**

To provide the public with safe aquatic facilities located in the Tenterfield township.

# **Key Outputs:**

- Ensure Water Quality Standards
- 33m Outdoor Pool
- Management of Swimming Pool
   Operations
- Toddler's Pool
- Kiosk Facility

# **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies			
<b>COMM 2</b> Health and quality of life are	2.3 Sporting facilities are modern, provide			
supported by a wide range of recreation	choice and cater for the diverse needs of the			
and leisure opportunities.	community.			

#### **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Provision of an accessible, quality swimming and recreation facility which encourages participation.	Implement Tenterfield War Memorial Baths (TWMB) Management Plan, review and update as necessary.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Swimming Complex Service of Council in a financially responsible manner in line with Budget allocations.

Description	Measure	Benchmark	Target
Swimming Centre attendance	#	12,459	12,550
Net annual operating cost per visit per person	\$	\$8.17	\$8.17

Swimming Complex	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	-	-	-	-
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	200,000	25,000	25,000	25,000
TOTAL SOURCE OF FUNDS	200,000	25,000	25,000	25,000
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	168,607	207,987	200,134	178,950
TOTAL CAPITAL EXPENDITURE	200,000	25,000	25,000	25,000
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	52,041	52,041	52,041	52,041
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	420,648	285,028	277,175	255,991
COUNCIL CONTRIBUTION	220,648	260,028	252,175	230,991

CAPITAL EXPENDITURE SUMMARY					
	2020/21	2023/24			
	\$	\$	\$	\$	
Swimming Complex					
- Swimming Pool - Water Heater (grant funding to be sourced)	100,000	-	-	-	
- Swimming Pool - Pool Blankets (grant funding to be sourced)	75,000	-	-	-	
- Swimming Pool - Equipment Replacement (grant funding to be sourced)	25,000	25,000	25,000	25,000	
Total Swimming Complex	200,000	25,000	25,000	25,000	

**Responsible Officer: Manager Property and Buildings** 

# **Director Infrastructure**

## **Asset Management and Resourcing**

## **Service Description:**

The delivery of the Shire's assets with a focus on long-term sustainability with sufficient flexibility to facilitate the delivery of Council activities.

#### **Key Outputs:**

- Asset Planning, Policy and Management
   Project Management
- Design and Engineering

- Inspections and Condition Assessment
- Development of Maintenance Policies
   Asset Risk Management and Procedures

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>ECON 8</b> Our existing businesses and	8.4 Maximise the accessibility of business and
industry are supported to reach their full	industrial operations to ensure the exchange of
potential and provide quality goods and	goods and services is supported by sustainable
services both locally and to a wider market.	infrastructure.
<b>TRSP 15</b> We have an effective	15.1 We have a well-designed and functioning
interconnected transport system that is	road network suitable for all users now and take
safe, efficient and affordable for us as a	into consideration future network consumption
community.	and demand.
	15.2 Tenterfield township and villages have
	pedestrian and cycle ways we can safely and
	conveniently walk or ride on, that connect us to
	our community facilities and homes.
	15.4 Ensure that developer Contribution Plans
	require appropriate contributions towards each
	developments taking into consideration holistic
	impact and consumption of infrastructure.
	15.6 Reduce the impact of traffic and improve
	pedestrian and cyclist safety, particularly around
	schools and town centres through traffic
	management design measures and diversions.

### **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Delivery of survey and design works for infrastructure services, including storm water drainage, transport, and water and sewer infrastructure.	
	Deliver Business improvements, recognising emerging risks and opportunities.

	Manage the Asset Management and Resourcing Service of Council in a financially responsible manner in line with Budget allocations.
Review and implement planning for footpaths and cycleway infrastructure that is safe for users and supports connectivity and active recreation in urban environments.	Review the Pedestrian Access and Mobility Plan (incorporating the Disability Action Plan) and Bike Plan to identify any priority gaps in connectivity in our Towns and Villages.
Asset planning considers the impact of consumption and cost driven by the increased demand for existing services and attracts a contribution priced to reflect this impact.	Undertake annual inspections (or as deemed appropriate) for condition assessment of Council infrastructure and assets.
Asset Planning, Policy and Management provide strategic direction and information to Council enabling the sustainable management of its asset portfolio as a whole.	Develop and implement the Strategic Asset Management Plan and associated systems.
Risk Management embedded in our Asset Management Planning forms the basis for our intervention programs and our Asset Management practices.	Review and update Council's Risk Register and intervention programs on an ongoing basis in accordance with inspection schedules.

# **Performance Measures:**

Description	Measure	Benchmark	Target
Annual Asset Condition Inspections completed per schedule	%	90%	95%
Infrastructure Renewal Ratio	%	100%	100%

# Section Budget:

Asset Management and Resourcing	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	10,000	10,000	10,000	10,000
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	150,000	700,000	200,000	-
TOTAL SOURCE OF FUNDS	160,000	710,000	210,000	10,000
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	792,353	815,362	815,057	844,405
TOTAL CAPITAL EXPENDITURE	150,000	1,030,000	308,000	22,000
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	73,656	73,656	73,656	73,656
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	1,016,009	1,919,018	1,196,713	940,061
Variance between Source & Use of Funds	856,009	1,209,018	986,713	930,061

CAPITAL EXPENDITURE SUMMARY					
	2020/21	2021/22	2022/23	2023/24	
	\$	\$	\$	\$	
Asset Management & Resourcing					
- Tenterfield Depot - Wash Down & Recycle Bay	-	160,000	-	-	
- Tenterfield Depot - Water Wise Initiatives	-	20,000	-	-	
- Legume Depot - Shed 2 - Exterior cladding	-	-	8,000	-	
- Liston Store - Renewal	-	-	-	22,000	
- Tenterfield Depot - Fuel Tank Investigation/UPSS Compliance	50,000	-	-	-	
- Tenterfield Depot - Fuel Tank Replacement/Remediation	-	400,000	200,000	-	
- Tenterfield Depot - Training & Amenities Block	-	150,000	100,000	-	
- Tenterfield Depot - WHS & Environmental Initiative Enhancements	100,000	300,000	-	-	
Total Asset Management & Resourcing	150,000	1,030,000	308,000	22,000	

# Responsible Officer: Manager Assets and Program Planning

## **Commercial Works**

#### **Service Description:**

To provide professional, high quality, timely and cost effective private (commercial) works to the customers of Tenterfield Shire Council, which deliver a return on investment to Council's General Fund.

# **Key Outputs:**

• Commercial works in accordance with Private Works Policy

# **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>ECON 8</b> Our existing businesses and	8.5 Ensure private civil works undertaken by
industry are supported to reach their full	Council on a full cost recovery basis providing
potential and provide quality goods and	value for money support for businesses and
services both locally and to a wider market.	individuals seeking our services.

#### **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans		
Deliver Commercial Works in accordance with Council Policy.	Commercial Works undertaken in accordance with demand.		
	Deliver Business improvements, recognising emerging risks and opportunities.		
	Manage the Commercial Work Service of Council in a financially responsible manner in line with Budget allocations.		

Description	Measure	Benchmark	Target
Annual commercial operating surplus	%	ТВС	TBC
Annual Profit margin	%	10%	15%

Commercial Works	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	144,525	148,138	151,842	155,638
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	144,525	148,138	151,842	155,638
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	111,509	114,067	116,683	119,600
TOTAL CAPITAL EXPENDITURE	-	-	-	-
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	-	-	-	-
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	111,509	114,067	116,683	119,600
Variance between Source & Use of Funds	(33,016)	(34,071)	(35,158)	(36,037)

# **Responsible Officer: Manager Asset and Program Planning**

# **Stormwater and Drainage**

#### **Service Description:**

The provision of stormwater drainage infrastructure to manage rainfall and storm events and manage environmental impacts of urban runoff.

#### **Key Outputs:**

Stormwater Infrastructure
 Gross Pollutant Traps

### **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
ENVO 11 Secure, sustainable and	11.1 A total water cycle management approach
environmentally sound infrastructure and services underpin Council service delivery.	including water conservation and reuse is implemented.

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans 2019/20
Stormwater and drainage infrastructure is provided, maintained and renewed.	Implement the Stormwater Asset Management Plan.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Stormwater and Drainage of Council in a financially responsible manner in line with Budget allocations.

Description	Measure	Benchmark	Target
Number of incidents of public nuisance attributable to stormwater infrastructure per annum	#	3	2
Number of incidents of vehicular and pedestrian traffic interruptions	#	3	1

Stormwater and Drainage	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
RESTRICTED CASH BALANCE AS AT 1 JULY	336,662	279,028	221,518	164,134
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	72,566	72,691	72,816	72,941
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	72,566	72,691	72,816	72,941
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	-	-	-	-
TOTAL CAPITAL EXPENDITURE	130,200	130,200	130,200	420,200
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	100,111	100,111	100,111	100,111
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	230,311	230,311	230,311	520,311
Variance between Source & Use of Funds	157,746	157,621	157,495	447,370
RESTRICTED CASH BALANCE AS AT 30 JUNE	279,028	221,518	164,134	(183,125)
Change in Restricted Cash Balance from 1 July to 30 June	(57,635)	(57,510)	(57,384)	(347,259)

CAPITAL EXPENDITURE SUMMARY				
	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
Stormwater & Drainage				
- Drainage Pits Upgrade	63,000	63,000	63,000	63,000
- Rouse Street Construction	-	-	-	210,000
- Logan & Molesworth Street Construction	-	-	-	80,000
- Culvert Renewal	27,200	27,200	27,200	27,200
- Pipe Renewal	40,000	40,000	40,000	40,000
Total Stormwater & Drainage	130,200	130,200	130,200	420,200

# Responsible Officer: Manager Asset and Program Planning

# **Transport Network**

#### **Service Description:**

The provision of the road network (sealed and unsealed) in a serviceable, safe and sustainable condition to service Tenterfield Shire Council's towns and villages and facilitate the movement of people and goods through our region.

# Key Outputs:

#### **Maintenance and Construction:**

- Sealed and Unsealed Roads
- Culvert and Causeways
- Street Sweeping
- Vegetation Control
- Street Lighting and Bus Shelters
- Regional and Rural Road Construction and Upgrade

# **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>TRSP 15</b> We have an effective	15.3 The management of Council's assets will be
interconnected transport system that is	long term and focused on meeting the needs of
safe, efficient and affordable for us as a	the community now, and into the future.
community.	15.7 Ensure Council's streets and public spaces
	are clean, well maintained and planned in
	partnership with the community.
<b>TRSP 16</b> Ourqualityoflifeis	16.3 Provide the required public transport
enhanced by transport options to access	infrastructure and work with key partners to
services that are not available in our	expand the provision of cost effective public
community and enable us to connect with	transport.
people visiting and accessing the services	
we provide.	

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Construction of Transport Infrastructure.	Manage and deliver construction services for transport infrastructure.
Maintenance of transport infrastructure.	Manage and deliver maintenance services for transport infrastructure.
Management of the transport infrastructure assets in response to changing community need.	Review and implement the Road Network Management Plan and the Road Network Asset Management Plan.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Transport Network Service of Council in a financially responsible manner in line with Budget allocations.

## **Performance Measures:**

- Car Parks
- Timber and Concrete Bridges
- Kerb and Gutter Repairs
- Signs, Guideposts and Guardrail
- Footpath, Cycleway and Kerb/Gutters

ıks:

Description	Measure	Benchmark	Target
Renewal expenditure on local roads	\$	\$2,934,669	\$3,298,000
Capital Projects Completed on Time	%	85%	80%

Transport Network	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	5,071,077	4,596,941	4,645,824	4,695,322
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	16,338,278	1,941,336	1,927,202	1,857,202
TOTAL LOAN FUNDING	2,154,202	-	-	-
TOTAL SOURCE OF FUNDS	23,563,557	6,538,277	6,573,026	6,552,524
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	3,113,674	3,576,501	3,636,051	3,699,044
TOTAL CAPITAL EXPENDITURE	20,884,730	6,437,565	6,378,071	6,316,879
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	4,164,310	4,164,310	4,164,310	4,164,310
TOTAL LOAN PRINCIPAL REPAYMENTS	170,882	226,897	234,307	242,142
TOTAL USE OF FUNDS	28,333,596	14,405,273	14,412,739	14,422,375
Variance between Source & Use of Funds	4,770,039	7,866,996	7,839,712	7,869,851

CAPITAL EXPENDITURE SUMMARY						
	2020/21	2021/22	2022/23	2023/24		
	\$	\$	\$	\$		
Transport Network						
Grant Funded Works						
- Boonoo Boonoo Bridge	1,459,500	-	-	-		
- Beaury Creek Bridge	805,000	-	-	-		
- Emu Creek Bridge	980,000	-	-	-		
- Deepwater River Bridge	960,080	-	-	-		
- Kangaroo Creek Bridge	973,920	-	-	-		
- Bridge Interim Solutions	1,313,000	-	-	-		
- Contribution to Clarence River Bridge (Kyogle Council - funded by R2R)	550,000	-	-	-		
- Reseal Program - Regional Roads (Block Grant)	619,472	614,962	610,216	611,212		
- Traffic Facilities - Regional Roads	66,500	67,000	67,500	68,000		
- Roads to Recovery	-	1,044,335	1,044,335	1,044,335		
- Regional Road Repair Program (plus additional funding)	575,056	586,566	598,288	598,288		
- Mount Lindesay Road upgrade (Legume to Woodenbong Road)	10,000,000	-	-	-		
- Safer Roads Program - Boonoo Boonoo Falls Road	298,000	-	-	-		
Council Funded Works						
- Bridges/Causeways (SRV)	470,000	550,000	530,000	460,000		
- Concrete Bridges	30,000	210,223	210,223	210,223		
- Causeways	-	587,835	587,835	587,835		
- Urban Streets - Reseal Program	122,000	122,000	122,000	122,000		
- Road Renewal - Gravel Roads	620,125	635,628	651,519	651,519		
- Gravel Resheets	632,425	632,425	632,425	632,425		
- Urban Streets Unsealed - Resheets	-	20,000	20,000	20,000		
- Rural Local Road Reseals	259,402	266,146	273,066	280,165		
- Mt McKenzie Tower Construct Access Road (SRV)	-	70,000	-	-		
- Kerbing & Guttering	-	20,000	20,000	20,000		
- Culverts & Pipes	140,000	150,000	150,000	150,000		
- Gravel Pit Rehabilitation	10,250	10,455	10,664	10,877		
- Rural Road Rehabilitation	-	600,000	600,000	600,000		
- Urban Road Rehabilitation	-	250,000	250,000	250,000		
Total Transport Network	20,884,730	6,437,575	6,378,071	6,316,879		

# Responsible Officer: Manager Works

# **Plant, Fleet and Equipment**

#### **Service Description**

The delivery of the Shire's fleet and depot operation, including stores, to effectively and efficiently deliver Council activities and maximise utilisation of Council assets.

## **Key Outputs:**

- Plant and Fleet Management 
   Depot Management •

Stores Management •

#### **Community Strategic Plan Links:**

Community Strategic Plan Goals			an Goa	als	Community Strategic Plan Strategies
TRSP 15 We have an effective				effective	15.3 The management of Council's assets will be
interconnected transport system that is				n that is	long term and focused on meeting the needs of
safe, efficient and affordable for us as a			ble fo	r us as a	the community now, and into the future.
community.					

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Maximise productivity of Council fleet and stores service.	Implementation and delivery of the Fleet Asset Management Plan and the Plant Replacement Program.
	Develop and implement the Depot Master Plan.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Plant, Fleet and Equipment Service
	of Council in a financially responsible manner in line with Budget allocations.

Description	Measure	Benchmark	Target
Plant safety inspections complete within 14 days of			
them falling due.	%	90%	100%
	#	<3.10	<3.10
Ratio of un-scheduled to scheduled maintenance.			

Plant, Fleet and Equipment	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
RESTRICTED CASH BALANCE AS AT 1 JULY	1,653,295	1,976,020	1,984,301	1,843,440
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	184,500	188,190	191,954	195,793
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	184,500	188,190	191,954	195,793
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	(998,725)	(1,033,631)	(1,069,608)	(1,103,872)
TOTAL CAPITAL EXPENDITURE	860,500	1,213,540	1,402,423	1,206,851
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	517,224	517,224	517,224	517,224
TOTAL LOAN PRINCIPAL REPAYMENTS	-	-	-	-
TOTAL USE OF FUNDS	378,999	697,133	850,039	620,204
Variance between Source & Use of Funds	194,499	508,943	658,085	424,411
RESTRICTED CASH BALANCE AS AT 30 JUNE	1,976,020	1,984,301	1,843,440	1,936,253
Change in Restricted Cash Balance from 1 July to 30 June	322,725	8,281	(140,861)	92,813

CAPITAL EXPENDITURE SUMMARY					
	2020/21	2021/22	2022/23	2023/24	
	\$	\$	\$	\$	
Plant, Fleet & Equipment					
- Public Works Plant - Purchases	3,281,932	3,849,311	3,944,257	3,737,292	
- Public Works Plant - WDV of Asset Disposal	(2,421,432)	(2,635,771)	(2,541,834)	(2,530,441)	
Total Plant, Fleet & Equipment	860,500	1,213,540	1,402,423	1,206,851	

# **Responsible Officer: Manager Fleet**

## Waste Management

#### **Service Description:**

To provide equitable access to sustainable waste management services across the Tenterfield Shire in an efficient and commercially responsible manner adhering to regulatory and licensing requirements.

# **Key Outputs:**

- Tenterfield and Torrington Landfill
- Commercial Waste Management
- Recycling and Community Education
- Domestic Waste Management
- Waste Transfer Stations (WTS)

## **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>ECON 6</b> Tenterfield Shires economic	6.5 Land use planning strategies and policies
base is robust, growing and supports the creation of a variety of employment and	enhance and support sustainable economic
business opportunities.	

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Investigate and implement strategies to reduce waste produced by households and industry across the Shire.	Delivery of the Waste Management Strategy.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage Waste Services of Council in a financially responsible manner in line with Budget allocations.

