



## **SELECTION CRITERIA**

### **PLANT OPERATOR (WATER CART) – PV 7/25**

**(Applicant must address all selection criteria)**

**Essential:**

The minimum requirements for this position at Grade 5 level are:

1. Certificate II in Civil Construction or equivalent Certificate or willingness/ability to obtain.

**Answer:**

2. Demonstrated experience in road maintenance and construction operations including bitumen and gravel roads, footpaths, concreting, vegetation control, signs and guideposts, drainage, structures, etc.

**Answer:**

3. Hold and retain a Medium Rigid Licence (MR).

**Answer:**

4. Hold the valid and endorsed Certificate of Competency for the type of plant to be operated.

**Answer:**

5. Proven ability to operate and undertake daily user maintenance checks of road plant including trucks (light/medium), rollers, skid steer, tractor, and other road maintenance and construction machinery.

**Answer:**

**ESSENTIAL CRITERIA CONTINUED – PLANT OPERATOR (WATER CART) PV 7/25**

6. Proven ability to operate and undertake daily user maintenance checks of small plant and equipment e.g., whacker plate, chainsaw.

**Answer:**

7. Hold a Safework NSW Traffic Controller qualification or willing to obtain.

**Answer:**

8. Hold a General Construction (White) Card.

**Answer:**

9. Good communication skills including the ability to develop productive working relationships and problem-solving skills.

**Answer:**

10. Track record of reliability and ability to plan work and complete within set time frames.

**Answer:**

11. Sound literacy and numeracy skills to maintain accurate records using a Tablet/iPad.

**Answer:**

**ESSENTIAL CRITERIA CONTINUED – PLANT OPERATOR (WATER CART) PV 7/25**

12. Physical ability to undertake the inherent requirements of the job, carry out general labouring (e.g., concreting) duties and manual handling. Sufficiently fit to carry out any safety drill or rescue duty that may arise.

**Answer:**

13. Possess an understanding of Workplace Health & Safety and Equal Employment Opportunity as they apply at the workplace level.

**Answer:**

14. Be an Australian citizen, Permanent Resident of Australia or hold a current working visa for Australia.

**Answer:**

## **DESIRABLE CRITERIA – PLANT OPERATOR (WATER CART) PV 7/25**

**Desirable:** (to obtain or be appointed as Grade 6)

1. An HR license.

**Answer:**

2. Trade qualification in a maintenance or construction discipline e.g. as a builder or other relevant trade.

**Answer:**

3. Level 1 Chainsaw Certification.

**Answer:**

4. First Aid Certificate.

**Answer:**