



**QUALITY NATURE - QUALITY HERITAGE - QUALITY LIFESTYLE**

## **ADDENDUM ITEMS FOR ORDINARY COUNCIL MEETING WEDNESDAY, 23 JUNE 2021**

Notice is hereby given pursuant to Clause 7(1) of Council's Code of Meeting Practice that an **Ordinary Council Meeting** will be held in the RSL Pavilion, rear of Memorial Hall, Tenterfield, on **Wednesday, 23 June 2021** commencing at **9.30 am**.

Kylie Smith  
**Acting Chief Executive**

# AGENDA

## 10. URGENT, LATE & SUPPLEMENTARY ITEMS OF BUSINESS

(ITEM COM15/21) ATTRACT CONNECT STAY - PROJECT ..... 2

<b>Department:</b>	<b>Office of the Chief Executive</b>
<b>Submitted by:</b>	Manager Economic Development & Community Engagement
<b>Reference:</b>	<b>ITEM COM15/21</b>
<b>Subject:</b>	<b>ATTRACT CONNECT STAY - PROJECT</b>

#### **LINKAGE TO INTEGRATED PLANNING AND REPORTING FRAMEWORK**

<b>CSP Goal:</b>	<b>Community</b> - COMM 4 - The community is welcoming, friendly, and inclusive where diverse backgrounds are respected and celebrated.
<b>CSP Strategy:</b>	The individual unique qualities and strong sense of local identity of Tenterfield Shires towns and villages is respected, recognised and promoted.
<b>CSP Delivery Program</b>	Promote the liveability of Tenterfield Shire as a place to live, work and invest.

#### **SUMMARY**

The purpose of this report is to seek Council's in principle support for the Attract, Connect, Stay Project.

#### **OFFICER'S RECOMMENDATION:**

##### **That Council:**

- (1) Provide in principle support for the submission of an Expression of Interest for the Attract, Connect, Stay Project.**

#### **BACKGROUND**

The Attract, Connect, Stay Program – Community Workshop was held in Tenterfield on Thursday 10 June 2021 facilitated by Dr. Cath Cosgrave of Cath Cosgrave Consulting and has been funded by the Foundation for Rural Regional Renewal. This workshop was attended with representatives from Tenterfield Care Committee, Tenterfield Shire Council, and Tenterfield TAFE, Tenterfield Chamber of Tourism, Industry and Business, and Tenterfield High School. Consensus following this workshop was that this program would be of benefit to our Shire and would support our rural health force recruitment and retention and further benefit our community.

Tenterfield is one of four locations being considered for this three year pilot project.

#### **REPORT:**

The program targets attraction, recruitment and retention of the health workforce within our Shire over a three-year pilot period. The project is coordinated by a Health Workforce Recruiter and Connector Position which is envisaged to be a part-time role that would sit within Council for administration purposes. Funding for this project is required from the community or alternate funding sources. At this stage Tenterfield Care Committee have in "principal support" of \$20,000 per year towards the position wages for a three year period. Tenterfield Shire Council's commitment would be in-kind support for the administration and office space to the value of approximately \$10,000-\$15,000 annually for a three-year period. Overall costs of the proposed position and program equate to estimated \$132,372.24 for the duration of the pilot.

Our Community No. 15 Cont...

**COUNCIL IMPLICATIONS:**

**1. Community Engagement / Communication (per engagement strategy)**

Community engagement has been undertaken including a community workshop held in Tenterfield on Thursday 10 June 2021.

**2. Policy and Regulation**

Nil

**3. Financial (Annual Budget & LTFFP)**

In-kind support to the value of \$10,000-\$15,000 per year over a three year period.

**4. Asset Management (AMS)**

Nil

**5. Workforce (WMS)**

Nil

**6. Legal and Risk Management**

Contractual arrangement would be required between Tenterfield Shire Council and Dr. Cath Cosgrave Consulting.

**7. Performance Measures**

Improved health services, connectivity and retention of key health workers within our community.

**8. Project Management**

Manager of Economic Development and Community Engagement in partnership with Dr. Cath Cosgrave of Cath Cosgrave Consulting.

**Kylie Smith**  
**Acting Chief Executive**

Prepared by staff member:	Harry Bolton	
Approved/Reviewed by Manager:	Kylie Smith, Acting Chief Executive	
Department:	Office of the Chief Executive	
Attachments:	<b>1</b> Expression of Interest Criteria - Attract Connect Stay	1 Page



## Attract, Connect, Stay

### Expression of Interest for consideration as a NSW Pilot town

The following are the criteria for your town/LGA to be considered for selection as NSW Attract, Connect, Stay **pilot town** to establish a **Health Workforce Recruiter & Connector** position with the support of Dr Cosgrave and other participating communities.

#### Criteria

1. **Context:** Provide an overview of your town/LGA and its health services? (e.g. population size, current health/social care services provided (e.g. private, public, NGO, community healthcare), models of care provided (e.g. outreach from your town/s or in-reach from other towns; GP practices with private allied health professionals (AHPs) & nurses; community health service that contract AHPs/Medical staff/nurses; Aboriginal Medical Services, FIFO medical care etc).
2. **Problem definition:** Describe the health workforce problem in your town/LGA?
3. **Visioning:** What do you imagine your town/LGA would be like to live in without health workforce shortages - i.e. if there was always an adequate number of health professionals and seamless success planning?
4. **Broad community support:** Provide evidence that the Attract, Connect, Stay project and the establishment of a Rural Health Workforce Coordinator has broad community support from local health providers, council, business and community members (e.g. in council's strategic plan docs)? Include letters of support.
5. **Management structure.** Describe in detail the proposed local management structure to develop, recruit and manage the Health Workforce Recruiter & Connector position?
6. **Funding:** Detail how your community will fund the Health Workforce Recruiter & Connector position for a minimum of 3 years? (include a budget, annual hrs, pay rate, employment arrangements and identified likely funding sources (cash & In-kind)?
7. **Measures of success:** Describe the community's measures of success for the Health Workforce Recruiter & Connector?
8. **Sustainability:** If successful, what measures would be taken by the community for the sustainability of the position after the three year pilot?

#### EOI Lodgement

If your town/LGA would like to be considered for selection as NSW Pilot town we require a proposal, **no more than 5- A4 pages** in length (excluding letters of support), that responds to the criteria. All proposals are to be emailed with a brief cover letter to Dr Cath Cosgrave (Research Lead): [cathcosgraveconsulting@gmail.com](mailto:cathcosgraveconsulting@gmail.com)

#### EOI closing time

By CoB 7 days after the Community Workshop held

### Attract, Connect, Stay



Dr Cath Cosgrave

Mob: 0405 110 897

Email: [cathcosgraveconsulting@gmail.com](mailto:cathcosgraveconsulting@gmail.com)

Web: <https://cathcosgrave.com>