Description	Measure	Benchmark	Target
Compliance with EPA discharge licence for			
Waste Landfill Facilities.	%	100%	100%
Total waste diverted from landfill.	tonnes	500	570
Total waste collected per annum by weight.	tonnes	2240	2270

Waste Management	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
RESTRICTED CASH BALANCE AS AT 1 JULY	122,882	1,000,130	1,636,022	2,470,791
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	2,702,989	2,848,119	2,998,106	3,156,912
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	4,000	4,000	4,000	4,000
TOTAL LOAN FUNDING	1,509,869	3,492,000	-	-
TOTAL SOURCE OF FUNDS	4,216,858	6,344,119	3,002,106	3,160,912
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	1,655,767	1,750,736	1,824,324	1,855,992
TOTAL CAPITAL EXPENDITURE	1,509,869	3,679,477	68,000	218,000
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	422,276	422,276	422,276	422,276
TOTAL LOAN PRINCIPAL REPAYMENTS	173,974	278,014	275,013	200,453
TOTAL USE OF FUNDS	3,761,886	6,130,503	2,589,613	2,696,721
Variance between Source & Use of Funds	(454,972)	(213,616)	(412,493)	(464,191)
RESTRICTED CASH BALANCE AS AT 30 JUNE	1,000,130	1,636,022	2,470,791	3,357,259
Change in Restricted Cash Balance from 1 July to 30 June	877,248	635,892	834,769	886,467

CAPITAL EXPENDITURE SUMMARY						
	2020/21	2020/21 2021/22 2022/23				
	\$	\$	\$	\$		
Waste Management						
- 240L Wheelie Bins	2,000	2,000	2,000	2,000		
- Industrial Bins	6,000	6,000	6,000	6,000		
- Tip shop - Drake, Liston & Tenterfield	10,000	-	-	-		
- Tenterfield WTS - Recycling Infrastructure	-	-	-	100,000		
- Tenterfield WTS - Groundwater Bores	-	119,477	-	-		
- Urbenville - Recycling Infrastructure	-	-	-	50,000		
- Boonoo Boonoo - New Cell Construction	743,000	-	-	-		
- Boonoo Boonoo - Develop/operate borrow area	10,000	10,000	10,000	10,000		
- Boonoo Boonoo - New Cell Remediation Asset (Non Cash)	50,000	50,000	50,000	50,000		
- Boonoo Boonoo - Develop stage 1	-	3,300,000	-	-		
- Boonoo Boonoo - Landfill EPA Remediation - Revegetation Ref No 29	-	192,000	-	-		
- Boonoo Boonoo - Landfill EPA Remediation - Capping Topsoil Ref No 30	252,000	-	-	-		
- Boonoo Boonoo - Landfill EPA Remediation - Capping Clay Ref No 31	299,000	-	-	-		
- Boonoo Boonoo - WHS Facilities & Amenities Upgrade	137,869	-	-	-		
Total Waste Management	1,509,869	3,679,477	68,000	218,000		

# **Responsible Officer: Manager Water and Waste**

# **Water Supply**

## **Service Description:**

Provision of potable water supply in urban areas that is sustainable and cost effective to meet the current and future needs of our community that complies with Australian Drinking Water Guidelines.

#### **Key Outputs:**

•

- Water Supply Tenterfield, Urbenville • Water Sales - Woodenbong and Muli Muli
- Reticulation System Jennings

#### **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>COMM 1</b> Tenterfield Shire is a vibrant,	1.4 Provide effective regulatory, compliance and
welcoming and safe community.	enforcement services that keep our community
	safe.
<b>ENVO 11</b> Secure, sustainable and	11.2 Water is used carefully in Council's buildings,
environmentally sound infrastructure and	parks, sporting grounds and daily operations.
services underpin Council service	
delivery.	

# **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Ensure effective and efficient delivery of water services in accordance with existing service levels.	Implementation of the Water and Drought Management Plans.
	Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Water Supply Service of Council in a financially responsible manner in line with Budget allocations.
Implementation of Water Quality Assurance Framework in accordance with the Public Health Act.	Implementation of Water Service Strategic Plan in accordance with NSW Office of Water Guidelines.

Description	Measure	Benchmark	Target
Average annual residential water consumption	KI	190	185
Drinking water quality - compliance with microbiological			
requirements	%	100%	100%

Water Supply	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
RESTRICTED CASH BALANCE AS AT 1 JULY	2,063,212	2,373,888	2,780,254	3,186,937
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	2,644,192	2,772,409	2,907,549	3,048,050
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	120,000	-	-	-
TOTAL SOURCE OF FUNDS	2,764,192	2,772,409	2,907,549	3,048,050
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	1,707,956	1,835,267	1,949,881	1,897,350
TOTAL CAPITAL EXPENDITURE	501,700	309,200	317,000	395,900
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	747,164	747,164	747,164	747,164
TOTAL LOAN PRINCIPAL REPAYMENTS	243,859	221,577	233,985	242,497
TOTAL USE OF FUNDS	3,200,679	3,113,208	3,248,030	3,282,911
Variance between Source & Use of Funds	436,488	340,799	340,481	234,861
RESTRICTED CASH BALANCE AS AT 30 JUNE	2,373,888	2,780,254	3,186,937	3,699,240
Change in Restricted Cash Balance from 1 July to 30 June	310,676	406,365	406,683	512,303

CAPITAL EXPENDITURE SUMMARY						
	2020/21	2021/22	2022/23	2023/24		
	\$	\$	\$	\$		
Water Supply						
Tenterfield						
- Mains Augmentation	-	-	-	10,900		
- Mains Replacement	269,300	276,000	282,900	290,000		
- Meter Replacement	21,500	22,000	22,600	23,200		
- Air Scour Pipe Renewal Program	-	-	-	60,000		
- Flood Warning System	200,000	-	-	-		
Jennings						
- Mains Replacement	10,900	11,200	11,500	11,800		
- Meter Replacement	-	-	-	-		
Total Water Supply	501,700	309,200	317,000	395,900		

**Responsible Officer: Manager Water and Waste** 

### **Sewerage Services**

#### **Service Description:**

To provide sewerage services in urban areas that is environmentally sustainable and cost effective to meet the demand of our community complying with relevant legislative requirements.

## **Key Outputs:**

- Sewerage services Tenterfield and Urbenville
- Asset maintenance, renewal and upgrade program (sewer mains, valves and hydrants)
- Compliance with EPA and DPI Water licence conditions and guidelines

### **Community Strategic Plan Links:**

Community Strategic Plan Goals	Community Strategic Plan Strategies
<b>ENVO 11</b> Secure, sustainable and	11.3 Waste from our operations is managed to
environmentally sound infrastructure and	reduce the volume and take advantage of
services underpin Council service delivery.	recycling opportunities available to us.
LEAD 14 Resources and advocacy of	14.6 Council continually reviews its service
Council are aligned support the delivery of	provision to ensure best possible outcomes for
the community vision outlined in the	the community.
Community Strategic Plan.	

## **Delivery and Operational Plan Links:**

4 Year Delivery Program	Actions and Plans
Provide effective and efficient delivery of sewerage services across to the townships of Tenterfield and Urbenville.	Maintenance and operation of sewerage network, in line with the Asset Management Strategy. Deliver Business improvements, recognising emerging risks and opportunities.
	Manage the Sewerage Services of Council in a financially responsible manner in line with Budget allocations.
Ensure improvement of infrastructure in line with best practice water treatment guidelines and increased capacity for sewage treatment in service areas.	Tenterfield Shire Council sewerage network upgrades and maintenance conducted in accordance with demand and affordability constraints.

Description	Measure	Benchmark	Target
Compliance with EPA discharge licence for Waste Water			
Treatment Plants	%	100%	100%
Interruptions to service per annum	#	15	<10

Sewerage Services	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
RESTRICTED CASH BALANCE AS AT 1 JULY	3,033,638	3,179,627	3,901,002	4,673,202
SOURCE OF FUNDS				
TOTAL OPERATING INCOME	2,618,249	2,759,796	2,908,938	3,065,752
TOTAL CAPITAL GRANTS & CONTRIBUTIONS	-	-	-	-
TOTAL SOURCE OF FUNDS	2,618,249	2,759,796	2,908,938	3,065,752
USE OF FUNDS				
TOTAL OPERATING EXPENDITURE (Excluding Depreciation)	1,308,063	1,312,952	1,406,148	1,361,759
TOTAL CAPITAL EXPENDITURE	1,077,900	632,300	630,000	936,600
TOTAL DEPRECIATION AND OTHER NON CASH ITEMS	498,603	498,603	498,603	498,603
TOTAL LOAN PRINCIPAL REPAYMENTS	86,297	93,170	100,591	108,278
TOTAL USE OF FUNDS	2,970,863	2,537,025	2,635,341	2,905,239
Variance between Source & Use of Funds	352,614	(222,771)	(273,597)	(160,513)
RESTRICTED CASH BALANCE AS AT 30 JUNE	3,179,627	3,901,002	4,673,202	5,332,317
Change in Restricted Cash Balance from 1 July to 30 June	145,989	721,374	772,200	659,116

CAPITAL EXPENDITURE SUMMARY						
	2020/21	2021/22	2022/23	2023/24		
	\$	\$	\$	\$		
Sewerage Services						
Tenterfield						
- Mains Relining (1km Year) - Renewal	165,500	169,600	173,800	178,100		
- Mains Augmentation	66,200	67,900	69,600	71,300		
- Manhole Level Alterations (Water Infiltration) - Renewal	154,600	158,500	162,500	166,600		
- Upgrade Road to Tertiary Ponds	-	5,000	-	-		
- Replace Baffles in Tertiary Ponds	-	-	-	46,100		
- Network Renewal	189,100	189,100	193,800	198,600		
- Biosolids Processing Plant	-	-	-	250,000		
- STP -Scada System Upgrade	-	31,600	-	-		
- STP - 3 bay Shed for Storage	50,000	-	-	-		
- STP - Grinder Pump	-	-	10,000	-		
- STP - Refurbishment	102,500	-	-	-		
- New Pump Station - Molesworth St	200,000	-	-	-		
- New Pump Station - Trail Lane	150,000	-	-	-		
Urbenville						
- STP - Geotube for Sludge Removal	-	-	10,000	-		
- STP - Sludge Removal/Renewal of Capacity	-	10,600	-	10,900		
- STP - Telemetetry Upgrade	-	-	-	15,000		
- STP - Telemetry From PS to STP	-	-	10,300	-		
Total Sewerage Services	1,077,900	632,300	630,000	936,600		

# **Responsible Officer: Manager Water and Waste**

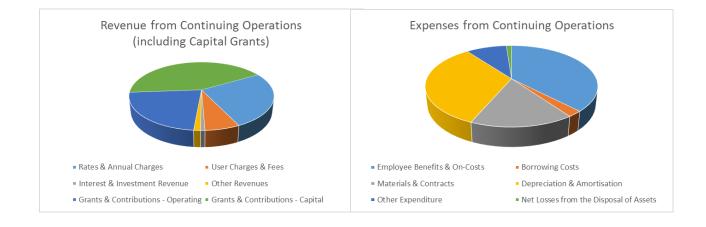
# **Financial Summary**

# Financial Overview for 2020/21

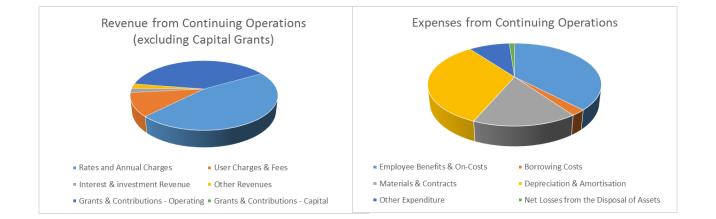
The financial overview shows how Tenterfield Shire Council aims to generate income and how the funds are to be allocated for the 2020-2021 financial year.

The following tables represent a breakdown of Council's income and expenses.

TENTERFIELD SHIRE COUNCIL								
OPERATING POSITION FORECAST								
(including Capital Grants and Contributions)								
	2020/21	2021/22	2022/23	2023/24				
	\$	\$	\$	\$				
Revenue from Continuing Operations	10 501 601	40.055.077	11.105.010	11.076.101				
Rates & Annual Charges	10,521,694	10,955,377	11,405,616	11,876,491				
User Charges & Fees	2,639,122	2,748,246	2,860,980	2,980,705				
Interest & Investment Revenue	330,000	416,500	423,125	429,878				
Other Revenues	504,659	530,792	478,302	551,268				
Grants & Contributions - Operating	9,016,678	8,624,838	8,751,502	8,848,361				
Grants & Contributions - Capital	17,241,607	3,336,665	2,353,531	2,196,448				
Total Income	40,253,759	26,612,418	26,273,056	26,883,150				
Expenses from Continuing Operations								
Employee Benefits & On-Costs	8,583,158	8,823,256	9,040,861	9,211,275				
Borrowing Costs	535,354	699,209	715,969	676,592				
Materials & Contracts	3,725,687	4,316,806	4,350,463	4,394,764				
Depreciation & Amortisation	7,569,542	7,571,602	7,573,703	7,575,846				
Other Expenditure	2,059,337	2,315,875	2,289,203	2,337,873				
Net Losses from the Disposal of Assets	265,000	270,300	275,706	281,220				
Total Expenditure	22,738,078	23,997,048	24,245,906	24,477,571				
Surplus/(Deficit)	17,515,681	2,615,369	2,027,150	2,405,579				



OPERA	TING POSITION	FORECAST							
(excluding Capital Grants and Contributions)									
	2020/21	2021/22	2022/23	2023/2					
	\$	\$	\$						
Revenue from Continuing Operations									
Rates and Annual Charges	10,521,694	10,955,377	11,405,616	11,876,491					
User Charges & Fees	2,509,393	2,615,922	2,726,010	2,843,035					
Interest & investment Revenue	459,729	548,824	558,095	567,547					
Other Revenues	504,659	530,792	478,302	551,268					
Grants & Contributions - Operating	9,016,678	8,624,838	8,751,502	8,848,361					
Grants & Contributions - Capital	-	-	-	-					
Total Income	23,012,152	23,275,753	23,919,525	24,686,702					
Expenses from Continuing Operations									
Employee Benefits & On-costs	8,583,158	8,823,256	9,040,861	9,211,275					
Borrowing Costs	535,354	699,209	715,969	676,592					
Materials & Contracts	3,725,687	4,316,806	4,350,463	4,394,764					
Depreciation Costs	7,569,542	7,571,602	7,573,703	7,575,846					
Other Expenses	2,059,337	2,315,875	2,289,203	2,337,873					
Net loss from Disposal of Assets	265,000	270,300	275,706	281,220					
Total Expenditure	22,738,078	23,997,048	24,245,906	24,477,571					
Surplus/(Deficit)	274,074	(721,296)	(326,381)	209,131					



#### TENTERFIELD SHIRE COUNCIL

TENTERFIELD SHI				
	2020/21	2021/22	2022/23	2023/24
	\$	\$	\$	\$
Chief Executive Officer				· · · · ·
Total Civic Office	-	-	-	-
Total Organisational Leadership	-	-	-	-
Total Community Development	-	-	-	-
Economic Growth & Tourism	-	-	-	-
Theatre & Museum Complex				
- School of Arts - Replace/Repair Carpet/Resand & Reseal Floors (SRV)	-	-	94,141	-
- School of Arts - Update Theatre Lighting	5,000	-	-	-
- School of Arts - Computer Equipment	1,500	-	-	-
- Replace Tableware	500	-	-	-
- Electronic Entrance Sign	2,000	-	-	-
- Upgrade Cinema Technology	6,000	-	-	-
Total Theatre & Museum Complex	15,000	-	94,141	-
		ľ		
Library Services		ļ.	1	
- Library Resources (Other Assets Library Books) Grant Funded	21,622	22,162	22,716	23,284
- Local Priority Grant 2020/21 - Capital Equipment	19,329	19,329	19,329	13,246
Total Library Services	40,951	41,491	42,045	36,530
· ·				•
Total Workforce Development	-	-	-	-
Emergency Services				
- Replace Fencing (SRV)	-	18,000	-	-
Total Emergency Services	-	18,000	-	-
Total Chief Executive Officer	55,951	59,491	136,186	36,530
				•
Chief Corporate Officer				
Finance & Technology				
- Computer Equipment	75,000	75,000	75,000	75,000
- Furniture & Equipment	5,000	5,000	5,000	5,000
- Fibre Optic Cabling between sites (grant funding to be sourced)	50,000	50,000	50,000	50,000
- Capitalised Software	250,000	250,000	100,000	100,000
Total Finance & Technology	380,000	380,000	230,000	230,000
Total Customer Service, Governance & Records	-	-	-	-
Total Environmental Management	-	-	-	-
Total Livestock Saleyards	-	-	-	-
Parks, Gardens & Open Space	1			
- Rouse Street - Irrigation & Replanting (grant funding to be sourced)	40,000	-	-	-
- Jubilee Park - Upgrade Pathway (grant funding to be sourced)	35,000	-	-	-
- Legume Park Shelter - Replace Structure	-	10,000	-	-
- Liston Park - Shade Sail Replacement	-	16,900	-	-
- Urbenville Playground - Shade Sail Replacment			16,900	-
- Drake Playground Equipment (SRV)	-	-	-	27,000
- Renewal of Floodlights to New Technology (SRV)	-		-	120,000
- Jennings Park - New Playground (grant funding to be sourced)	50,000	-	-	- 120,000
- Unallocated Renewal Capital Projects	-	95,100	11,100	
- Tenterfield Cemetery - Construction of Road Access and Carpark		600,000		-
- Tenterfield Cemetery - Storage Shed & Unisex Disabled Toilet	35,000		-	-
		722.000		
Total Parks, Gardens & Open Space	160,000	722,000	28,000	147,000

