



QUALITY NATURE - QUALITY HERITAGE - QUALITY LIFESTYLE

SECOND - ADDENDUM ITEMS FOR ORDINARY COUNCIL MEETING WEDNESDAY, 16 DECEMBER 2020

Notice is hereby given pursuant to Clause 7(1) of Council's Code of Meeting Practice that an **Ordinary Council** will be held in the RSL Pavilion, rear Memorial Hall, Molesworth Street, Tenterfield, on **Wednesday 16 December 2020** commencing at **9.30 am**.

Terry Dodds
Chief Executive

AGENDA

10. URGENT, LATE & SUPPLEMENTARY ITEMS OF BUSINESS

- (ITEM MM4/20) RESIGNATION - CHIEF EXECUTIVE OFFICER TERRY DODDS2
- (ITEM GOV101/20) DELEGATION FOR CHIEF EXECUTIVE LEAVE PERIOD3

MAYORAL MINUTE**(ITEM MM4/20) RESIGNATION - CHIEF EXECUTIVE OFFICER TERRY DODDS****SUMMARY**

I have accepted the resignation of our Chief Executive, Mr Terry Dodds, on Tuesday, 15 December 2020.

RECOMMENDATION

I, Mayor Peter Petty hereby move the following Mayoral Minute at the Ordinary Meeting held on Wednesday, 16 December 2020.

Although it has come as a shock to all of us that our Chief Executive, Mr Terry Dodds, has resigned from his position with Tenterfield Shire Council, I wish to speak on his achievements of the past 3 years.

On Terry's arrival, his first priority was to implement a new organisational structure and link the accountabilities of all staff to the 4 Year Delivery Program. His work in achieving this, was recognised in Tenterfield Shire Council winning the Macquarie University's 2019 Voice Project – Change Challenge.

The timber bridge replacement program was the next big challenge and I was proud to work together with Terry to lobby both State and Federal Governments for funding to achieve the replacement of 24 timber bridges during the past 12 months, a massive achievement for our infrastructure staff.

The drought and bushfires created severe water issues in Tenterfield and Terry was instrumental in sourcing bore water to help secure water to supplement the water supply, and working to gain the funding through State Government to finance this project. This work resulted in Tenterfield receiving the RH Dougherty Award – Reporting to your Community – Drought Management.

Sealing of the most roads Council has ever achieved and continued lobbying to gain funding to seal all of the Mt Lindesay Road, together with the completion of the upgrade of the Legume to Woodenbong Section of the Mt Lindesay Road. Council's biggest project to date.

Terry was able to build great rapport and respect with both our State and Federal members for the betterment of our community. I was always confident while attending these meetings as I did the political stuff and Terry the technical part. We worked together as a good team should.

Although disappointed at Terry's departure, he leaves this organisation in good stead and his footprint is firmly embedded in the many projects we have completed and are currently on-going.

I wish him well into the future and know he will always be interested in the progress of Tenterfield Shire Council.

**Cr Peter Petty
Mayor**

Department:	Office of the Chief Executive
Submitted by:	Executive Assistant & Media
Reference:	ITEM GOV101/20
Subject:	DELEGATION FOR CHIEF EXECUTIVE LEAVE PERIOD

LINKAGE TO INTEGRATED PLANNING AND REPORTING FRAMEWORK

CSP Goal:	Leadership - LEAD 14 - Resources and advocacy of Council are aligned support the delivery of the community vision outlined in the Community Strategic Plan.
CSP Strategy:	Council is an employer of choice in the region, providing sound leadership and supported by a committed workforce.
CSP Delivery Program	Delivery of programs to grow and invest in our existing and emerging leaders and support a culture of high performance.

SUMMARY

The purpose of this report is for Council to provide delegation for an Acting Chief Executive in the absence of the Chief Executive.

OFFICER'S RECOMMENDATION:

That Council approve the temporary appointment of the Director Engineering, Fiona Keneally, from 19 December 2020 to 3 January 2021, Manager Finance and Technology, Paul Della, from the period 4 to 10 January 2021, then the Chief Corporate Officer, Kylie Smith, commencing from 11 January 2021 onwards, to the position of Acting Chief Executive.

BACKGROUND

Pursuant to Clause 10.3.2 of the Standard Contract of Employment for General Managers of Local Councils in NSW, on 15 December, Chief Executive Terry Dodds submitted his resignation, giving four weeks' notice as required.

Mr Dodds has accepted the position of Chief Executive Officer of Murray River Council.

REPORT:

In addition, any other function of Council should be delegated to ensure the effective and efficient operations of the Council during the recess period.

The Acting Chief Executive will undertake all delegations of the Chief Executive until a permanent appointment is made.

COUNCIL IMPLICATIONS:

1. Community Engagement / Communication (per engagement strategy)
Nil.

2. Policy and Regulation

- Section 377 of the Local Government Act 1993 provides for delegations to the Chief Executive.

3. Financial (Annual Budget & LTFP)

Nil.

Our Governance No. 101 Cont...

4. Asset Management (AMS)

Nil.

5. Workforce (WMS)

Nil.

6. Legal and Risk Management

It is important for Council to delegate functions to the Acting Chief Executive to enable Council to lawfully make decisions of Council during the period of a Chief Executive's absence. Failure to grant delegated authority may result in non-compliance of legislative provisions.

7. Performance Measures

The performance measure for compliance with all legislative requirements is included in Council's Delivery Program.

8. Project Management

Nil.

Terry Dodds
Chief Executive

Prepared by staff member:	Noelene Hyde
Approved/Reviewed by Manager:	Terry Dodds, Chief Executive
Department:	Office of the Chief Executive
Attachments:	There are no attachments for this report.