Total Planning & Regulation           Suildings & Amenities           - Council Administration Building - Refurbishment         25           - Council Administration Building - Asbestos removal         6           - Residence - 29 High St - Kitchen fitout         6           - Residence - Aboriginal Aged Services - Renew bathroom         6           - Residence - Aboriginal Aged Services - Renew bathroom         6           - Residence - Aboriginal Aged Services - Renew tof         6           - Bicentennial Museum - Kitchen fitout planning         6           - Bicentennial Museum - Shelter         6           - Child Care Centre - Replace air-conditioning unit         6           - Community Centre (HACC) - Step Edges - for disability access standards         6           - Community Hall Drake - Replace guttering and facia         6           - Community Hall Drake - Replace guttering and facia         6           - Community Hall Sunnyside - Roof renewal         6           - Community Hall Sunnyside - Bathroom renewal         6           - Community Hall Sunnyside - Bathroom renewal         6           - Community Hall Legume - Toilet block         6           - Memorial Hall Tenterfield - Acoustic Panels renewal         7           - Community Hall Tenterfield - Acoustic Panels renewal         7           - Rederat	20/21 \$ - 0,000 0,000 - - - - - - - - -	2021/22 \$	2022/23 \$	2023/24 \$
Total Planning & Regulation           Suildings & Amenities           - Council Administration Building - Refurbishment         25           - Council Administration Building - Asbestos removal         6           - Residence - 29 High St - Kitchen fitout         7           - Residence - 33 Wellburn Lane - Renew bathroom         7           - Residence - Aboriginal Aged Services - Renew bathroom         7           - Residence - Aboriginal Aged Services - Renew thtchen         7           - Residence - Aboriginal Aged Services - Renew thtchen         7           - Residence - Aboriginal Aged Services - Renew roof         8           Bicentennial Museum - Kitchen fitout planning         8           - Child Care Centre - Replace air-conditioning unit         7           - Child Care Centre - Replace air-conditioning and facia         7           - Community Hall Drake - Replace tiles in bathroom         7           - Community Hall Sunnyside - Roof renewal         7           - Community Hall Sunnyside - Roof cladding & entry doors         7           - Community Hall Sunnyside - Bathroom renewal         7           - Community Hall Legume - Toilet block         7           - Memorial Hall Tenterfield - Balustrade         7           - Memorial Hall Tenterfield - Balustrade         7           - FM Radio Station - Renew	\$           -           0,000           - <tr tr=""></tr>	\$           -           19,500           28,600           26,000           9,750           -           6,500           7,150           -           32,500           6,500           -           32,500           6,500           -           -           54,600           6,500           13,000           26,000           -	\$           -	\$           -           32,500           - <tr tr=""></tr>
Suildings & Amenities       25         Council Administration Building - Refurbishment       25         Council Administration Building - Asbestos removal       6         Residence - 29 High St - Kitchen fitout       8         Residence - 20 High St - Kitchen fitout       8         Residence - Aboriginal Aged Services - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew kitchen       9         Residence - Aboriginal Aged Services - Renew kitchen       9         Residence - Aboriginal Aged Services - Renew kitchen       9         Bicentennial Museum - Kitchen fitout planning       9         Bicentennial Museum - Shelter       9         Child Care Centre - Replace air-conditioning unit       9         Community Centre (HACC) - Step Edges - for disabiity access standards       9         Community Hall Drake - Replace tiles in bathroom       9         Community Hall Sunnyside - Roof cladding & entry doors       9         Community Hall Sunnyside - Bathroom renewal       9         Community Hall Reurerield - Balustrade       9         Memorial Hall Tenterfield - Acoustic Panels renewal       9         Community Hall Reure Renew Roof       9         Legume Tennis Club Nouse - Salvage reusable material in demolition       9         Tennis Club Tenterfield - Renew Bathroom	0,000           - <th>- - - - - - - - - - - - - -</th> <th></th> <th>- - - - - - - - - - - - - - - - - - -</th>	- - - - - - - - - - - - - -		- - - - - - - - - - - - - - - - - - -
Council Administration Building - Refurbishment       25         Council Administration Building - Asbestos removal       6         Residence - 29 High St - Kitchen fitout       8         Residence - S3 Wellburn Lane - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew roof       8         Bicentennial Museum - Kitchen fitout planning       8         Bicentennial Museum - Shelter       9         Child Care Centre - Replace air-conditioning unit       10         Child Care Centre - Replace air-conditioning unit       10         Community Centre (HACC) - Step Edges - for disability access standards       10         Community Hall Drake - Replace guttering and facia       10         Community Hall Drake - Replace dites in bathroom       10         Community Hall Sunnyside - Bof cladding & entry doors       10         Community Hall Sunnyside - Bathroom renewal       10         Community Hall Sunnyside - Stor Cladding & entry doors       10         Community Hall Legume - Toilet block       10         Memorial Hall Tenterfield - Acoustic Panels renewal       10         FM Radio Station - Renew Roof       10         Legume Tennis Clubhou		- 19,500 28,600 26,000 9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - 44,200 - 54,600 6,500 13,000 26,000 - 26,000 - - - - - - - - - - - - -	-   -   -   20,800 -   -   -   -   -   -   -   -	- 32,500 - - - - - - - - - - - 13,000 - - - 52,000 - - - - - - - - - - - - - - - - - -
Council Administration Building - Refurbishment       25         Council Administration Building - Asbestos removal       6         Residence - 29 High St - Kitchen fitout       8         Residence - S3 Wellburn Lane - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew bathroom       8         Residence - Aboriginal Aged Services - Renew roof       8         Bicentennial Museum - Kitchen fitout planning       8         Bicentennial Museum - Shelter       9         Child Care Centre - Replace air-conditioning unit       10         Child Care Centre - Replace air-conditioning unit       10         Community Centre (HACC) - Step Edges - for disability access standards       10         Community Hall Drake - Replace guttering and facia       10         Community Hall Drake - Replace dites in bathroom       10         Community Hall Sunnyside - Bof cladding & entry doors       10         Community Hall Sunnyside - Bathroom renewal       10         Community Hall Sunnyside - Stor Cladding & entry doors       10         Community Hall Legume - Toilet block       10         Memorial Hall Tenterfield - Acoustic Panels renewal       10         FM Radio Station - Renew Roof       10         Legume Tennis Clubhou		- 19,500 28,600 26,000 9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - 44,200 - 54,600 6,500 13,000 26,000 - 26,000 - - - - - - - - - - - - -	-   -   -   20,800 -   -   -   -   -   -   -   -	- 32,500 - - - - - - - - - - - 13,000 - - - 52,000 - - - - - - - - - - - - - - - - - -
Council Administration Building       - Asbestos removal       6         Residence - 29 High St - Kitchen fitout		- 19,500 28,600 26,000 9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - 44,200 - 54,600 6,500 13,000 26,000 - 26,000 - - - - - - - - - - - - -	-   -   -   20,800 -   -   -   -   -   -   -   -	- 32,500 - - - - - - - - - - - - - - - - - -
Residence - 29 High St - Kitchen fitout         Residence - S3 Wellburn Lane - Renew bathroom         Residence - Aboriginal Aged Services - Renew bathroom         Residence - Aboriginal Aged Services - Renew roof         Bicentennial Museum - Kitchen fitout planning         Bicentennial Museum - Kitchen fitout planning         Child Care Centre - Replace air-conditioning unit         Child Care Centre - Roof         Community Centre (HACC) - Step Edges - for disability access standards         Community Hall Drake - Replace guttering and facia         Community Hall Drake - Replace guttering and facia         Community Hall Steinbrook - Roof renewal         Community Hall Legume - Kitchen fitout/Main entry roof         Community Hall Legume - Toilet block         Memorial Hall Tenterfield - Balustrade         Memorial Hall Tenterfield - Renewal         FM Radio Station - Renewal         FM Radio Station - Renewal         Federation Park - Amenities Block Kathroom         Federation Park - Amenities Block Canteen roller door renewal         Federation Park - Amenities Block Replace guttering and downpipes         Administration Centre - Amenities/Shelter - Renew cubicle partitions         Ratiny Par		19,500 28,600 26,000 9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - -	- - - 20,800 - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Residence - 53 Wellburn Lane - Renew bathroom         Residence - Aboriginal Aged Services - Renew bathroom         Residence - Aboriginal Aged Services - Renew ktchen         Residence - Aboriginal Aged Services - Renew roof         Bicentennial Museum - Ktchen fitout planning         Bicentennial Museum - Shelter         Child Care Centre - Replace air-conditioning unit         Child Care Centre - Replace guttering and facia         Community Centre (HACC) - Step Edges - for disability access standards         Community Hall Drake - Replace guttering and facia         Community Hall Drake - Replace guttering and facia         Community Hall Sunnyside - Roof renewal         Community Hall Sunnyside - Roof cladding & entry doors         Community Hall Legume - Kitchen fitout/Main entry roof         Community Hall Legume - Toilet block         Memorial Hall Tenterfield - Acoustic Panels renewal         PKS L Hall Verandah - Renewal         FM Radio Station - Renew Roof         Legume Tennis clubhouse - Salvage reusable material in demolition         Federation Park - Amenities Block Ktchen renewal         Federation Park - Amenities Block Ktchen renewal         Federation Park - Amenities Block Replace guttering and downpipes         Administration Centre - Amenities/Shelter - Renew cubicle partitions         Raterition Park - Amenities Block Replace guttering and downpipes <t< td=""><td></td><td>28,600 26,000 9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - 54,600 6,500 13,000 26,000 - - 26,000 - - - - - - - - - - - - -</td><td>- - - 20,800 - - - - - - - - - - - - -</td><td>- - - - - - - - - - - - - - - - - - -</td></t<>		28,600 26,000 9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - 54,600 6,500 13,000 26,000 - - 26,000 - - - - - - - - - - - - -	- - - 20,800 - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Residence - Aboriginal Aged Services - Renew bathroom         Residence - Aboriginal Aged Services - Renew kitchen         Residence - Aboriginal Aged Services - Renew roof         Bicentennial Museum - Kitchen fitout planning         Bicentennial Museum - Shelter         Child Care Centre - Replace air-conditioning unit         Child Care Centre - Replace guttering and facia         Community Hall Drake - Replace guttering and facia         Community Hall Drake - Replace guttering and facia         Community Hall Steinbrook - Roof renewal         Community Hall Sunnyside - Roof cladding & entry doors         - Community Hall Sunnyside - Roof cladding & entry doors         - Community Hall Sunnyside - Bathroom renewal         Community Hall Sunnyside - Bathroom renewal         Community Hall Legume - Toilet block         Memorial Hall Tenterfield - Balustrade         Memorial Hall Tenterfield - Renew Roof         Legume Tennis ClubDouse - Salvage reusable material in demolition         Tennis Club Tenterfield - Renew Bathroom         - Federation Park - Amenities Block Kitchen renewal         - Federation Park - Amenities Block Replace guttering and downpipes         - Administration Centre - Amenities/Shelter - Renew cubicle partitions         - Rotary Park - Toilet Cistern Upgrade       1         - Jubilee Park - Toilet Cistern Upgrade       1         <		26,000 9,750 - - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - - 54,600 6,500 13,000 26,000 - 26,000 - - 26,000 - - - - - - - - - - - - - - - - - -	- 20,800 - - 6,500 - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Residence - Aboriginal Aged Services - Renew kitchen         - Residence - Aboriginal Aged Services - Renew roof         - Bicentennial Museum - Kitchen fitout planning         - Bicentennial Museum - Shelter         - Child Care Centre - Replace air-conditioning unit         - Child Care Centre - Replace guttering and facia         - Community Centre (HACC) - Step Edges - for disability access standards         - Community Hall Drake - Replace guttering and facia         - Community Hall Steinbrook - Roof renewal         - Community Hall Steinbrook - Roof cladding & entry doors         - Community Hall Sunnyside - Roof cladding & entry doors         - Community Hall Sunnyside - Roof cladding & entry doors         - Community Hall Legume - Kitchen fitout/Main entry roof         - Community Hall Legume - Toilet block         - Memorial Hall Tenterfield - Balustrade         - Memorial Hall Tenterfield - Acoustic Panels renewal         - FM Radio Station - Renew Roof         - Legume Tennis clubhouse - Salvage reusable material in demolition         - Tennis Club Tenterfield - Renew Bathroom         - Federation Park - Amenities Block Kitchen renewal         - Federation Park - Amenities Block Kathrom renewal         - Federation Park - Amenities Block Bathroom renewal         - Federation Park - Amenities Block Bathroom renewal         - Federation Park - Amenities Block Bathroom renewal		9,750 - 6,500 7,150 - 32,500 6,500 6,500 - 44,200 - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - -	20,800 - - 6,500 - - - - - - - - - - - - -	- - - - - - - - - 52,000 - - - - - - - - - - - - - - - - - -
Residence - Aboriginal Aged Services - Renew roof         Bicentennial Museum - Kitchen fitout planning         Bicentennial Museum - Shelter         Child Care Centre - Replace air-conditioning unit         Child Care Centre - Replace air-conditioning unit         Child Care Centre - Replace air-conditioning unit         Community Centre (HACC) - Step Edges - for disability access standards         Community Hall Drake - Replace guttering and facia         Community Hall Drake - Replace tiles in bathroom         Community Hall Steinbrook - Roof renewal         Community Hall Steinbrook - Roof renewal         Community Hall Steinbrook - Roof renewal         Community Hall Sunnyside - Bathroom renewal         Community Hall Legume - Kitchen fitout/Main entry roof         Community Hall Legume - Toilet block         Memorial Hall Tenterfield - Balustrade         Memorial Hall Tenterfield - Acoustic Panels renewal         FM Radio Station - Renew Roof         Legume Tennis Clubhouse - Salvage reusable material in demolition         Tennis Club Tenterfield - Renew Bathroom         Federation Park - Amenities Block Kitchen renewal         Federation Park - Amenities Block Replace guttering and downpipes         Administration Centre - Amenities/Shelter - Renew cubicle partitions         Rotary Park - Toilet Cistern Upgrade       1         Jubilee Park - Toilet Cist		- 6,500 7,150 - 32,500 6,500 - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Bicentennial Museum - Shelter     Child Care Centre - Replace air-conditioning unit     Child Care Centre - Roof     Community Centre (HACC) - Step Edges - for disability access standards     Community Hall Drake - Replace guttering and facia     Community Hall Drake - Replace guttering and facia     Community Hall Drake - Replace tiles in bathroom     Community Hall Steinbrook - Roof renewal     Community Hall Steinbrook - Roof renewal     Community Hall Steinbrook - Roof cladding & entry doors     Community Hall Steinbrook - Roof cladding & entry doors     Community Hall Steinbrook - Roof cladding & entry doors     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     FM Radio Station - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Kather renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Pool Blankets (grant funding to be sourced)     Total Swimming Complex		7,150 - 32,500 6,500 - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - -	6,500 - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Child Care Centre - Replace air-conditioning unit     Child Care Centre - Roof     Community Centre (HACC) - Step Edges - for disability access standards     Community Hall Drake - Replace guttering and facia     Community Hall Drake - Replace tiles in bathroom     Community Hall Drake - Replace tiles in bathroom     Community Hall Sunnyside - Roof renewal     Community Hall Sunnyside - Roof cladding & entry doors     Community Hall Sunnyside - Roof cladding & entry doors     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     SL Hall Verandah - Renewal     FM Radio Station - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Complex     Suite Markets (grant funding to be sourced)     Total Swimming Complex		- 32,500 6,500 - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - - - - - -	6,500 - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Child Care Centre - Roof     Community Centre (HACC) - Step Edges - for disability access standards     Community Hall Drake - Replace guttering and facia     Community Hall Drake - Replace tiles in bathroom     Community Hall Drake - Replace tiles in bathroom     Community Hall Steinbrook - Roof renewal     Community Hall Sunnyside - Roof cladding & entry doors     Community Hall Sunnyside - Bathroom renewal     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     Station - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Complex     Zou		32,500 6,500 - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -
Community Centre (HACC) - Step Edges - for disability access standards     Community Hall Drake - Replace guttering and facia     Community Hall Drake - Replace tiles in bathroom     Community Hall Steinbrook - Roof renewal     Community Hall Steinbrook - Roof cladding & entry doors     Community Hall Sunnyside - Bathroom renewal     Community Hall Sunnyside - Bathroom renewal     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Balustrade     RSL Hall Verandah - Renewal     FM Radio Station - Renew Roof     Legume Tennis Clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Pool Blankets (grant funding to be sourced)     Zou		6,500 6,500 - - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - - - - - -	- - - 62,400 - - - - - - - - - - - - - - - - - -	- - - - 52,000 - - - - - - - - - - 39,000 -
Community Hall Drake - Replace guttering and facia     Community Hall Drake - Replace tiles in bathroom     Community Hall Steinbrook - Roof renewal     Community Hall Steinbrook - Roof renewal     Community Hall Sunnyside - Roof cladding & entry doors     Community Hall Sunnyside - Bathroom renewal     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     FM Radio Station - Renew Roof     Legume Tennis Clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Total Swimming Complex		6,500 - 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - -		- 13,000 - - 52,000 - - - - - - - - 39,000 -
- Community Hall Drake - Replace tiles in bathroom         - Community Hall Steinbrook - Roof renewal         - Community Hall Sunnyside - Roof cladding & entry doors         - Community Hall Sunnyside - Bathroom renewal         - Community Hall Legume - Kitchen fitout/Main entry roof         - Community Hall Legume - Toilet block         - Memorial Hall Tenterfield - Balustrade         - Memorial Hall Tenterfield - Acoustic Panels renewal         - RSL Hall Verandah - Renewal         - FM Radio Station - Renew Roof         - Legume Tennis clubhouse - Salvage reusable material in demolition         - Tennis Club Tenterfield - Renew Bathroom         - Federation Park - Amenities Block Kitchen renewal         - Federation Park - Amenities Block Rathroom renewal         - Federation Park - Amenities Block Replace guttering and downpipes         - Administration Centre - Amenities/Shelter - Renew cubicle partitions         - Rotary Park - Toilet Cistern Upgrade         - Jubilee Park - Toilet Cistern Upgrade         - Jubilee Park - Toilet Cistern Upgrade         - Swimming Pool - Water Heater (grant funding to be sourced)         - Swimming Pool - Equipment Replacement (grant funding to be sourced)         - Swimming Complex	- - - - - - - - - - - - - - - - - - -	- 44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - -	- - 62,400 - - - - - - - - - - - - -	- - 52,000 - - - - - - - - - - 39,000 -
Community Hall Steinbrook - Roof renewal     Community Hall Sunnyside - Roof cladding & entry doors     Community Hall Sunnyside - Bathroom renewal     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     FM Radio Station - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Katheen roller door renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Zou	- - - - - - - - - - - - - - - - - - -	44,200 - - 54,600 6,500 13,000 26,000 12,000 - - 26,000 - - - - - - - - - - - - - -	- 62,400 - - - - - - - - - - - - - - - - - -	- - 52,000 - - - - - - - - - - 39,000 -
Community Hall Sunnyside - Roof cladding & entry doors     Community Hall Sunnyside - Bathroom renewal     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     REL Hall Verandah - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Kathen renewal     Federation Park - Amenities Block Kathen renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Zou		- - 54,600 6,500 13,000 26,000 - - 26,000 - - - - - - - - - - - - -	62,400 	- - - - - - - 39,000 -
Community Hall Sunnyside - Bathroom renewal     Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     RSL Hall Verandah - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Kather renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Zou	- - - - - - - - - - - - - - - - - - -	- 54,600 6,500 13,000 26,000 - 26,000 - - - - - - - - - - - - - - -	- - - - - - - - - - - - - - - - - - -	- - - - - - - 39,000 -
Community Hall Legume - Kitchen fitout/Main entry roof     Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Balustrade     Remorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     RSL Hall Verandah - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Kathen renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Complex	- - - - - - - - - - - - - - - - - - -	54,600 6,500 13,000 26,000 - 26,000 - - - - - - - - - - - - -	- - - - - 20,800 - - - 104,000 19,500 6,500	- - - - - - - 39,000 -
Community Hall Legume - Toilet block     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     RSL Hall Verandah - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Canteen roller door renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Complex     Swimming Complex     Suit State - Salvage Complex     Suit State - Salvage	- - - - - - - - - - - - - - - - - - -	6,500 13,000 26,000 - - 26,000 - - - - - - - - - - - -	- - - 20,800 - - 104,000 19,500 6,500	- - - - - - 39,000 -
Memorial Hall Tenterfield - Balustrade     Memorial Hall Tenterfield - Acoustic Panels renewal     Renewial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     RSL Hall Verandah - Renew Roof     Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Canteen roller door renewal     Federation Park - Amenities Block Bathroom renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Complex     Swimming Complex     Z00	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	13,000 26,000 - 26,000 - - - - - - - - - -	- - 20,800 - - 104,000 19,500 6,500	- - - 39,000 -
Memorial Hall Tenterfield - Acoustic Panels renewal     RSL Hall Verandah - Renewal     RSL Hall Verandah - Renew Roof     Edgume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Canteen roller door renewal     Federation Park - Amenities Block Bathroom renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Complex     Swimming Complex     Zou	-   -   -   -   -   -   -   -   -	26,000 12,000 - 26,000 - - - - - - - -	- 20,800 - 104,000 19,500 6,500	- - - 39,000 -
- RSL Hall Verandah - Renewal         - FM Radio Station - Renew Roof         - Legume Tennis clubhouse - Salvage reusable material in demolition         - Tennis Club Tenterfield - Renew Bathroom         - Federation Park - Amenities Block Kitchen renewal         - Federation Park - Amenities Block Canteen roller door renewal         - Federation Park - Amenities Block Bathroom renewal         - Federation Park - Amenities Block Replace guttering and downpipes         - Administration Centre - Amenities/Shelter - Renew cubicle partitions         - Rotary Park - Toilet Cistern Upgrade         - Jubilee Park - Toilet Cistern Upgrade         - Swimming Complex         - Swimming Pool - Water Heater (grant funding to be sourced)         - Swimming Pool - Equipment Replacement (grant funding to be sourced)         - Swimming Complex		12,000 - 26,000 - - - - - - -	- 20,800 - - 104,000 19,500 6,500	- - 39,000 -
- FM Radio Station - Renew Roof         - Legume Tennis clubhouse - Salvage reusable material in demolition         - Tennis Club Tenterfield - Renew Bathroom         - Federation Park - Amenities Block Kitchen renewal         - Federation Park - Amenities Block Canteen roller door renewal         - Federation Park - Amenities Block Bathroom renewal         - Federation Park - Amenities Block Replace guttering and downpipes         - Administration Centre - Amenities/Shelter - Renew cubicle partitions         - Rotary Park - Toilet Cistern Upgrade         - Jubilee Park - Toilet Cistern Upgrade         - Swimming Complex         - Swimming Pool - Water Heater (grant funding to be sourced)         - Swimming Pool - Equipment Replacement (grant funding to be sourced)         - Swimming Complex	-   -   -   -   -   -	- 26,000 - - - - - - -	20,800 - - 104,000 19,500 6,500	- - 39,000 -
Legume Tennis clubhouse - Salvage reusable material in demolition     Tennis Club Tenterfield - Renew Bathroom     Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Canteen roller door renewal     Federation Park - Amenities Block Bathroom renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Total Swimming Complex	- - - -	26,000 - - - - - -	- - 104,000 19,500 6,500	- 39,000 -
- Tennis Club Tenterfield - Renew Bathroom         - Federation Park - Amenities Block Kitchen renewal         - Federation Park - Amenities Block Canteen roller door renewal         - Federation Park - Amenities Block Bathroom renewal         - Federation Park - Amenities Block Replace guttering and downpipes         - Administration Centre - Amenities/Shelter - Renew cubicle partitions         - Rotary Park - Toilet Cistern Upgrade         - Jubilee Park - Toilet Cistern Upgrade         - Swimming Complex         - Swimming Pool - Water Heater (grant funding to be sourced)         - Swimming Pool - Equipment Replacement (grant funding to be sourced)         - Swimming Complex	-		- 104,000 19,500 6,500	-
Federation Park - Amenities Block Kitchen renewal     Federation Park - Amenities Block Canteen roller door renewal     Federation Park - Amenities Block Bathroom renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Total Buildings & Amenities     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Swimming Complex	-		104,000 19,500 6,500	-
Federation Park - Amenities Block Canteen roller door renewal     Federation Park - Amenities Block Bathroom renewal     Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Total Buildings & Amenities     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Total Swimming Complex     Swimming Complex	-	-	19,500 6,500	
Federation Park - Amenities Block Replace guttering and downpipes     Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Total Buildings & Amenities     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Pool - Pool Blankets (grant funding to be sourced)     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Total Swimming Complex     Swimming Complex     Swimming Pool - Equipment Replacement (grant funding to be sourced)	-	-		-
Administration Centre - Amenities/Shelter - Renew cubicle partitions     Rotary Park - Toilet Cistern Upgrade     Jubilee Park - Toilet Cistern Upgrade     Total Buildings & Amenities     Swimming Complex     Swimming Pool - Water Heater (grant funding to be sourced)     Swimming Pool - Pool Blankets (grant funding to be sourced)     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Total Swimming Complex     Swimming Complex     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Total Swimming Complex     Swimming Complex     Swimming Pool - Equipment Replacement (grant funding to be sourced)     Total Swimming Complex     S		-	6,500	-
- Rotary Park - Toilet Cistern Upgrade       1         - Jubilee Park - Toilet Cistern Upgrade       1         Fotal Buildings & Amenities       330         Swimming Complex       1         - Swimming Pool - Water Heater (grant funding to be sourced)       10         - Swimming Pool - Pool Blankets (grant funding to be sourced)       10         - Swimming Pool - Equipment Replacement (grant funding to be sourced)       20         - Total Swimming Complex       200	-			
- Jubilee Park - Toilet Cistern Upgrade 11 Total Buildings & Amenities 33 Swimming Complex - Swimming Pool - Water Heater (grant funding to be sourced) 10 - Swimming Pool - Pool Blankets (grant funding to be sourced) 7 - Swimming Pool - Equipment Replacement (grant funding to be sourced) 2 Total Swimming Complex 200		6,500	-	-
Total Buildings & Amenities       330         Swimming Complex       -         - Swimming Pool - Water Heater (grant funding to be sourced)       10         - Swimming Pool - Pool Blankets (grant funding to be sourced)       77         - Swimming Pool - Equipment Replacement (grant funding to be sourced)       20         Total Swimming Complex       200	0,000	-	-	-
Swimming Complex         - Swimming Pool - Water Heater (grant funding to be sourced)       10         - Swimming Pool - Pool Blankets (grant funding to be sourced)       7         - Swimming Pool - Equipment Replacement (grant funding to be sourced)       2         Fotal Swimming Complex       200	0,000	-	-	-
- Swimming Pool - Water Heater (grant funding to be sourced)       10         - Swimming Pool - Pool Blankets (grant funding to be sourced)       7         - Swimming Pool - Equipment Replacement (grant funding to be sourced)       2         Fotal Swimming Complex       200	,000	331,800	247,000	136,500
- Swimming Pool - Pool Blankets (grant funding to be sourced)       7         - Swimming Pool - Equipment Replacement (grant funding to be sourced)       2         Fotal Swimming Complex       200				
- Swimming Pool - Equipment Replacement (grant funding to be sourced) 22 Total Swimming Complex 200	0,000	-	-	-
Total Swimming Complex 200	5,000	-	-	-
	5,000	25,000	25,000	25,000
Total Chief Corporate Officer 1,07	,000	25,000	25,000	25,000
	,000	1,458,800	530,000	538,500
Chief Operating Officer Asset Management & Resourcing				
- Tenterfield Depot - Wash Down & Recycle Bay	-	160 000	-	
- Tenterfield Depot - Wash Down & Recycle Bay - Tenterfield Depot - Water Wise Initiatives	-	160,000 20,000	-	
- Legume Depot - Shed 2 - Exterior cladding	-	- 20,000	8,000	
- Liston Store - Renewal	-	-	-	22,000
	0,000	-	-	
- Tenterfield Depot - Fuel Tank Replacement/Remediation	-	400,000	200,000	-
- Tenterfield Depot - Training & Amenities Block	-	150,000	100,000	
	0,000	300,000	-	-
Total Asset Management & Resourcing 150	,000	1,030,000	308,000	22,000
Total Commercial Works	-	-	-	
the manual terror of Designation				
Stormwater & Drainage	2 000	62.000	C2 000	C2 000
	3,000	63,000	63,000	63,000
- Rouse Street Construction - Logan & Molesworth Street Construction	-	-	-	210,000 80,000
		- 27,200	27,200	27,200
			27,200	40,000
Fotal Stormwater & Drainage 130	- 7,200 0,000	40,000	40,000	-0.000

TENTERFIELD SH										
CAPITAL EXPENDITURE SUMMARY										
	2020/21	2021/22	2022/23	2023/24						
<b>-</b>	\$	\$	\$	5						
Transport Network										
Grant Funded Works	1 150 500									
- Boonoo Boonoo Bridge	1,459,500	-	-	-						
- Beaury Creek Bridge	805,000	-	-	-						
- Emu Creek Bridge	980,000	-	-	-						
- Deepwater River Bridge	960,080	-		-						
- Kangaroo Creek Bridge - Bridge Interim Solutions	973,920	-	-	-						
	1,313,000	-		-						
- Contribution to Clarence River Bridge (Kyogle Council - funded by R2R)	550,000	-	-	-						
- Reseal Program - Regional Roads (Block Grant)	619,472	614,962	610,216	611,212						
- Traffic Facilities - Regional Roads - Roads to Recovery	66,500	67,000	67,500	68,000						
Regional Road Repair Program (plus additional funding)	575,056	1,044,335	1,044,335 598,288	1,044,335						
- Mount Lindesay Road upgrade (Legume to Woodenbong Road)		586,566	- 596,266	598,288						
- Mount Lindesay Road upgrade (Legume to woodenbong Road) - Safer Roads Program - Boonoo Boonoo Falls Road	10,000,000	-	-	-						
- Jaren Kuaus Frugram - Duumuu Duumuu Fans Küäü	298,000	-	-	-						
Council Funded Works										
- Bridges/Causeways (SRV)	470,000	550,000	530,000	460,000						
- Concrete Bridges	30,000	210,223	210,223	210,223						
- Causeways		587,835	587,835	587,835						
- Urban Streets - Reseal Program	122,000	122,000	122,000	122,000						
- Road Renewal - Gravel Roads	620,125	635,628	651,519	651,519						
- Gravel Resheets	632,425	632,425	632,425	632,425						
- Urban Streets Unsealed - Resheets	-	20,000	20,000	20,000						
- Rural Local Road Reseals	259,402	266,146	273,066	280,165						
- Mt McKenzie Tower Construct Access Road (SRV)	-	70,000	-							
- Kerbing & Guttering	-	20,000	20,000	20,000						
- Culverts & Pipes	140,000	150,000	150,000	150,000						
- Gravel Pit Rehabilitation	10,250	10,455	10,664	10,877						
- Rural Road Rehabilitation	-	600,000	600,000	600,000						
- Urban Road Rehabilitation	-	250,000	250,000	250,000						
Total Transport Network	20,884,730	6,437,575	6,378,071	6,316,879						
Plant, Fleet & Equipment	+									
- Public Works Plant - Purchases	3,281,932	3,849,311	3,944,257	3,737,292						
- Public Works Plant - WDV of Asset Disposal	(2,421,432)	(2,635,771)	(2,541,834)	(2,530,441)						
Total Plant, Fleet & Equipment	860,500	1,213,540	1,402,423	1,206,851						
Waste Management	+									
- 240L Wheelie Bins	2,000	2,000	2,000	2,000						
- Industrial Bins	6,000	6,000	6,000	6,000						
- Tip shop - Drake, Liston & Tenterfield	10,000	-	-							
- Tenterfield WTS - Recycling Infrastructure	-	-	-	100,000						
- Tenterfield WTS - Groundwater Bores		119,477	-	-						
- Urbenville - Recycling Infrastructure		-	-	50,000						
- Boonoo Boonoo - New Cell Construction	743,000	-	-	-						
- Boonoo Boonoo - Develop/operate borrow area	10,000	10,000	10,000	10,000						
- Boonoo Boonoo - New Cell Remediation Asset (Non Cash)	50,000	50,000	50,000	50,000						
- Boonoo Boonoo - Develop stage 1	-	3,300,000	-	-						
- Boonoo Boonoo - Landfill EPA Remediation - Revegetation Ref No 29	-	192,000	-	-						
- Boonoo Boonoo - Landfill EPA Remediation - Capping Topsoil Ref No 30	252,000	-	-	-						
- Boonoo Boonoo - Landfill EPA Remediation - Capping Clay Ref No 31	299,000	-	-	-						
- Boonoo Boonoo - WHS Facilities & Amenities Upgrade	137,869	-	-	-						
Total Waste Management	1,509,869	3,679,477	68,000	218,000						

TENTERFIELD SHIRE COUNCIL CAPITAL EXPENDITURE SUMMARY							
	2020/21	2021/22	2022/23	2023/24			
	\$	\$	\$	\$			
Water Supply							
Tenterfield							
- Mains Augmentation	-	-	-	10,900			
- Mains Replacement	269,300	276,000	282,900	290,000			
- Meter Replacement	21,500	22,000	22,600	23,200			
- Air Scour Pipe Renewal Program	-	-	-	60,000			
- Flood Warning System	200,000	-	-	-			
	,						
Jennings							
- Mains Replacement	10,900	11,200	11,500	11,800			
- Meter Replacement	-	-	-				
Total Water Supply	501,700	309,200	317,000	395,900			
			,				
Sewerage Services							
Tenterfield							
- Mains Relining (1km Year) - Renewal	165,500	169,600	173,800	178,100			
- Mains Augmentation	66,200	67,900	69,600	71,300			
- Manhole Level Alterations (Water Infiltration) - Renewal	154,600	158,500	162,500	166,600			
- Upgrade Road to Tertiary Ponds	-	5,000	-	-			
- Replace Baffles in Tertiary Ponds	-	-	-	46,100			
- Network Renewal	189,100	189,100	193,800	198,600			
- Biosolids Processing Plant	-	-	-	250,000			
- STP -Scada System Upgrade	-	31,600	-	-			
- STP - 3 bay Shed for Storage	50,000	-	-	-			
- STP - Grinder Pump	-	-	10,000	-			
- STP - Refurbishment	102,500	-	-	-			
- New Pump Station - Molesworth St	200,000	-	-	-			
- New Pump Station - Trail Lane	150,000	-	-	-			
Urbenville							
- STP - Geotube for Sludge Removal	-	-	10,000	-			
- STP - Sludge Removal/Renewal of Capacity	-	10,600	-	10,900			
- STP - Telemetetry Upgrade	-	-	-	15,000			
- STP - Telemetry From PS to STP	-	-	10,300	-			
Total Sewerage Services	1,077,900	632,300	630,000	936,600			
Total Chief Operating Officer	25,114,899	13,432,292	9,233,693	9,516,431			
Total Capital Expenditure	26,240,849	14,950,583	9,899,880	10,091,461			

PRINCIPLE	OAN REPAYMEN	2021/22	2022/23	2023/24
	\$	\$	\$	
Economic Growth & Tourism				
- VIC Photocopier Lease Payments	3,900	3,978	4,058	4,139
Library Services				
- Library Photocopier Lease Payments	5,292	5,292	5,292	5,292
Finance & Technology				
- Loan Repayments - Infrastructure 2019/20	66,258	66,258	66,258	66,258
- Photocopier Lease	10,600	10,812	11,028	11,249
- Digital Scanner Lease	9,100	9,282	9,468	9,657
Total Finance & Technology Repayments	85,958	86,352	86,754	87,164
Transport Network				
- Loan Repayments (Main Street)	121,504	126,109	130,749	135,737
- Bridges - Mount Lindesay Road	-	-	-	-
- Roads Capital Works	49,378	100,788	103,558	106,405
Total Transport Repayments	170,882	226,897	234,307	242,142
Waste Management				
- Principal On Loans - Remediation	145,348	153,380	79,854	-
- Principal On Loans - Boonoo Boonoo Loan 1	28,626	58,429	60,025	61,605
- Principal On Loans - Boonoo Boonoo Loan 2	-	66,205	135,134	138,848
Total Waste Repayments	173,974	278,014	275,013	200,453
Water Supply				
- Loan Repayments (Urbenville Water)	12,139	12,989	13,843	14,754
- Loan Repayments (Dam Wall Loan 1)	125,530	98,108	105,197	112,799
- Loan Repayments (Dam Wall Loan 2)	106,190	110,480	114,944	114,944
- Loan Repayments (Water Treatment Plant)	-	-	-	-
Total Water Repayments	243,859	221,577	233,985	242,497
Sewerage Services				
- Loan Repayments	86,297	93,170	100,591	108,278
Total Repayments	770,162	915,280	939,999	889,964

#### **TENTERFIELD SHIRE COUNCIL**

# **REVENUE POLICY** 2020/2021



#### **Revenue Policy Statement**

It is a requirement of Section 405(2) of the Local Government Act 1993 to incorporate into Council's Operational Plan a Revenue Policy.

The objectives of Council's Revenue Policy are:

- 1. To identify the revenue sources available to Council, and
- 2. To establish the total revenue required by Council to fund its activities, within limitations.

#### **Land Classification**

In accordance with Section 514 of the Local Government Act 1993, each parcel of land within Council's area must be categorised for rating purposes.

There are four primary land categories used for rating purposes, being:

- Farmland
- Residential
- Business
- Mining

In addition to this, Councils rating structure includes a number of sub categories, they are as follows:

- **Residential** (6 sub categories): Tenterfield; Tenterfield Urban; Jennings; Drake; Urbenville; Other.
- **Business** (5 sub categories): Tenterfield; Jennings; Drake; Urbenville; Other.

#### **Rating Categories**

#### Maps relating to each of the following rating categories, as well as Waste Collection Area Maps can be found at the end of this Revenue Policy.

#### **Farmland Rate**

The Farmland Rate applies to all rateable assessments categorised as farmland under Section 515 of the Local Government Act throughout the whole of the Council area.

#### **Residential Rate**

The Residential Rate applies to all rateable assessments categorised as residential under Section 516 of the Local Government Act throughout the whole of the Council area.

#### **Business Rate**

The Business Rate applies to all rateable assessments categorised as Business under Section 518 of the Local Government Act throughout the whole of the Council area.

#### Mining Rate

The Mining Rate applies to all rateable assessments categorised as Mining under Section 517 of the Local Government Act throughout the whole of the Council area. The following table identifies the rateable assessments.

ASSESSMENT		PROPER	TY DESCR	IPTION	LEASE 1	TYPE		TOTAL AREA
A19778	ML 1373							1.816 HA
A24497	ML 1345							8094 M2
A24505	ML 6295	ML 6335	ML 6242					59.58 HA
A24927	ML 1200							8.75 HA
A29280	ML 6291							25.9 HA
A35758	ML 1215	ML 5437						4.032 HA
A41459	ML 1147 - 1150	ML 24	ML 256	ML 259	ML 5883	SL 409	GL 5477 - 5478	708.5 HA
A41467	SL 492							2.14 HA
A41483	ML 471	ML 6004	ML 6006					80.911 HA
A51581	Lot 8 DP 753286							24.28 HA

#### **Rating Structure**

Section 497 of the Local Government Act 1993 provides the method for structure of the general rate. A Councils option are:

- a) an ad-valorem;
- **b)** an ad-valorem with a minimum, or
- c) a base amount plus an ad-valorem.

In an attempt to provide a fair and equitable rating structure, Council has determined base amounts for the Residential, Farmland, Business and Mining categories (and Sub Categories where applicable) in line with Sections 497 and 536 of the Local Government Act, 1993 as per below:-

- The rating structure for Council's **Residential Tenterfield Sub Category** is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 48.44% of the total rate income from this sub-category of Residential Rates, with the ad-valorem component raising the remaining 51.56% of the total income.
- The rating structure for Council's Residential Tenterfield (Urban) Sub Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 23.34% of the total rate income from this sub-category of Residential Rates, with the ad-valorem component raising the remaining 76.66% of the total income.
- The rating structure for Council's **Residential Urbenville Sub Category** is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 49.17% of the total rate income from this sub-category, with the ad-valorem component raising the remaining 50.83% of the total income.

- The rating structure for Council's **Residential Jennings Sub Category** is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 49.64% of the total rate income from this sub-category, with the ad-valorem component raising the remaining 50.36% of the total income.
- The rating structure for Council's **Residential Drake Sub Category** is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 48.96% of the total rate income from this sub-category, with the ad-valorem component raising the remaining 51.04% of the total income.
- The rating structure for Council's **Residential Other Sub Category** is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 24.64% of the total rate income from this sub-category, with the ad-valorem component raising the remaining 75.36% of the total income.
- The rating structure for Council's Farmland Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 25.32% of the total rate income from this category, with the ad-valorem component raising the remaining 74.68% of the total income.
- The rating structure for Council's Mining Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 47.45% of the total rate income from this category, with the ad-valorem component raising the remaining 52.55% of the total income.
- The rating structure for Council's Business Tenterfield Sub Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 40.58% of the total rate income from this category, with the ad-valorem component raising the remaining 59.42% of the total income.
- The rating structure for Council's Business Other Sub Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 44.26% of the total rate income from this category, with the ad-valorem component raising the remaining 55.74% of the total income.
- The rating structure for Council's Business Urbenville Sub Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 47.11% of the total rate income from this category, with the ad-valorem component raising the remaining 52.89% of the total income.
- The rating structure for Council's Business Jennings Sub Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar) component. The level of the base amount has been set to achieve 46.77% of the total rate income from this category, with the ad-valorem component raising the remaining 53.23% of the total income.
- The rating structure for Council's Business Drake Sub Category is based on the combination of a base amount rate and an ad-valorem (amount in the dollar)

component. The level of the base amount has been set to achieve 49.09% of the total rate income from this category, with the ad-valorem component raising the remaining 50.91% of the total income.

**Note:** A base amount is an amount paid by every rateable property in that land category, regardless of land value. The ad valorem amount (cents in the dollar applied to land value) is an amount calculated in addition to the base amount. The base amount and Ad Valorem amount are combined to give the total amount of the rate.

#### Land Valuations

The Valuer General's Department is the agency that determines the unimproved capital value of all properties within a Council area for the purposes of rating. The *Valuation of Land Act 1916 (NSW)* requires Council to calculate rates on the most recent values provided by the Valuer General.

Council cannot make and levy a rate in respect of a parcel of land unless it has been furnished with a valuation of that land by the Valuer General. The Valuer General assesses all values independently of Council. Council does not participate in the valuation of land for rating purposes.

The Valuer General re-values all properties within the Tenterfield Shire Council area once every three years. A Re-valuation was carried out during 2019 by the Valuer General and a new base date of 1 July 2019 has been issued, this will take effect to calculate rates from 1 July 2020. Information on the valuation methodology can be obtained through the department's website:

https://www.valuergeneral.nsw.gov.au/land values/how do we value land/valuation method

#### Rate Rebate

In 2020/2021 a one off rate rebate of \$100 per rateable assessment will be applied to the Annual Rates Notice.

The allocation of these funds, totalling \$500K was approved by Council at the 26 February 2020 Ordinary Council Meeting (Resolution Number 40/20).

This rebate will be funded from a \$500K grant provided by the Federal Government's National Bushfire Recovery Agency.

### **Council's Ordinary Rating Structure**

	TENTERFIELD SHIRE COUNCIL											
Ordinary Rating Structure 2020/21												
Rate Category/Sub Category	Total Number of Assessments	Land Value	Percentage of Total Land Value	Base Rate	Base Rate Amount raised	Ad Valorem Dollar Rate	Ad Valorem Amount Raised	Total Rates Revenue	Average rates Per Assessment	Total Permissible Revenue	% of Income from the base	Actual % yield per catgeory
Residential Tenterfield	1,577	88,668,790	9.36%	\$327.00	\$ 515,679	\$0.006191502	\$ 548,993	\$ 1,064,672	\$ 675	\$ 1,064,672	48.44%	22.59%
Residential Tenterfield (Urban)	9	1,785,000	0.19%	\$327.00	\$ 2,943	\$0.005415686	\$ 9,667	\$ 12,610	\$ 1,401	\$ 12,610	23.34%	0.27%
Residential Other	1,369	132,984,583	14.03%	\$152.00	\$ 208,088	\$0.004786194	\$ 636,490	\$ 844,578	\$ 617	\$ 844,578	24.64%	17.92%
Residential Urbenville	127	5,008,700	0.53%	\$292.00	\$ 37,084	\$0.007654082	\$ 38,337	\$ 75,421	\$ 594	\$ 75,421	49.17%	1.60%
Residential Jennings	105	3,865,700	0.41%	\$292.00	\$ 30,660	\$0.008045891	\$ 31,103	\$ 61,763	\$ 588	\$ 61,763	49.64%	1.31%
Residential Drake	78	2,392,780	0.25%	\$292.00	\$ 22,776	\$0.009921096	\$ 23,739	\$ 46,515	\$ 596	\$ 46,515	48.96%	0.99%
Farmland General	1,431	700,151,390	73.88%	\$411.00	\$ 588,141	\$0.002478020	\$ 1,734,989	\$ 2,323,130	\$ 1,623	\$ 2,323,130	25.32%	49.29%
Business Tenterfield	185	10,617,910	1.12%	\$556.00	\$ 102,860	\$0.014185278	\$ 150,618	\$ 253,478	\$ 1,370	\$ 253,478	40.58%	5.38%
Business Other	13	1,038,370	0.11%	\$301.00	\$ 3,913	\$0.004745900	\$ 4,928	\$ 8,841	\$ 680	\$ 8,841	44.26%	0.19%
Business Urbenville	14	563,400	0.06%	\$257.00	\$ 3,598	\$0.007170749	\$ 4,040	\$ 7,638	\$ 546	\$ 7,638	47.11%	0.16%
Business Jennings	2	124,200	0.01%	\$257.00	\$ 514	\$0.004710145	\$ 585	\$ 1,099	\$ 550	\$ 1,099	46.77%	0.02%
Business Drake	7	265,100	0.03%	\$257.00	\$ 1,799	\$0.007038853	\$ 1,866	\$ 3,665	\$ 524	\$ 3,665	49.09%	0.08%
Mining	10	279,640	0.03%	\$455.00	\$ 4,550	\$0.018023173	\$ 5,040	\$ 9,590	\$ 959	\$ 9,590	47.45%	0.20%
TOTALS	4,927	947,745,563	100%		\$ 1,522,605		\$ 3,190,395	\$ 4,713,000		\$ 4,713,000		100.00%

#### **Revenue Limitation**

For 2020/21 Council has applied the rate peg of 2.6% when calculating rates for the 2020/21 financial year. This permissible increase was set by the State Government, through the Independent Pricing and regulatory Tribunal (IPART).

#### **Payment of Rates**

The Local Government Act provides that rates payable may be made in four instalments with the amount of each instalment becoming due and payable on the date of the instalment. The instalment dates for Council for the 2020/21 rating year are as follows:

- 1. 31 August 2020
- 2. 30 November 2020
- 3. 28 February 2021
- 4. 31 May 2021

Fees and Charges for each of the subsequent items can be located in Council's Fees and Charges listing at the end of this Operational Plan or on Council's website.

#### Water Supply Charges

#### Water Pricing Policy Statement

Council proposes to adopt as part of the 2020/2021 Operational Plan a Policy for Water Pricing which incorporates the user pays principle. The proposed water pricing policy for the 2020/2021 financial year is based on the following charging components.

- (a) An annual availability charge which applies to each individual connection to the water supply and to each property to which a service connection is available to a Water Supply System;
- (b) A consumption based charge for each kilolitre of water consumed.
- (c) An Infrastructure Charge to cover the loan repayments on the new Water Treatment Plant loan to fund the difference between the grant Council has received for this purpose and the full cost of the new facility.

The purpose of this Water Pricing Policy is to:-

- (a) assist in the financing of the water supplies;
- (b) provide for future capital works, and
- (c) encourage a conservative use of water.

#### Water Supply - Availability Charge

In accordance with Section 501 of the Local Government Act 1993, Council proposes to levy an Availability Charge applicable to all properties connected or able to be connected to a Council Water Supply.

In accordance with Section 552 of the Local Government Act a water supply charge will be levied on land that is supplied with water from a water pipe of the Council and also land that is situated within 225 metres of a water pipe and physically able to be connected to Council's water main.

The Water Supply Service Availability Charges are set out in Council's Fee and Charges document which forms part of this Operation Plan.

The minimum non-residential water access charge will be the annual residential water availability charge. The service availability charge for residential strata lots will be 75% of the residential service availability charge. This recognises that strata developments utilise shared services infrastructure at a lower cost to Council and provides a higher income yield for each rateable property.

The water supply service availability charge is levied as a charge per water connection to each rates assessment.

The account for the access charge will be included on the annual rates notice.

The estimated yield from availability and access charges for 2020/21 is \$1,122,570.

#### Water Supply - Consumption Charges

In accordance with Section 502 of the Local Government Act 1993, it is proposed to levy a charge for the consumption of water for all properties, as detailed in Council's Fee and Charges document which forms part of this Operation Plan

The estimated yield from usage charges for 2020/21 is \$1,227,293.

Water consumption fees will be reviewed by Council after the first water consumption reading data is available for the 2020/2021 financial year. Current water consumption fees in the 2020/2021 Operational Plan will be varied based on the following formula for each water consumption fee, if the water consumption figures vary by 10% or more from the level assumed in calculating the estimated yield for each water consumption fee (220,526 Kilolitres):

Full Year Budgeted Income Target/2

= Price per Kilolitre

Kilolitres from the first water meter reading

#### Mount Lindesay Private Water Line Maintenance Charge

A charge per water meter as outlined in the Fees and Charges Section of the Operational Plan applies to users of the Mount Lindesay Private Water Line.

#### **Minimum Account Charge**

In the 2020/2021 Billing Year there will be a minimum water consumption account charge of \$25.00 for each of the six (6) monthly billing periods.

#### **Damaged Water Meter**

If at the time of reading a water meter it is found to be damaged or has stopped, an account will be issued based upon the average water consumption for the previous two corresponding water billing periods.

#### **Concealed Water Leakage Concession Policy**

Please refer to Council's Policy on this matter if you have a concealed water leak. The Policy is available on Council's website.

#### Sewerage Service Charges

#### Sewerage Service - Availability Charge

In accordance with Section 501 of the Local Government Act 1993 Council proposes to levy a Sewerage Service Charge on each parcel of rateable land for which the service is provided or proposed.

A parcel of rateable land is defined in the Local Government Act 1993 as a portion or parcel of land separately valued under the Valuation of Land Act 1916.

The Sewerage Availability Charge shall be applied in accordance with Section 502 of the Local Government Act 1993 to every rates assessment for each sewerage connection from 1 July in each rating year when the property subject to the rate assessment is within the Tenterfield or Urbenville Town areas and;

- (a) is connected to the Council's sewer main, or
- (b) is not connected to the Council's sewer main but any part of the property is no more than 75 metres from the Council's sewer main, and
- (c) is land from which sewerage can be discharged into the sewers of Council.

In respect of Residential Flat Buildings a Sewerage Availability Charge will be made equal to the number of residential flats multiplied by the service charge for a single connection. This fee is set out in Council's Fees and Charges.

The estimated yield for residential sewerage availability charges is \$2,006,405.

#### **Annual Charges - Non-Residential Sewerage**

Commercial and other non-residential sewerage customers will incur an access charge based on the size of the customer's water connection meter plus a pay-for-use charge based on the water used. The annual non-residential sewerage charge will be calculated using the following formula: Annual Non-residential Sewerage Charge =  $AC+SDF \times (C \times UC)$ 

AC = Access Charge

SDF = Sewerage Discharge Factor determine by type/use.

C = Customers annual water consumption in kilolitres.

UC = Sewerage Usage Charge (\$2.90 per kilolitre in 2020/21).

The Non-Residential Sewerage Charge is levied as a charge per sewerage connection to each rates assessment, or if no sewerage connection is provided then a Non-Residential Sewerage Charge will be levied on all sewered land in the Tenterfield and Urbenville Town areas within 75 metres of Council's main and physically able to be connected to Councils main (in accordance with Section 552 of the Local Government Act 1993), the Non-Residential Sewerage Service Charge will then apply to the number of parcels of rateable land separately valued as at 1 July in each rating year.

The minimum non-residential sewerage access charge will be the annual residential sewerage availability charge.

The estimated yield from Non-residential charges for 2020/21 is \$356,644.

#### Trade Waste Charges

The estimated yield from the Trade Waste charges for 2020/21 is \$10,920.

The trade waste bill for a trade waste customer will be:

 $TW = A + I + C \times UC \times TWDF$ 

Where TW = Total annual trade waste fees and charges (\$)

A = Annual Trade Waste fee (\$)

I = Re-inspection fee (\$) where required

C = Customer's annual water consumption (kl)

UC = Trade waste usage charge (\$/kl)

TWDF = Trade waste discharge factor

The account for the annual trade waste fee (A) and re-inspection fee (I) (where applicable) will be included on the annual rates notice. The account for the usage component applicable) will be issued on a half yearly billing cycle in conjunction with Water Usage accounts.

#### **On-Site Sewage Management Charges**

The owners of all premises (other than those licensed by the NSW EPA) are required to obtain approval to operate an on-site human waste treatment facility.

Upon initial assessment of an on-site sewage management system Council may require owners to undertake maintenance or replacement of a system prior to issuing an approval, to ensure that performance standards are being adhered to, and human and environmental health impacts are minimised. Council proposes to apply a user pays policy in regards to the recovery of costs for on-site sewage management.

#### Waste Management Charges

#### **Waste Management Facility Charge**

In accordance with Section 501 of the Local Government Act 1993, it is proposed to levy an annual charge on all rateable properties as a Waste Management Facility charge. This charge recognises that all rateable properties potentially produce waste and hence should contribute to the costs of running Council's Waste Management Facilities. Gate charges will apply as per Council's Fees and Charges Policy.

The estimated yield from the Waste Management Facility charge for 2020/21 is \$1,251,712.

#### Waste Management Collection Charge - Domestic

In accordance with Section 496 of the Local Government Act, 1993, Council proposes to levy an Annual Domestic Waste Management Collection Charge on Domestic Properties within the designated Domestic Waste Collection Service Area.

The collection areas are outlined in the maps at the end of this Revenue Policy.

The estimated yields from the Domestic Waste Management Collection Charges for 2020/21 are:

Domestic Waste Management per 120L\$467,670Domestic Waste Management per 240L\$406,824

#### Waste Management Collection Charge – Non Domestic

In accordance with Section 501 of the Local Government Act, 1993, Council proposes to levy an Annual Waste Management Charge on Non-Domestic Properties. Within the designated Non-Domestic Waste Collection Service Area.

The collection areas are described in the maps at the end of this Revenue Policy.

The estimated yields from Non-Domestic Waste Management Collection Charges for 2020/21 are:

Non-Domestic Waste Management per 120L	\$28,689
Non- Domestic Waste Management per 240L	\$134,090

#### **Waste Management - Recycling Collection Charges**

In accordance with Section 496 of the Local Government Act, 1993, Council proposes to levy an Annual Waste Recycling Charge on all residential properties within the designated Residential Waste Recycling Collection Service Area.

The collection areas are described in the maps at the end of this Revenue Policy.

The estimated yield from the Residential Waste Recycling Charge for 2020/21 is \$133,836.

In accordance with Section 501 of the Local Government Act, 1993, Council proposes to levy an Annual Waste Recycling Charge on all Non-Residential properties within the designated Non-Residential Waste Recycling Collection Service Area.

The collection areas are described in the maps at the end of this Revenue Policy.

The estimated yield from the non-Residential Waste Recycling Charge for 2020/21 is \$17,252.

#### **Bulk Solid Waste Charges**

In accordance with Section 502 of the Local Government Act 1993, Council proposes to charge a Waste Management Charge for the removal of Builders waste and waste from commercial and domestic properties by way of a collection service from Trade Waste Bins and for the rental and delivery of these bins.

The proposed charges are set out in Council's Fees and Charges under the Waste Management section.

#### Waste Vouchers

Council has determined that three (3) waste vouchers will be issued with the annual rate notices. The value of each of these vouchers will be \$27.00, which is equivalent to the fee for a small box trailer. For terms and conditions please refer to the vouchers when you receive them.

#### **Stormwater Management Services**

In accordance with Section 496A of the Local Government Act 1993 Council proposes, to make and levy an annual charge for the provision of stormwater management services for each eligible parcel of land within the Business - Tenterfield sub category boundary, all properties within the boundary of the village of Jennings and all properties within the boundary of the village of Jennings and all properties within the boundary of the village.

The estimated yield from the Stormwater Management Charges for 2020/21 are:

Stormwater Management Charge	\$40,850.00
Strata Title Per unit	\$212.50
Stormwater Business <350 m2	\$950.00
Stormwater Business 350 m2 -1200 m2	\$3,200.00
Stormwater business 1200 m2 – 5000 m2	\$14,144.00
Stormwater Business > 5000 m2	\$13,209.00

#### **Fees and Charges**

Fees and Charges are calculated in accordance with the recommendations of the Local Government and Shires Association detailed in "Determination of Fees and Charges under the Local Government Act, 1993" released in April, 1994.

Variations outside this policy are identified specifically in the Fees and Charges Schedule.

Where fees are fixed by State Government Acts and regulations they will be adjusted as legislation requires.

A list of Council's Fees and Charges proposed to apply from the 1st July, 2020, is included in this Operational Plan.

#### Section 67 Private Works Charges

Details of the Private Works Charges for 2019/2020 are included in the fees and charges section of this Operational Plan.

#### **Borrowings**

It is proposed to borrow \$3,664,071 in 2020/2021 for infrastructure projects. Of this amount, \$1,509,869 is for Waste Management capital projects, and \$2,154,202 is predominately for Transport Network capital works.

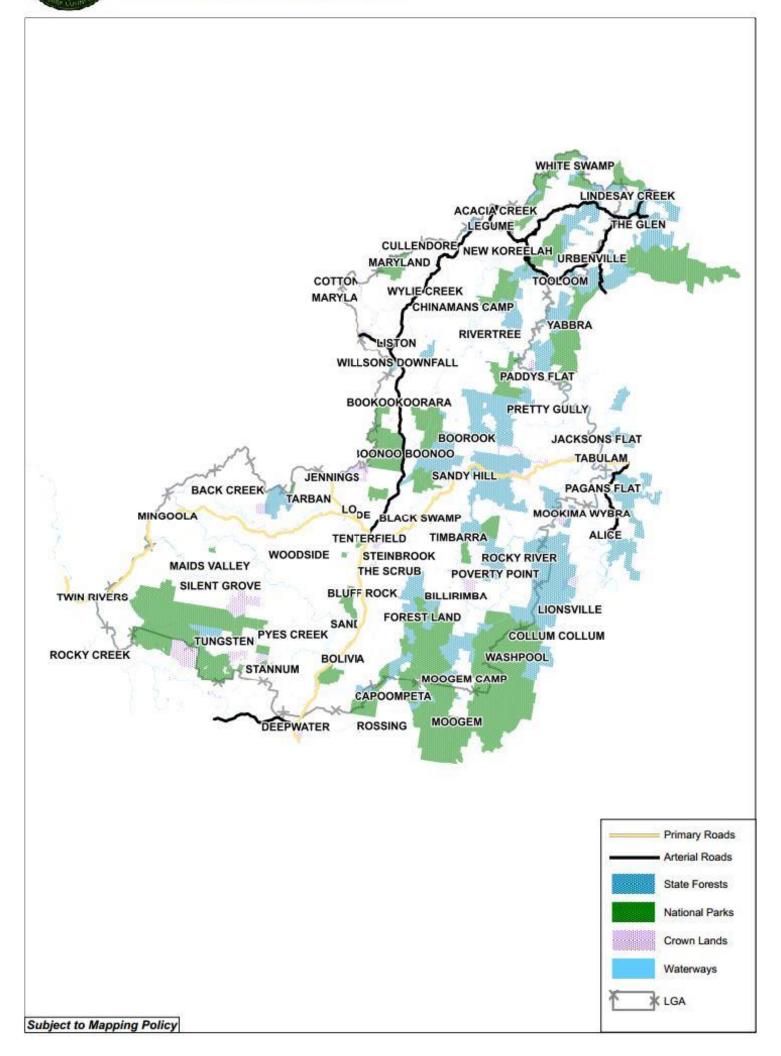
#### **Restricted Funds**

Internally restricted funds and externally restricted fund are set aside each year for various purposes. The balance of these funds as at 30 June in any given year can be found in Council's audited Financial Statements.

Council had \$693,915.48 externally restricted for Bruxner Way works. This was transferred to the capital works budget in 2019/20, and work has commenced on this project. Any unspent balance at the end of the 2019/20 financial year will be restricted and carried-forward for the completion of works in 2020/21.

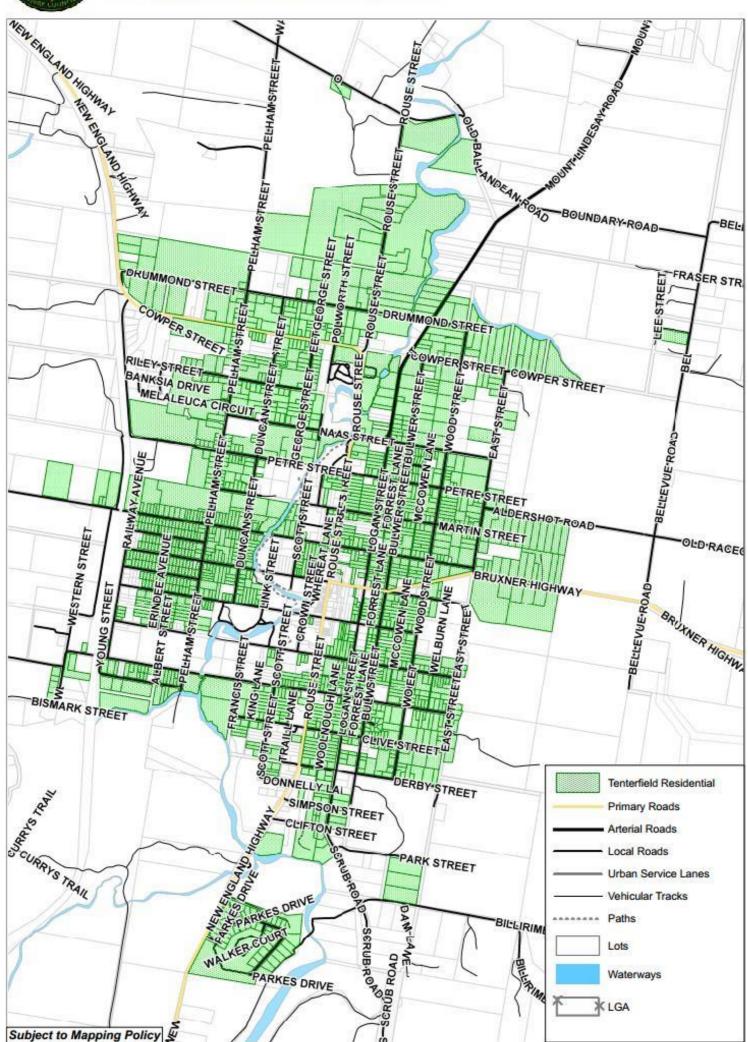
**APPENDIX A - CATEGORISATION AND COLLECTION AREA MAP** 

# Local Government Area

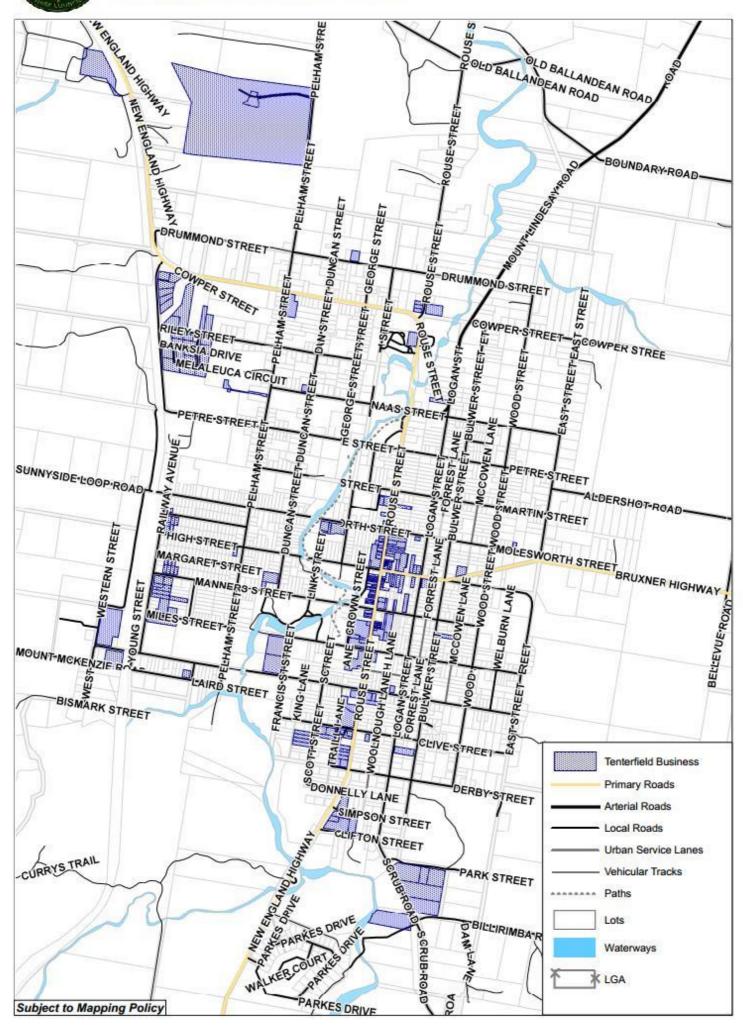




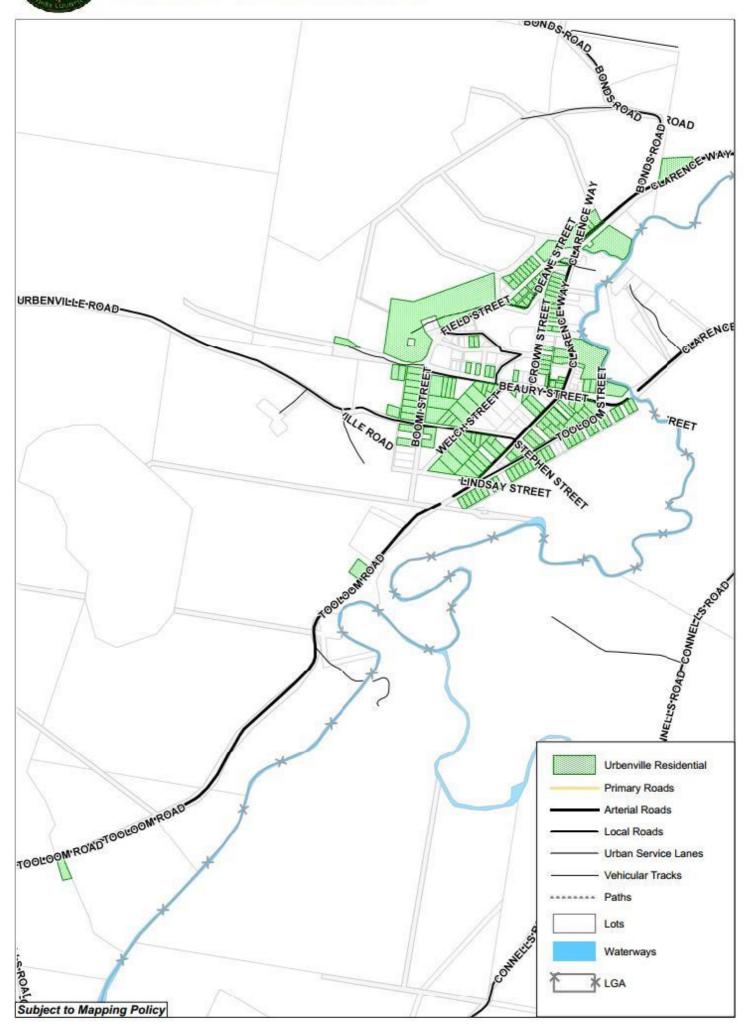
# **Tenterfield Residential Area**



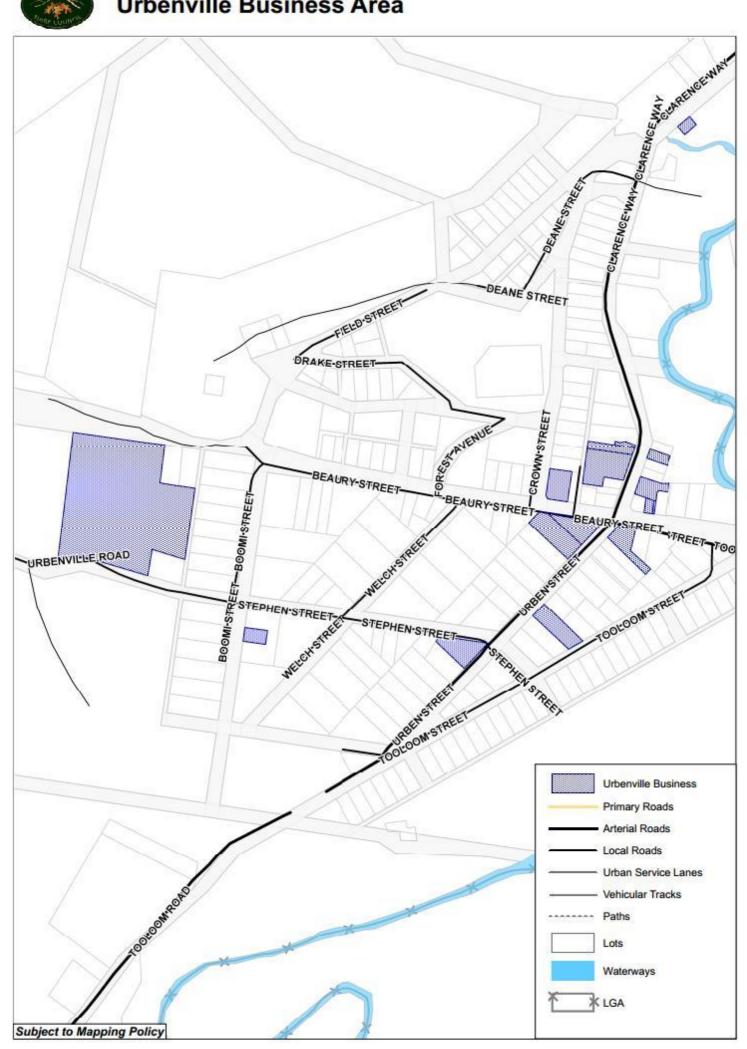
**Tenterfield Business Area** 



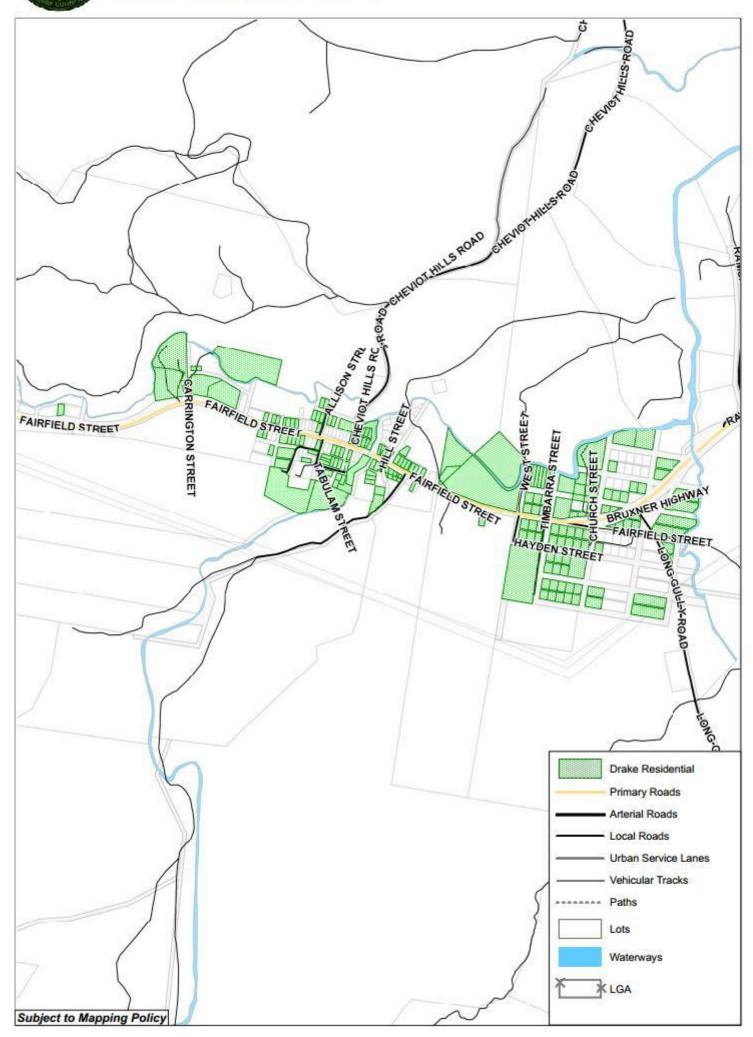




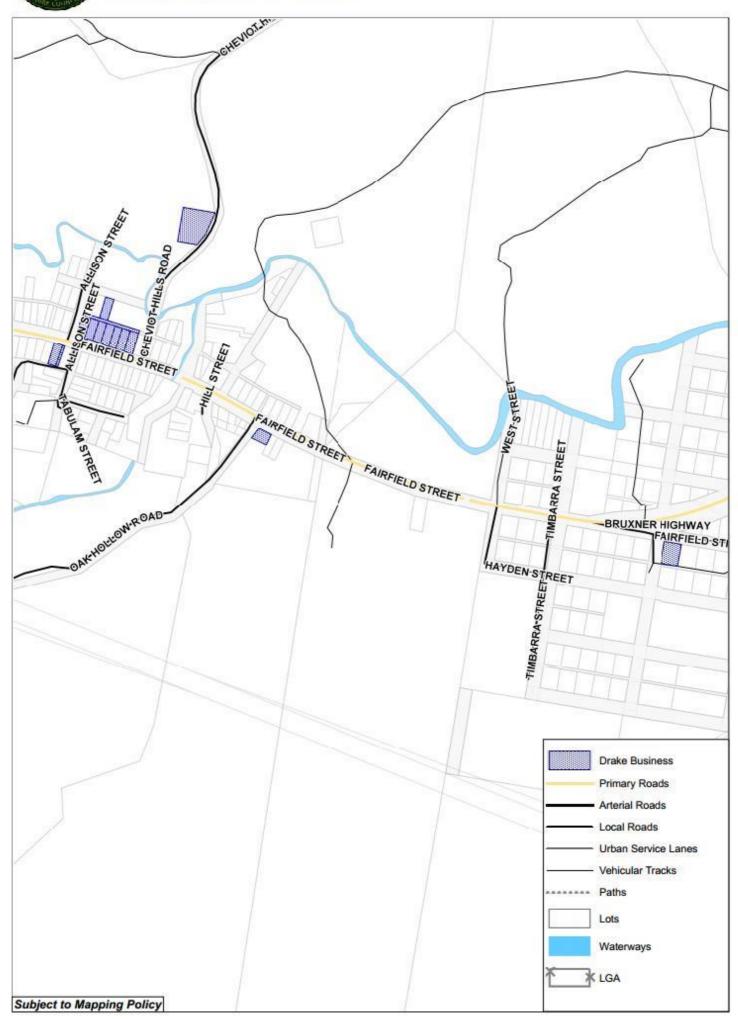
# **Urbenville Business Area**

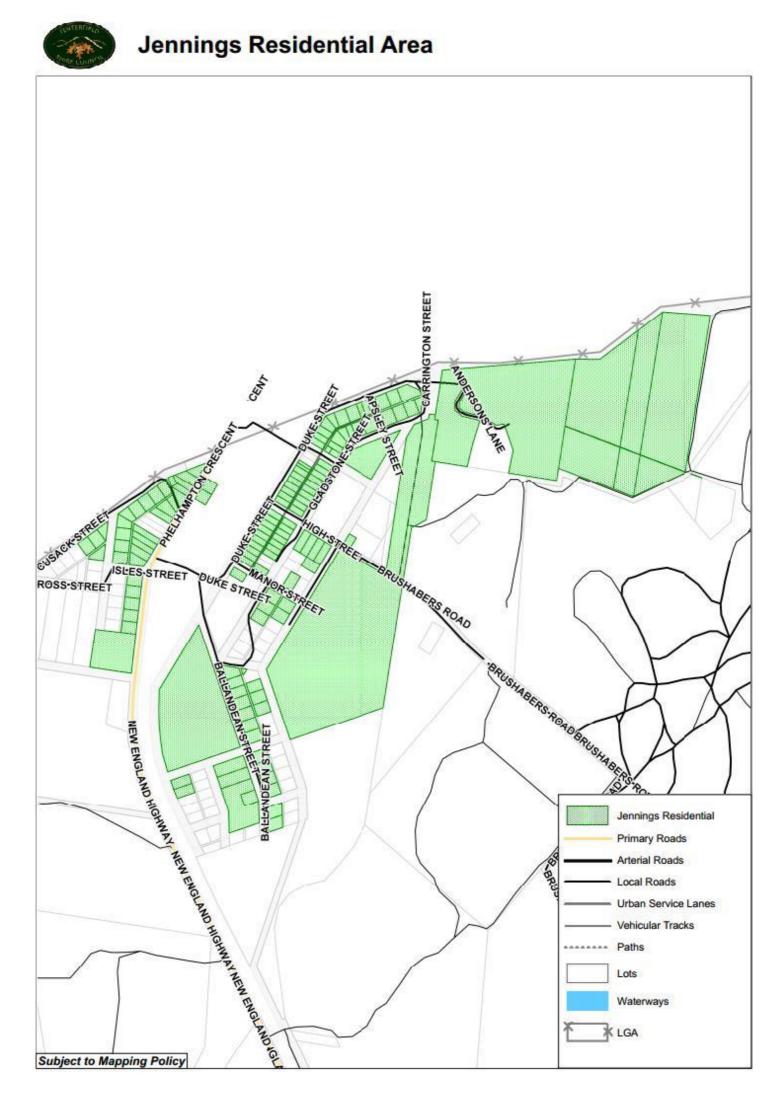


**Drake Residential Area** 

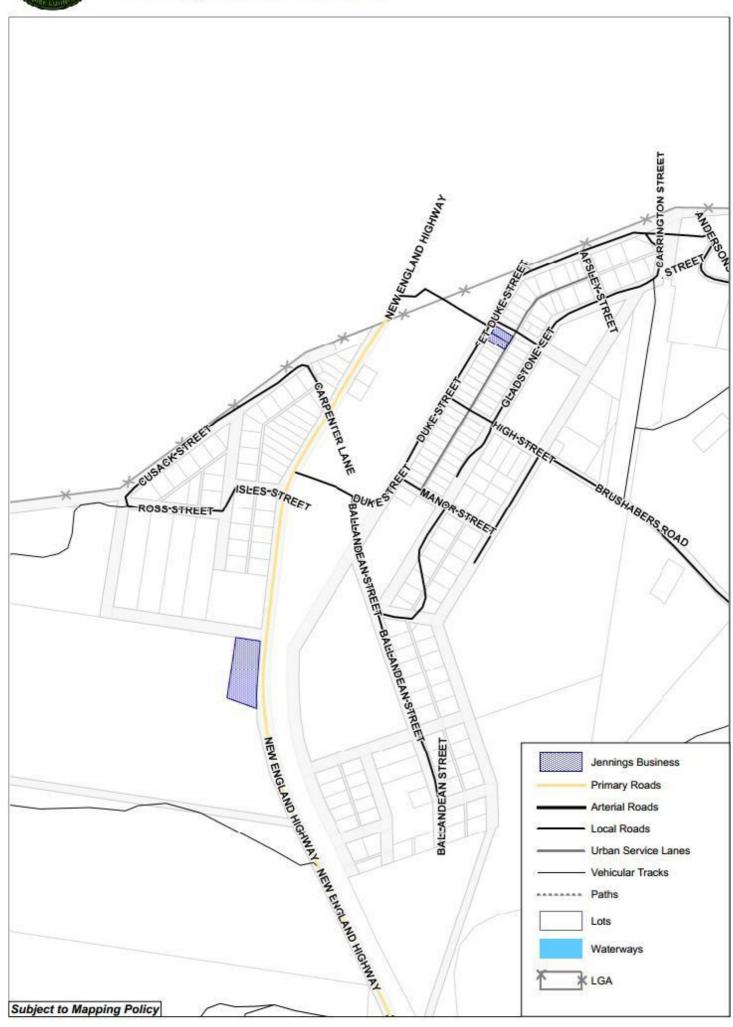


# **Drake Business Area**



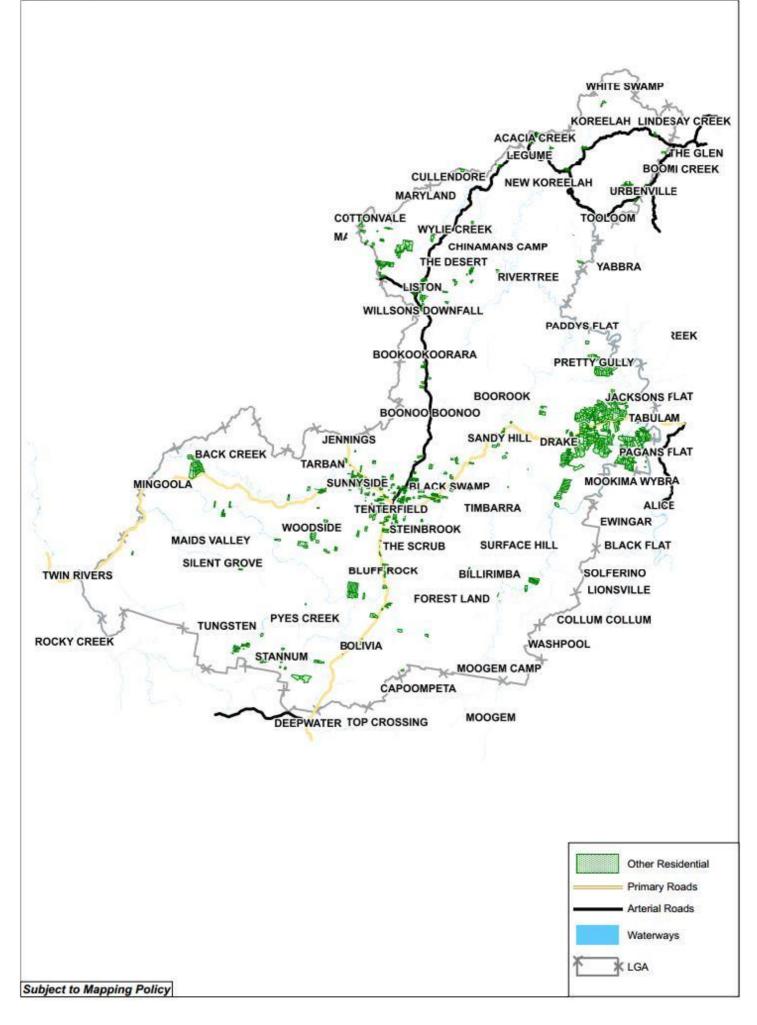


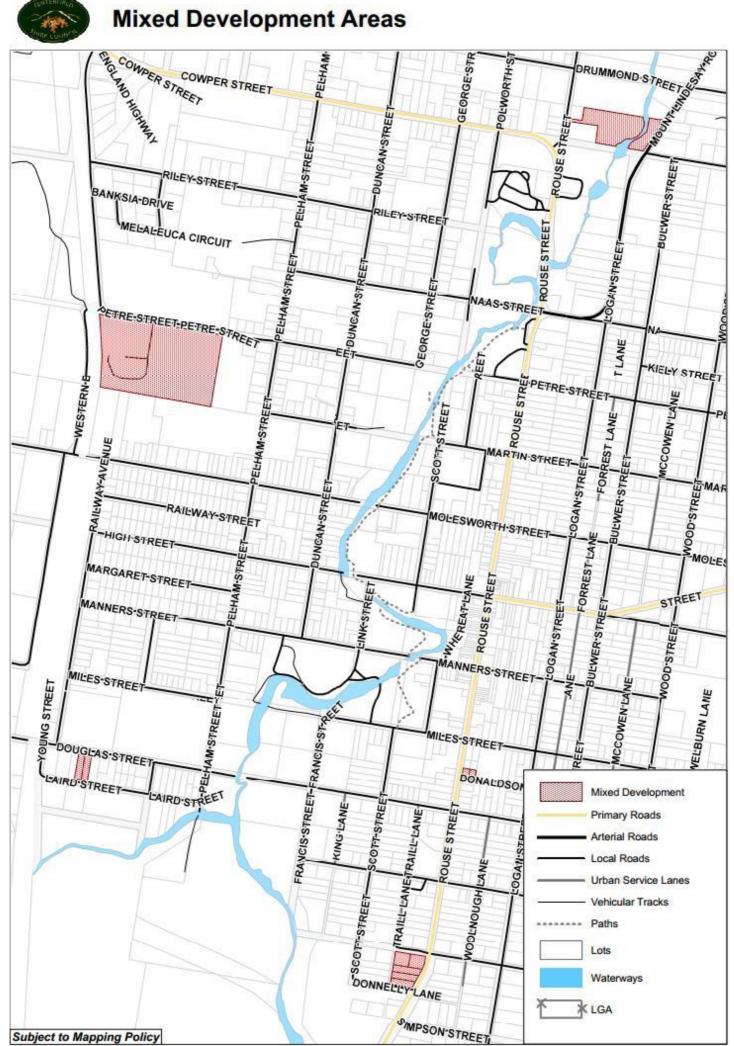
# **Jennings Business Area**





# **Other Residential Areas**

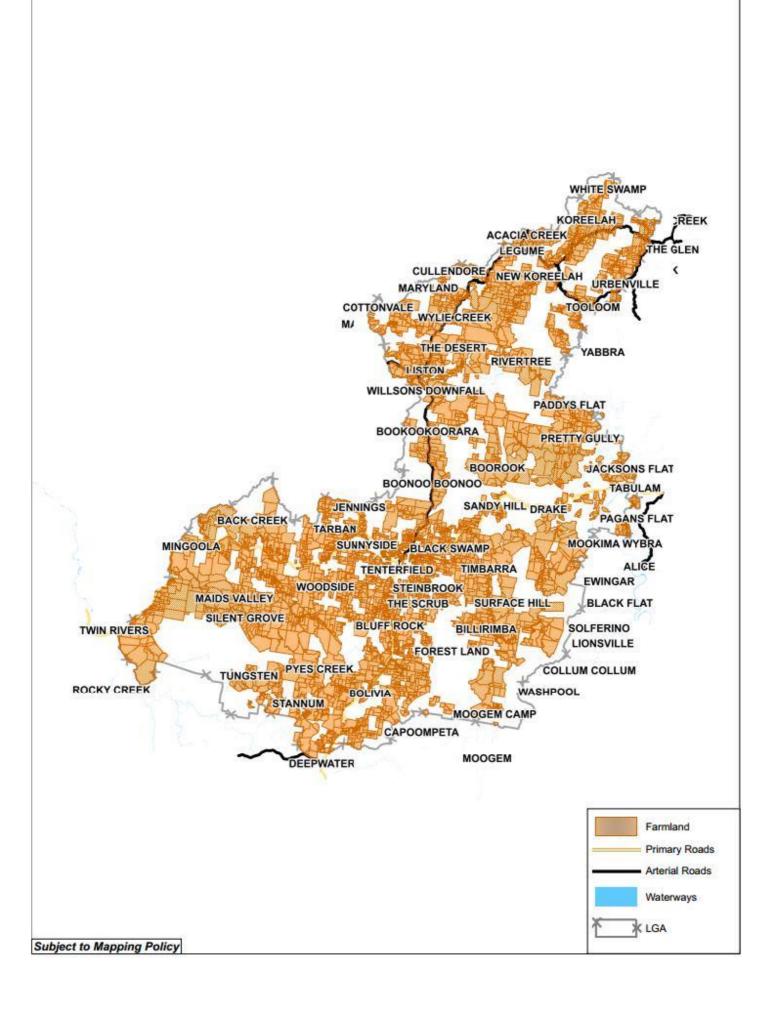


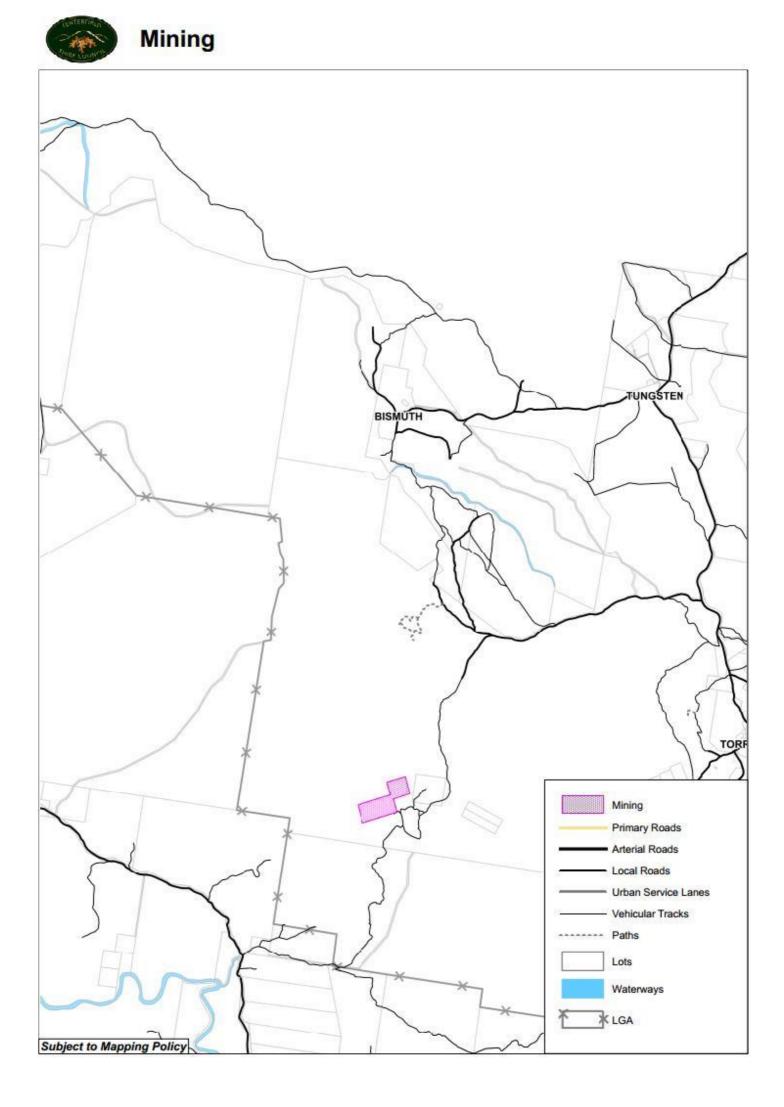


Subject to Mapping Policy



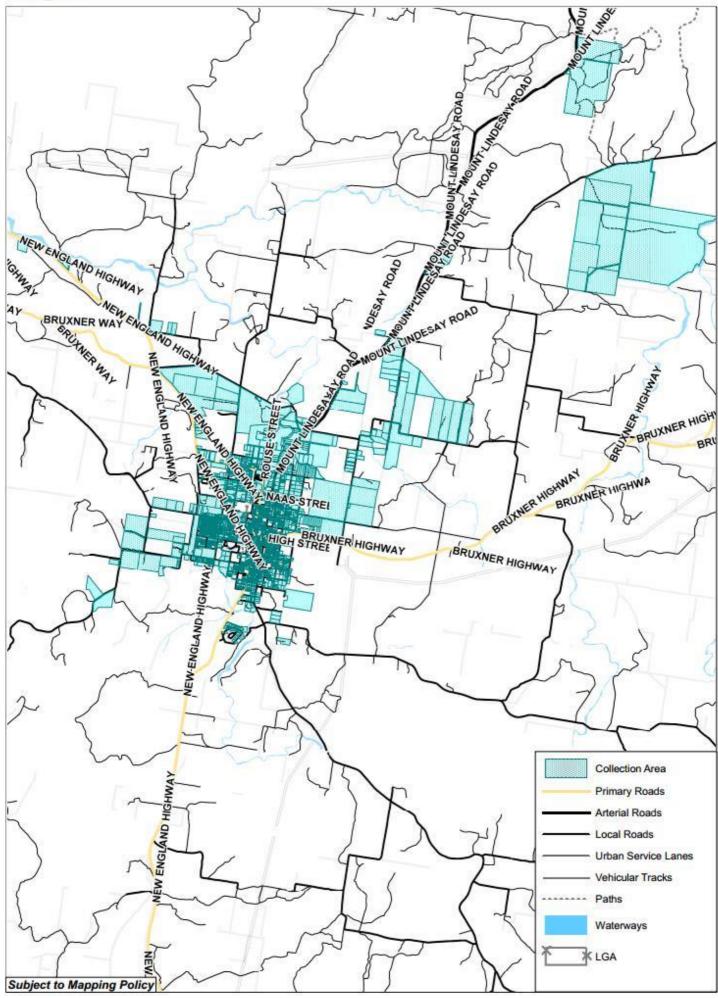
# Farmland Area

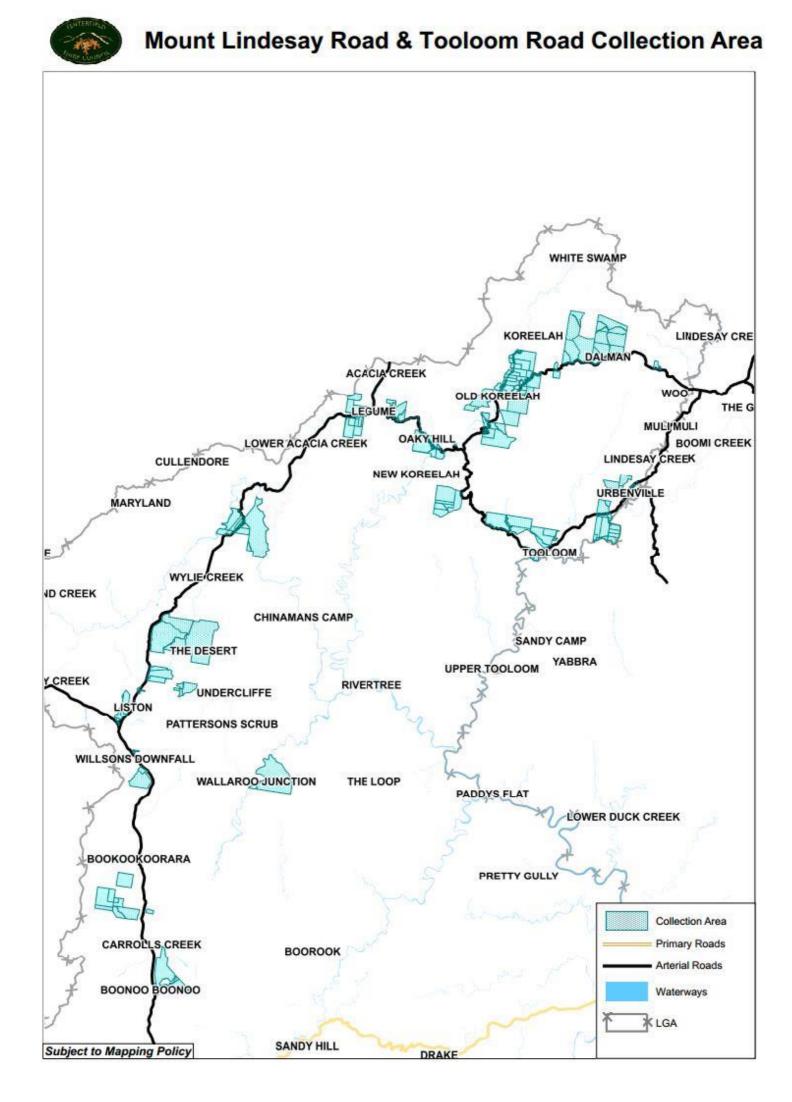






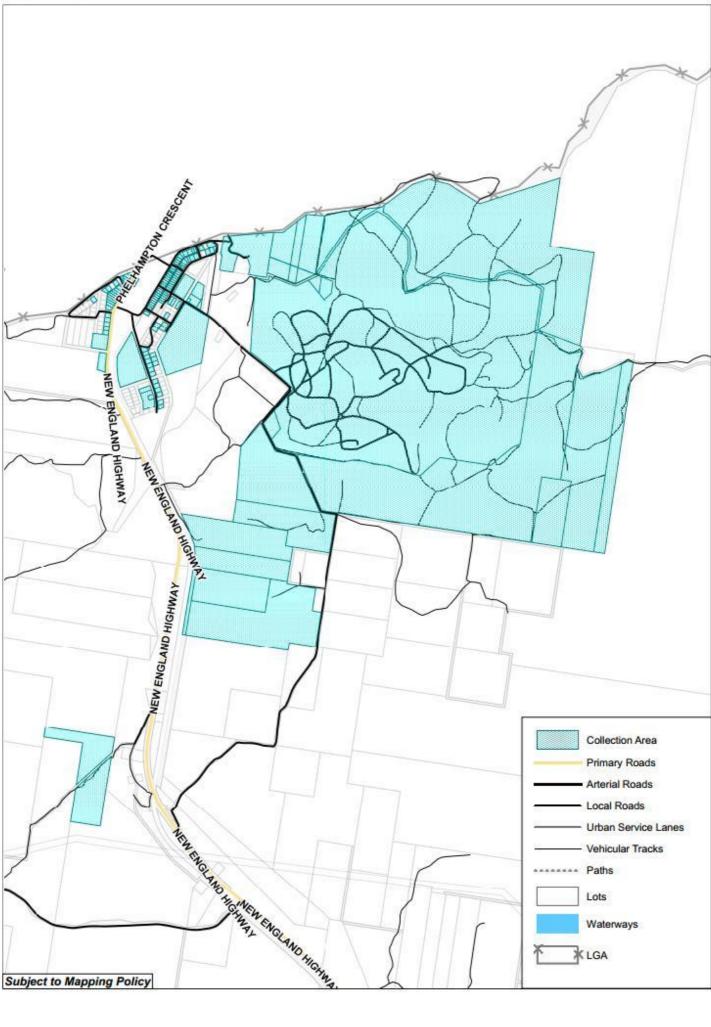
# **Tenterfield Collection Area**



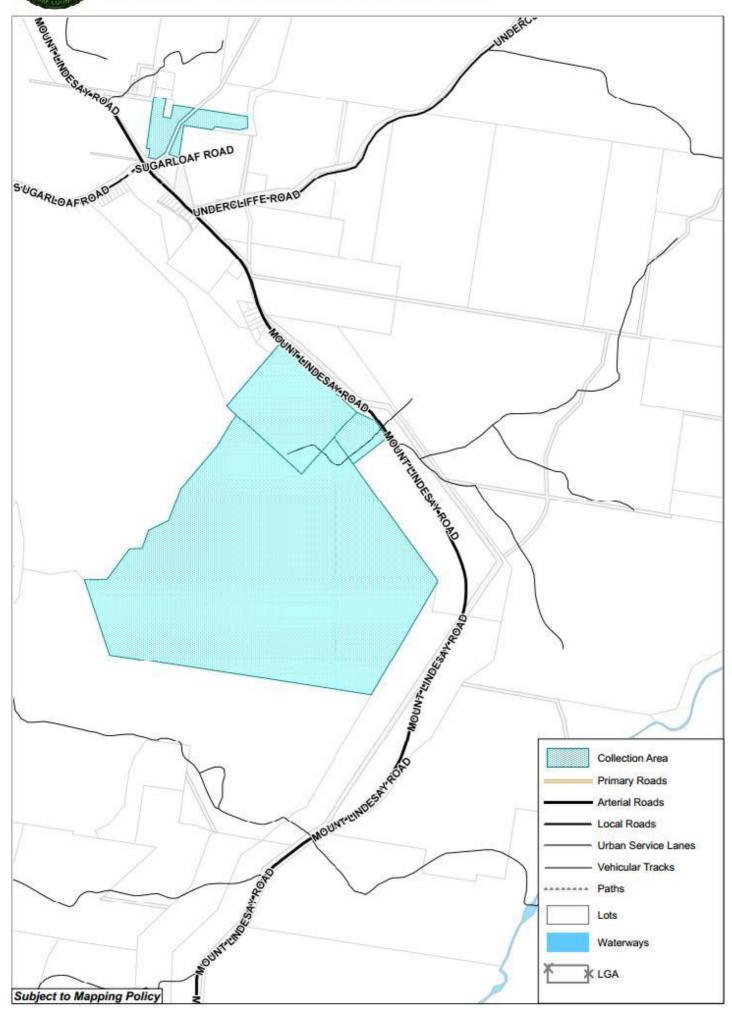




# **Jennings Collection Area**

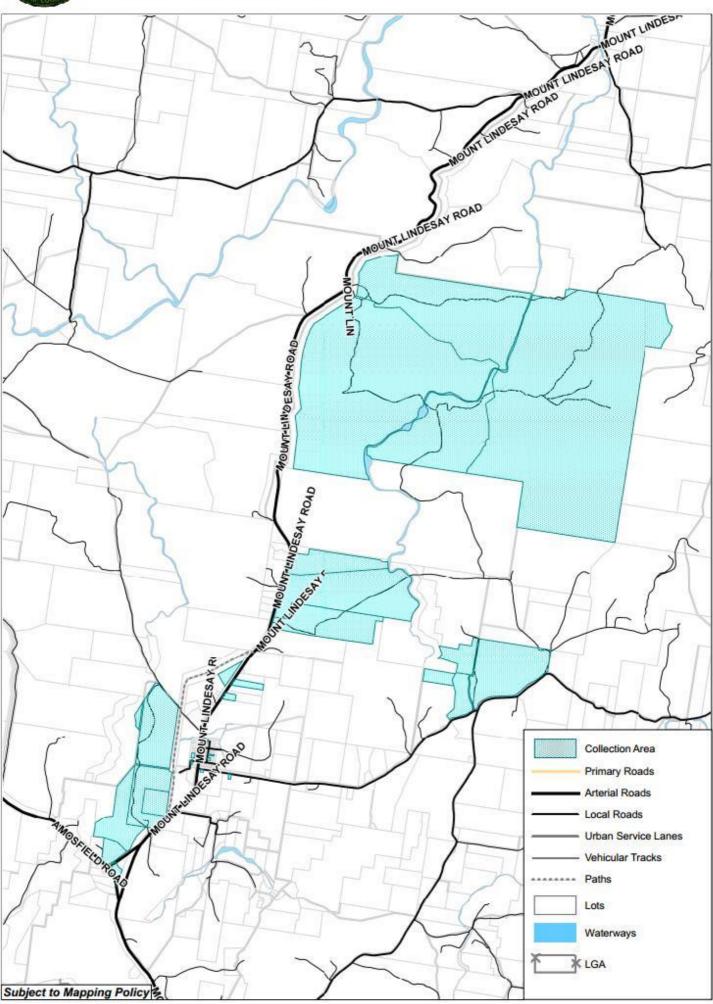


# Willsons Downfall Collection Area



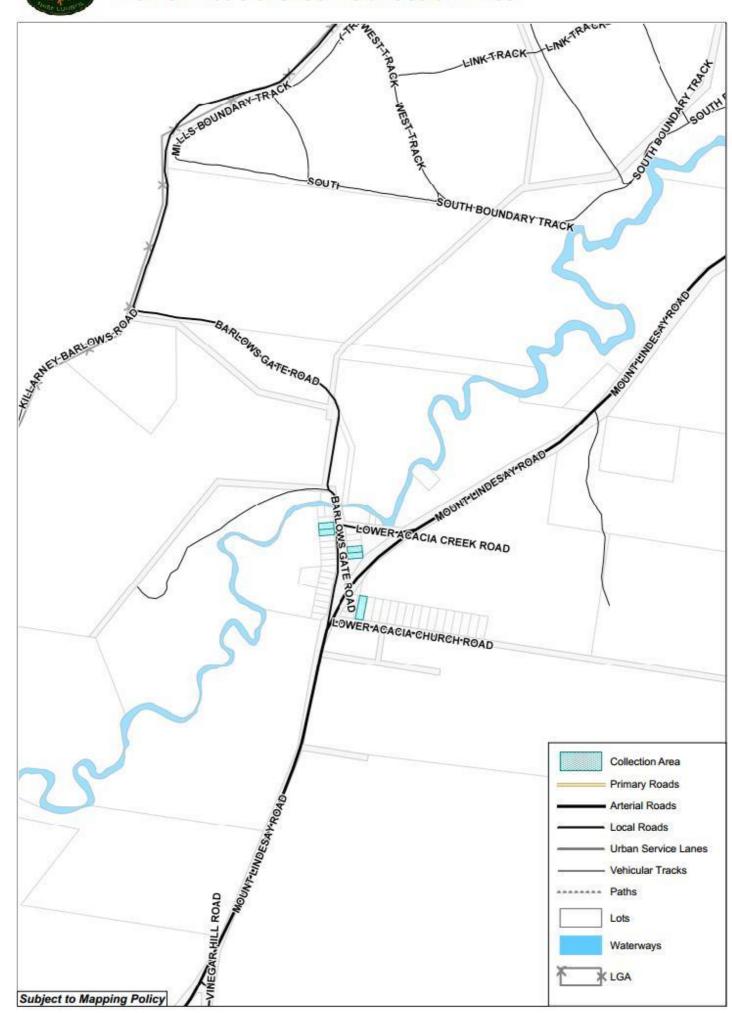


# **Liston Collection Area**



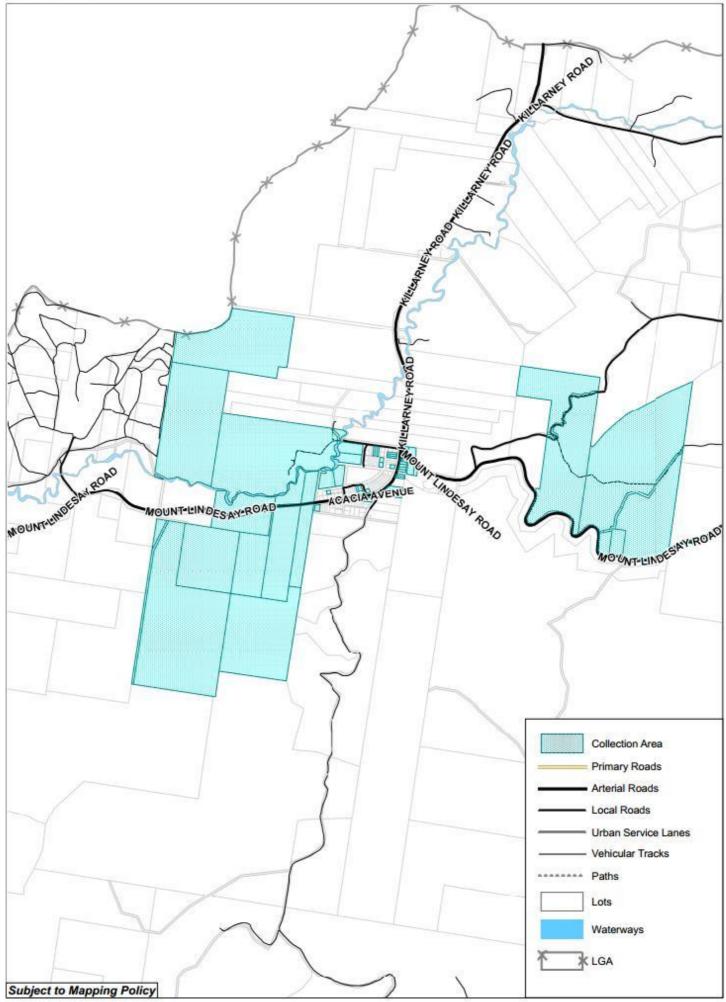


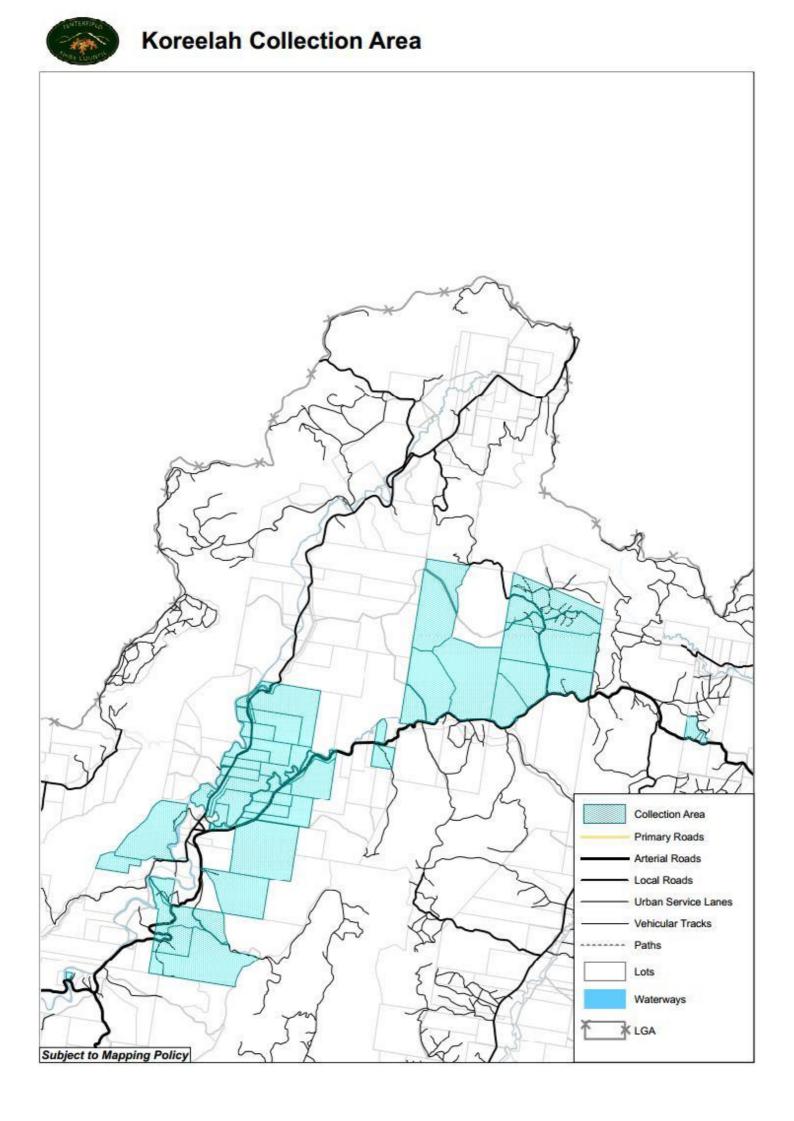
### Lower Acacia Creek Collection Area





# Legume Collection Area





#### **APPENDIX B - FEES AND CHARGES**



